# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-K**

(Mark One)

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Fiscal Year ended June 30, 2017

Transition Report pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

for the transition period from to

Commission File No. 0-22818



THE HAIN CELESTIAL GROUP, INC. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 22-3240619 (I.R.S. Employer Identification No.)

1111 Marcus Avenue Lake Success, New York (Address of principal executive offices)

11042 (Zip Code)

Registrant's telephone number, including area code: (516) 587-5000 Securities registered pursuant to Section 12(b) of the Act:

**Title of Each Class** Common Stock, par value \$.01 per share Name of Each Exchange on which registered The NASDAQ<sup>®</sup> Global Select Market

Securities registered pursuant to Section 12(g) of the Act: None

Yes 🗷 No 🗆

Yes 🗷 No 🗆

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to Form 10-K. ×

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	×	Accelerated filer		
Non-accelerated filer (Do not check if a smaller reporting company)		Smaller reporting company	□ Emerging growth company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes	l No	0 🗴	:
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The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant based upon the closing price of the registrant's stock, as quoted on the NASDAQ Global Select Market on December 31, 2016, the last business day of the registrant's most recently completed second fiscal quarter, was \$3,970,465,000.

As of September 6, 2017, there were 103,719,173 shares outstanding of the registrant's Common Stock, par value \$.01 per share.

# DOCUMENTS INCORPORATED BY REFERENCE

Portions of The Hain Celestial Group, Inc. Definitive Proxy Statement for the Annual Meeting of Stockholders are incorporated by reference into Part III of this Annual Report on Form 10-K.

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗆 No 🗷

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

# THE HAIN CELESTIAL GROUP, INC.

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#### **Cautionary Note Regarding Forward Looking Information**

This Annual Report on Form 10-K for the fiscal year ended June 30, 2017 (the "Form 10-K") contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, relating to our business and financial outlook, which are based on our current beliefs, assumptions, expectations, estimates, forecasts and projections about future events only as of the date of this Form 10-K, and are not statements of historical fact. We make such forward-looking statements pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

Many of our forward-looking statements include discussions of trends and anticipated developments under the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of this Form 10-K. In some cases, you can identify forward-looking statements by terminology such as the use of "may," "will," "should," "expects," "plans," "anticipates," "believes," "estimates," "projects," "intends," "predicts," "potential," or "continue" and similar expressions, or the negative of those expressions. These forward-looking statements include, among other things, our beliefs or expectations relating to our business strategy, growth strategy, market price, brand portfolio and product performance, the seasonality of our business, our results of operations and financial condition, our Securities and Exchange Commission ("SEC") filings, enhancing internal controls and remediating material weaknesses. These forward-looking statements are not guarantees of our future performance and involve risks, uncertainties, estimates and assumptions that are difficult to predict. Therefore, our actual outcomes and results may differ materially forward-looking statement speaks only as of the date hereof, unless it is specifically otherwise stated to be made as of a different date. We undertake no obligation to further update any such statement, or the risk factors described in Item 1A under the heading "Risk Factors," to reflect new information, the occurrence of future events or circumstances or otherwise.

The forward-looking statements in this filing do not constitute guarantees or promises of future performance. Factors that could cause or contribute to such differences may include, but are not limited to, the impact of competitive products, changes to the competitive environment, changes to consumer preferences, general economic and financial market conditions, our ability to introduce new products and improve existing products, changes in relationships with customers, suppliers, strategic partners and lenders, risks associated with our international sales and operations, legal proceedings and government investigations (including any potential action by the Division of Enforcement of the SEC and securities class action and stockholder derivative litigation), our ability to manage our financial reporting and internal control systems and processes, the Company's non-compliance with certain Nasdaq Stock Market LLC listing rules, identifying material weaknesses in our internal control over financial reporting, the expected sales of our products, our ability to identify and complete acquisitions or divestitures and integrate acquisitions, changes in raw materials, commodity costs and fuel, the availability of organic and natural ingredients, risks relating to the protection of intellectual property, the reputation of our brands, changes to and the interpretation of governmental regulations, unanticipated expenditures, and other risks described in Part I, Item 1A, "Risk Factors" as well as in other reports that we file in the future.

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# PART I THE HAIN CELESTIAL GROUP, INC.

# Item 1. Business

#### Overview

The Hain Celestial Group, Inc., a Delaware corporation, was founded in 1993 and is headquartered in Lake Success, New York. The Company's mission has continued to evolve since its founding, with health and wellness being the core tenet — To Create and Inspire A Healthier Way of Life <sup>TM</sup> and be the leading marketer, manufacturer and seller of organic and natural, "better-for-you" products by anticipating and exceeding consumer expectations in providing quality, innovation, value and convenience. The Company is committed to growing sustainably while continuing to implement environmentally sound business practices and manufacturing processes.

With a proven track record of strategic growth and profitability, the Company manufactures, markets, distributes and sells organic and natural products under brand names that are sold as "better-for-you" products, providing consumers with the opportunity to lead A Healthier Way of Life <sup>TM</sup>. Hain Celestial is a leader in many organic and natural products categories, with many recognized brands in the various market categories it serves, including Almond Dream<sup>®</sup>, Arrowhead Mills<sup>®</sup>, Bearitos<sup>®</sup>, Better Bean<sup>TM</sup>, BluePrint<sup>®</sup>, Celestial Seasonings<sup>®</sup>, Coconut Dream<sup>®</sup>, Cully & Sully<sup>®</sup>, Danival<sup>®</sup>, DeBoles<sup>®</sup>, Earth's Best<sup>®</sup>, Ella's Kitchen<sup>®</sup>, Empire<sup>®</sup>, Europe's Best<sup>®</sup>, Farmhouse Fare<sup>®</sup>, Frank Cooper's<sup>®</sup>, FreeBird<sup>®</sup>, Gale's<sup>®</sup>, Garden of Eatin'<sup>®</sup>, GG UniqueFiber<sup>TM</sup>, Hain Pure Foods<sup>®</sup>, Hartley's<sup>®</sup>, Health Valley<sup>®</sup>, Imagine<sup>®</sup>, Johnson's Juice Co.<sup>®</sup>, Joya<sup>®</sup>, Kosher Valley<sup>®</sup>, Lima<sup>®</sup>, Linda McCartney's<sup>®</sup> (under license), MaraNatha<sup>®</sup>, Natumi<sup>®</sup>, New Covent Garden Soup Co.<sup>®</sup>, Plainville Farms<sup>®</sup>, Rice Dream<sup>®</sup>, Robertson's<sup>®</sup>, Rudi's Gluten-Free Bakery<sup>®</sup>, Rudi's Organic Bakery<sup>®</sup>, Sensible Portions<sup>®</sup>, Spectrum Organics<sup>®</sup>, Soy Dream<sup>®</sup>, Sun-Pat<sup>®</sup>, SunSpire<sup>®</sup>, Terra<sup>®</sup>, The Greek Gods<sup>®</sup>, Tilda<sup>®</sup>, WestSoy<sup>®</sup>, Yorkshire Provender<sup>TM</sup> and Yves Veggie Cuisine<sup>®</sup>. The Company's personal care products are marketed under the Alba Botanica<sup>®</sup>, Avalon Organics<sup>®</sup>, Earth's Best<sup>®</sup>, JASON<sup>®</sup>, Live Clean<sup>®</sup> and Queen Helene<sup>®</sup> brands.

The Company sells its products through specialty and natural food distributors, supermarkets, natural foods stores, mass-market and e-commerce retailers, food service channels and club, drug and convenience stores in over 80 countries worldwide.

#### Project Terra

During fiscal 2016, the Company commenced a strategic review, which it called "Project Terra," that resulted in the Company redefining its core platforms starting with the United States segment for future growth based upon consumer trends to create and inspire A Healthier Way of Life<sup>TM</sup>. The core platforms are defined by common consumer need, route-to-market or internal advantage and are aligned with the Company's strategic roadmap to continue its leadership position in the organic and natural, "better-for-you" products industry. Beginning in fiscal 2017, those core platforms within our United States segment are:

- Better-for-You Baby, which includes infant foods, infant and toddler formula, toddler and kids foods, diapers and wipe products that nurture and care for babies and toddlers, under the Earth's Best<sup>®</sup> and Ella's Kitchen<sup>®</sup> brands.
- Better-for-You Pantry, which includes core consumer staples, such as MaraNatha<sup>®</sup>, Arrowhead Mills<sup>®</sup>, Imagine<sup>®</sup> and Spectrum Organics<sup>®</sup> brands.
- Better-for-You Snacking, which includes wholesome products for in-between meals, such as Terra<sup>®</sup>, Sensible Portions<sup>®</sup> and Garden of Eatin<sup>\*®</sup> brands.
- Fresh Living, which includes yogurt, plant-based proteins and other refrigerated products, such as The Greek Gods<sup>®</sup> yogurt and Dream<sup>™</sup> plantbased beverage brands.
- Pure Personal Care, which includes personal care products focused on providing consumers with cleaner and gentler ingredients, such as JASON<sup>®</sup>, Live Clean<sup>®</sup>, Avalon Organics<sup>®</sup> and Alba Botanica<sup>®</sup> brands.
- Tea, which includes tea products marketed under the Celestial Seasonings® brand.

Beginning in fiscal 2017, the Company launched Cultivate Ventures ("Cultivate"), a venture unit with a threefold purpose: (i) to strategically invest in the Company's smaller brands in high potential categories such as BluePrint® cold-pressed juices, SunSpire® chocolates and DeBoles® pasta by giving these brands a dedicated, creative focus for refresh and relaunch; (ii) to incubate and grow small acquisitions until they reach the scale required to migrate to the Company's core platforms; and (iii) to invest in concepts, products and technology that focus on health and wellness. Cultivate also includes Tilda® and Yves® Veggie Cuisine, global brands that have a growing presence in the United States.

Another key initiative from Project Terra was the identification of global cost savings expected over the next three fiscal years, a portion of which the Company intends to reinvest into its brands. Additionally, the Company identified certain brands for divestment, which no longer fit into its core strategy for future growth. The disposal of these brands does not represent a strategic shift and



is not expected to have a major effect on the Company's operations or financial results, as defined by ASC 205-20, *Discontinued Operations*; as a result, the disposals do not meet the criteria to be classified as discontinued operations.

Finally, in connection with Project Terra, the Company, with the assistance of outside consultants, engaged in an evaluation of its trade investment in the United States segment. Based on this assessment, the Company determined that its trade investment could be utilized more effectively, and therefore, beginning in fiscal 2017, the Company developed plans to shift from a model of investing in trade at the non-consumer facing level to more consumer facing activities.

# Changes in Segments

Prior to July 1, 2016, the Company's operations were managed in seven operating segments: the United States, United Kingdom, Tilda, Hain Pure Protein Corporation ("HPPC"), EK Holdings, Inc. ("Empire"), Canada and Europe. The United States operating segment was also a reportable segment. The United Kingdom and Tilda operating segments were reported in the aggregate as "United Kingdom", while HPPC and Empire were reported in the aggregate as "Hain Pure Protein," and Canada and Europe were combined and reported as "Rest of World."

Effective July 1, 2016, due to changes to the Company's internal management and reporting structure resulting from the formation of Cultivate, certain brands previously included within the United States operating segment were moved to the Cultivate operating segment. As a result, the Company is now managed in eight operating segments: the United States (excluding Cultivate), United Kingdom, Tilda, HPPC, Empire, Canada, Europe and Cultivate. The United States, excluding Cultivate, is its own reportable segment. Cultivate is now aggregated with Canada and Europe and reported within the Rest of World. There were no changes to the United Kingdom (which includes Tilda) and Hain Pure Protein (which includes HPPC and Empire) reportable segments. The prior period segment information contained below has been adjusted to reflect the Company's new operating and reporting structure. See Note 1, *Description of Business and Basis of Presentation*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K for additional details surrounding the formation of Cultivate.

Additionally, effective July 1, 2017, due to changes to the Company's internal management and reporting structure, the United Kingdom operations of the Ella's Kitchen<sup>®</sup> brand, which was previously included within the United States reportable segment, will be moved to the United Kingdom reportable segment.

# Acquisitions and Investments

We have acquired numerous companies and brands since our formation and intend to seek future growth through internal expansion as well as the acquisition of complementary brands. We consider the acquisition of organic, natural and "better-for-you" product companies or product lines to be a part of our business strategy. During fiscal 2017, we acquired The Yorkshire Provender Ltd. ("Yorkshire Provender"), a leading provider of premium branded chilled soups in the United Kingdom for \$16.1 million and Sonmundo, Inc. d/b/a The Better Bean Company ("Better Bean"), a company that offers prepared beans and bean-based dips sold in refrigerated tubs under the Better Bean<sup>TM</sup> brand, for \$3.4 million. See Note 4, *Acquisitions*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

Our business strategy is to integrate our brands under one management team within each operating segment and employ uniform marketing, sales and distribution programs when attainable. We believe that, by integrating our various brands, we will continue to achieve economies of scale and enhanced market penetration. We seek to capitalize on the equity of our brands and the distribution achieved through each of our acquired businesses with strategic introductions of new products that complement existing lines to enhance revenues and margins.

#### Headcount

As of June 30, 2017, we employed a total of 7,825 full-time employees.

# Products

During fiscal 2017, we primarily sold our organic, natural, and "better-for-you" products in the following categories: grocery; poultry/protein; snacks; personal care; and tea. We continuously evaluate our existing products for quality, taste, nutritional value and cost and make improvements where possible. We discontinue products or stock keeping units ("SKUs") when sales of those items do not warrant further production. Our product categories consist of the following:

#### Grocery

Grocery products include infant formula, infant, toddler and kids foods, diapers and wipes, rice and grain-based products, plant-based beverages and frozen desserts (such as soy, rice, oat, almond and coconut), flour and baking mixes, breads, hot and cold cereals, pasta, condiments, cooking and culinary oils, granolas, cereal bars, canned, chilled fresh, aseptic and instant soups, yogurts, chilis, packaged grains, chocolate, nut butters, juices including cold-pressed juice, hot-eating, chilled and frozen desserts, cookies, crackers, frozen fruit and vegetables, pre-cut fresh fruit, refrigerated and frozen plant-based meat-alternative products, tofu, seitan and tempeh products, jams, fruit spreads, jelly, honey, marmalade products as well as other food products. Grocery products accounted for approximately 61% of our consolidated net sales in 2017, 62% in 2016 and 66% in 2015.

# Poultry/Protein

Our poultry and protein products are manufactured and marketed as antibiotic-free or organic, vegetarian fed and humanely raised. We manufacture and market kosher products under the Empire® and Kosher Valley® brands. A full range of turkey and chicken products are offered for fresh meat, deli, prepared and frozen foods. Poultry products accounted for approximately 18% of our consolidated net sales in 2017, 17% in 2016 and 13% in 2015.

#### Snacks

Our snack products include a variety of potato, root vegetable and other exotic vegetable chips, straws, tortilla chips, whole grain chips, pita chips, puffs and popcorn. Snack products accounted for approximately 11% of our consolidated net sales in each of 2017, 2016 and 2015.

#### Personal Care

Our personal care products cover a variety of personal care categories including skin, hair and oral care, deodorants, baby care items, body washes, sunscreens and lotions. Personal care products accounted for approximately 6% of our consolidated net sales in each of 2017 and 2016 and 5% in 2015.

# Теа

Under the Celestial Seasonings<sup>®</sup> brand, we currently offer more than 70 varieties of herbal, green, black, wellness, rooibos and chai tea. Tea products accounted for approximately 4% of our consolidated net sales in each of 2017 and 2016 and 5% in 2015.

#### Seasonality

Certain of our product lines have seasonal fluctuations. Hot tea, baking products, hot cereal, hot-eating desserts and soup sales are stronger in colder months, while sales of snack foods, sunscreen and certain of our prepared food and personal care products are stronger in the warmer months. Additionally, due to the nature of our acquisitions of HPPC, Empire and Tilda businesses, our net sales and earnings may further fluctuate based on the timing of holidays throughout the year. As such, our results of operations and our cash flows for any particular quarter are not indicative of the results we expect for the full year, and our historical seasonality may not be indicative of future quarterly results of operations. In recent years, net sales and diluted earnings per share in the first fiscal quarter have typically been the lowest of our four quarters.

#### **Working Capital**

For information relating to our cash flows from operations and working capital items, see "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Item 7 of this Form 10-K.

#### **Capital Expenditures**

During fiscal 2017, our aggregate capital expenditures were \$63.1 million. We expect to spend approximately \$75.0 million for capital projects in fiscal 2018 and we may incur additional costs in connection with Project Terra.

## Segments

We principally manage our business by geography in eight operating segments: the United States, United Kingdom, Tilda, HPPC, Empire, Canada, and Europe. In addition, we have three reportable segments: United States, United Kingdom, and Hain Pure Protein. We have aggregated (based on economic similarities, the nature of their products, end-user markets and methods of



distribution) the operating segments of the United Kingdom and Tilda into the United Kingdom reportable segment and the operating segments of HPPC and Empire into the Hain Pure Protein reportable segment. Additionally, Canada, Europe and Cultivate do not currently meet the quantitative thresholds for segment reporting and are therefore combined and reported as Rest of World.

Each segment includes the results of operations attributable to its geographic location except for Cultivate, which primarily conducts business in the United States and Canada, and is included in Rest of World. Additionally, the United States segment includes the results of operations of the Ella's Kitchen brand, which primarily conducts business in the United States and United Kingdom. The products included in the Hain Pure Protein segment are sold in the United States.

We use segment net sales and operating income to evaluate segment performance and to allocate resources. We believe this measure is most relevant in order to analyze segment results and trends. Segment operating income excludes certain general corporate expenses (which are a component of selling, general and administrative expenses), impairment and acquisition related expenses, restructuring and integration charges.

The following table presents the Company's net sales by reportable segment for the fiscal years ended June 30, 2017, 2016, and 2015 (in thousands):

				Fi	scal Year ended	June 30,				
	2017				2016		2015			
United States	\$	1,191,262	42%	\$	1,249,123	43%	\$	1,253,156	48%	
United Kingdom		768,301	27%		774,877	27%		722,830	28%	
Hain Pure Protein		509,606	18%		492,510	17%		337,197	13%	
Rest of World		383,942	13%		368,864	13%		296,430	11%	
Total	\$	2,853,111	100%	\$	2,885,374	100%	\$	2,609,613	100%	

See Note 1, Description of Business and Basis of Presentation, and Note 17, Segment Information, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K for additional details surrounding the formation of Cultivate.

# United States Segment:

Our products are sold throughout the United States. Our customer base consists principally of specialty and natural food distributors, supermarkets, natural food stores, mass-market and e-commerce retailers, food service channels and club, drug and convenience stores. Our products are sold through a combination of direct sales people, brokers and distributors. We believe that our direct sales people combined with brokers and distributors provide an effective means of reaching a broad and diverse customer base. Food brokers act as agents for us within designated territories, usually on a non-exclusive basis, and receive commissions. A portion of our direct sales force is organized into dedicated teams to serve our significant customers.

A significant portion of the products marketed by us are sold through independent food distributors. Food distributors purchase products from us for resale to retailers.

The brands sold by the United States segment by platform are:

# Better-for-You Baby

Our Better-for-You Baby products include infant and toddler formula, infant cereals, jarred baby food, baby food pouches, snacks, frozen toddler and kids foods and diapers and wipes under the Earth's Best®, Earth's Best Sesame Street (under license) and Ella's Kitchen® brands.

# Better-for-You Pantry

Our Better-for-You Pantry products include the following natural and organic brands: Spectrum® culinary oils, vinegars and condiments, Spectrum Essentials® nutritional oils and supplements, MaraNatha® nut butters, Imagine® broths, soups, and gravies, Rudi's Gluten Free Bakery® and Rudi's Organic Bakery® breads, buns, bagels and tortillas, Arrowhead Mills® flours, mixes and cereals, Hain Pure Foods® condiments and Westbrae® vegetarian products.

# Better-for-You Snacking

Our Better-for-You snack food products include Terra<sup>®</sup> varieties of root vegetable chips, potato chips and other exotic vegetable chips, Garden of Eatin'<sup>®</sup> tortilla chips, Sensible Portions<sup>®</sup> snack products including Garden Veggie Straws<sup>®</sup>, and Garden Veggie Chips, Apple Straws and Pita Bites<sup>®</sup> and Bearitos<sup>®</sup> and other snacks.

# Fresh Living

Our Fresh Living products include The Greek Gods<sup>®</sup> Greek-style yogurt and kefir, Almond Dream<sup>®</sup>, Coconut Dream<sup>®</sup>, Rice Dream<sup>®</sup> and Soy Dream<sup>®</sup> and Dream<sup>TM</sup> non-dairy beverages, yogurt, and frozen desserts.

#### Pure Personal Care

Our Pure Personal Care products include skin, hair and oral care, deodorants and baby care items under the Alba Botanica<sup>®</sup>, Avalon Organics<sup>®</sup>, Earth's Best<sup>®</sup>, JASON<sup>®</sup>, Live Clean<sup>®</sup> and Queen Helene<sup>®</sup> brands.

Теа

Our tea products are marketed under the Celestial Seasonings<sup>®</sup> brand and include more than 70 varieties of herbal, green, black, wellness, rooibos and chai tea lattes, with well-known names and products such as Sleepytime<sup>®</sup>, Lemon Zinger<sup>®</sup>, Red Zinger<sup>®</sup>, Cinnamon Apple Spice, Bengal Spice<sup>®</sup> and Country Peach Passion<sup>®</sup>. We offer a selection of Celestial Seasonings<sup>®</sup> teas in K-Cup<sup>®</sup> portion packs for the Keurig<sup>®</sup> Single-Cup Brewing system (K-Cup<sup>®</sup> and Keurig<sup>®</sup> are registered trademarks of Keurig Green Mountain, Inc.).

# United Kingdom Segment:

In the United Kingdom, our products include frozen and chilled products, including but not limited to soups, fruits and juices, as well as jams, fruit spreads, jellies, honey, marmalades, nut butters, and plant-based products and premium rice and grain-based products.

The brands sold by our United Kingdom segment include New Covent Garden Soup Co.<sup>®</sup> and Yorkshire Provender<sup>TM</sup> chilled soups (acquired in fiscal 2017), Farmhouse Fare<sup>®</sup> hot-eating desserts, Johnson's Juice Co.<sup>®</sup> juices, Linda McCartney's<sup>®</sup> chilled and frozen plant-based meals, Cully & Sully<sup>®</sup> chilled soups and ready meals, Hartley's<sup>®</sup> jams, fruit spreads and jellies, Sun-Pat<sup>®</sup> nut butters, Gale's<sup>®</sup> honey, Robertson's<sup>®</sup> and Frank Cooper's<sup>®</sup> marmalades and Tilda<sup>®</sup> rice and grain-based products. We also provide a comprehensive range of private label and own-label products to many retailers, convenience stores and foodservice providers in the following categories: fresh soup, pre-cut fresh fruit, juice, smoothies, chilled and frozen desserts, meat-free meals and ambient grocery products.

Our products are principally sold throughout the United Kingdom and Ireland, but are also sold in other parts of the world as well. Our customer base consists principally of retailers, convenience stores, foodservice providers, business to business, natural food and ethnic specialty distributors, club stores and wholesalers.

# Hain Pure Protein Segment:

Our Hain Pure Protein segment includes a full range of antibiotic-free, hormone-free and organic poultry products, including whole birds, fresh tray packs, frozen, deli, fully cooked and gluten-free products sold under the FreeBird<sup>®</sup>, Plainville Farms<sup>®</sup>, Empire<sup>®</sup> and Kosher Valley<sup>®</sup> brands. A range of private label and ingredient products are also provided to many customers.

Our products are sold in the United States through a combination of direct sales people, brokers and distributors. Our customer base consists principally of grocery and natural food retailers and certain club stores, as well as food service outlets including fast casual and white tablecloth venues, which feature food that is grown sustainably and without genetically modified organisms.

# Rest of World (Canada):

Our products are sold throughout Canada. Our customer base consists principally of grocery supermarkets, mass merchandisers, club stores, natural food distributors, personal care distributors, drug store chains and foodservice distributors. Our products are sold through our own retail direct sales force. We also utilize third-party brokers who receive commissions and sell to foodservice and club customers. We utilize a third party merchandising team for retail execution. As in the United States, a portion of the products marketed by us are sold through independent distributors.



## Our major brands sold in Canada by category are:

Grocery

Our grocery products include Yves Veggie Cuisine<sup>®</sup> refrigerated and frozen meat-alternative products, vegetables and lentils, Europe's Best<sup>®</sup> frozen fruits and vegetables, Earth's Best<sup>®</sup> infant and toddler food, Casbah<sup>®</sup> packaged grains, MaraNatha<sup>®</sup> nut butters, Spectrum Essentials<sup>®</sup> cooking and culinary oils, Imagine<sup>®</sup> aseptic soups, Arrowhead Mills<sup>®</sup> pasta, Health Valley<sup>®</sup> cereal, cereal bars and canned soups, The Greek Gods<sup>®</sup> Greek-style yogurt, Robertson's<sup>®</sup> marmalades, BluePrint<sup>®</sup> cold-pressed juice drinks and Tilda<sup>®</sup> rice and grain-based products. Our plant-based beverages include Rice Dream<sup>®</sup>, Soy Dream<sup>®</sup>, Oat Dream<sup>®</sup>, Coconut Dream<sup>®</sup> and Almond Dream<sup>®</sup>, Rice Dream<sup>®</sup> and Coconut Dream<sup>®</sup> in refrigerated format and Rice Dream<sup>®</sup> and Almond Dream<sup>®</sup> plantbased frozen desserts.

#### Tea

Our tea products are marketed under the Celestial Seasonings<sup>®</sup> brand and include more than 30 varieties of herbal and wellness teas, with familiar names like Sleepytime<sup>®</sup>, Lemon Zinger<sup>®</sup> and Cinnamon Apple Spice.

#### Snacks

Our snack food products consist of Terra® varieties of root vegetable chips and other exotic vegetable chips, Garden of Eatin'® tortilla chips and Sensible Portions® Garden Veggie Straws® and Pita Bites®.

## Personal Care

Our personal care products include skin, hair and oral care, deodorants and baby care items under the Avalon Organics<sup>®</sup>, Alba Botanica<sup>®</sup>, JASON<sup>®</sup> and Live Clean<sup>®</sup> brands.

# Rest of World (Europe):

Our products sold by the Europe operating segment include Danival<sup>®</sup>, Dream<sup>®</sup>, Joya<sup>®</sup>, Lima<sup>®</sup> and Natumi<sup>®</sup>. The Danival<sup>®</sup> brand includes organic cooked vegetables, prepared meals, sauces, fruit spreads and desserts. The Lima<sup>®</sup> brand includes a wide range of organic products such as soy sauce, plant-based beverages and grain cakes, as well as grains, pasta, cereals, miso, snacks, sweeteners, spreads, soups and condiments. Natumi<sup>®</sup> and Dream<sup>®</sup> produce and sell plant-based beverages, including rice, soy, oat and spelt. Our Joya<sup>®</sup> brand includes soy, oat, rice and nut-based drinks as well as plant-based yogurts, desserts, creamers, tofu and private label products. We also sell our Hartley's<sup>®</sup> jams, fruit spreads and jellies, Terra<sup>®</sup> varieties of root vegetable and potato chips, and Celestial Seasonings<sup>®</sup> teas and Tilda<sup>®</sup> dry rice and ready-to-heat products in Europe as well.

Our products are sold in grocery stores and organic food stores throughout Europe. Our products are sold using our own direct sales force and local distributors.

# Rest of World (Cultivate):

Beginning in fiscal 2017, the Company launched Cultivate Ventures, a venture unit with a threefold purpose: (i) to strategically invest in the Company's smaller brands in high potential categories such as BluePrint® cold-pressed juices, SunSpire® chocolates and DeBoles® pasta by giving these brands a dedicated, creative focus for refresh and relaunch; (ii) to incubate and grow small acquisitions until they reach the scale required to migrate to the Company's core platforms; and (iii) to invest in concepts, products and technology that focus on health and wellness. Cultivate also includes Tilda® and Yves® Veggie Cuisine, global brands that have a growing presence in the United States.

Our products include BluePrint<sup>®</sup> cold-pressed juice drinks, DeBoles<sup>®</sup> pasta, Health Valley<sup>®</sup> cereal, cereal bars and soups, GG Unique Fiber<sup>®</sup> crackers, SunSpire<sup>®</sup> chocolates, Tilda<sup>®</sup> rice and grain-based products, Walnut Acres<sup>®</sup> juice drinks and pasta sauces, WestSoy<sup>®</sup> plant-based beverages, brand tofu, seitan and tempeh products and Yves Veggie Cuisine<sup>®</sup> plant-based products.

Cultivate products are sold throughout the United States and Canada. Our customer base consists principally of grocery supermarkets, mass merchandisers, Direct Store Delivery ("DSD") distributors and natural food distributors. We utilize third-party brokers who receive commissions and sell to grocery supermarkets and natural food stores. A portion of our BluePrint<sup>®</sup> products are sold through our own DSD sales force as well as through our Direct to Consumer business.

During fiscal 2017, Cultivate acquired Better Bean, which offers prepared beans and bean-based dips sold in refrigerated tubs.



# Customers

Two of our customers each accounted for 10% or more of our consolidated net sales in each of the last three fiscal years, respectively. Wal-Mart Stores, Inc. and its affiliates, Sam's Club and ASDA, together accounted for approximately 10% of our consolidated net sales for each of the fiscal years ended June 30, 2017, 2016 and 2015, respectively, which were primarily related to the United States and United Kingdom segments. Likewise, United Natural Foods, Inc., a distributor, accounted for approximately 9%, 10% and 11% of our consolidated net sales for the fiscal years ended June 30, 2017, 2016 and 2015, respectively, which were primarily related to the United States segment. No other customer accounted for more than 10% of our net sales in the past three fiscal years.

# **Foreign Operations**

We sell our products to customers in more than 80 countries. International sales represented approximately 41%, 40% and 39% of our consolidated net sales in fiscal 2017, 2016 and 2015, respectively.

# Marketing

We use a combination of trade and consumer promotions to market our products. We use trade advertising and promotion, including placement fees, cooperative advertising and feature advertising in distribution catalogs. Consumer advertising and sales promotions are also made via social media and trial use programs. We utilize in-store product demonstrations and sampling in the club store channel. Our investments in consumer spending are aimed at enhancing brand equity and increasing consumption. These consumer spending categories include, but are not limited to, coupons, direct mailing, e-consumer relationship programs and other forms of promotions. Additionally, we maintain separate websites and social media pages for many of our brands featuring product information regarding the particular brand.

We also utilize sponsorship programs to help create brand awareness. In the United States, our Earth's Best® brand has an agreement

with PBS Kids and Sesame Workshop, and our Terra Blues<sup>®</sup> are the official snack of JetBlue Airways. Terra<sup>®</sup> and Sensible Portions<sup>®</sup> snacks are Official Partners of the New York Knicks along with other Hain Celestial brands featured at Madison Square Garden. In addition, Sensible Portions<sup>®</sup> products, Yves Veggie Cuisine<sup>®</sup> plant-based burgers and Terra<sup>®</sup> chips are advertised and sold at Citi Field. There is no guarantee that these promotional investments are or will be successful.

# New Product Initiatives Through Research and Development

Innovation, including new product development, is a key component of our growth strategy. We continuously seek to understand our consumers and develop products that address their desire for organic, natural and better-for-you alternatives to conventional packaged foods and personal care products. We have a demonstrated track record of extending our product offerings into other product categories. A team of professional product developers, including microbiologists, nutritionists, food scientists, chefs and chemists, work to develop products to meet changing consumer needs. Our research and development staff incorporates product ideas from all areas of our business in order to formulate new products. In addition to developing new products, the research and development staff routinely reformulates and improves existing products based on advances in ingredients, packaging and technology. We incurred approximately \$10.1 million in company-sponsored research and development activities, consisting primarily of personnel-related costs, in 2017, \$11.4 million in 2016 and \$10.3 million in 2015. In addition to our company-sponsored research and development activities, in order to quickly and economically introduce our new products to market, we may partner with contract manufacturers that make our products according to our formulas or other specifications. The Company also partners with certain customers from time-to-time on exclusive customer initiatives. The Company's research and development expenditures do not include the expenditures on such activities undertaken by co-packers and suppliers who develop numerous products on behalf of the Company and on their own initiative with the expectation that the Company will accept their new product ideas and market them under the Company's brands.

# Production

# Manufacturing

During 2017, 2016 and 2015, approximately 64%, 65% and 61%, respectively, of our revenue was derived from products manufactured at our own facilities.

Our United States segment operates the following manufacturing facilities:

• Boulder, Colorado, (four facilities) which produce Celestial Seasonings<sup>®</sup> specialty teas, Celestial Seasonings<sup>®</sup> Kombucha, WestSoy<sup>®</sup> fresh tofu, seitan and tempeh products, and Rudi's Organic Bakery<sup>®</sup> organic breads, buns, bagels, tortillas,



wraps and soft pretzels and Rudi's Gluten-Free Bakery gluten-free products including breads, buns, pizza crusts, tortillas, snack bars and stuffing;

- Moonachie, New Jersey, which produces Terra® root vegetable and potato chips;
   Mountville, Pennsylvania, which produces Sensible Portions® snack products;
- Mountville, Pennsylvania, which produces Sensible Portions<sup>®</sup> snack products;
   Hereford, Texas, which produces Arrowhead Mills<sup>®</sup> cereals, flours and baking ingredients;
- Hereford, Texas, which produces Arrownead Millis® cereals, flours and baking ingredient
- Shreveport, Louisiana, which produces DeBoles® organic and gluten-free pastas;
- West Chester, Pennsylvania, which produces Earth's Best® and Ella's Kitchen® pouches, and BluePrint® cold-pressed juice drinks;
- Ashland, Oregon, which produces MaraNatha® nut butters; and
- Culver City, California, which produces Alba Botanica<sup>®</sup>, Avalon Organics<sup>®</sup>, JASON<sup>®</sup>, and Earth's Best<sup>®</sup> personal care products.

Our United Kingdom segment operates the following manufacturing facilities:

- Histon, England, which produces our ambient grocery products including Hartley's<sup>®</sup>, Frank Cooper's<sup>®</sup>, Robertson's<sup>®</sup> and Gale's<sup>®</sup>;
- Rainham, England, (two facilities) which produce our classic and ready-to-heat Tilda® rice and grain-based products;
- Grimsby, England, which produces our New Covent Garden Soup Co.® chilled soups;
- Peterborough, England, which also produces New Covent Garden Soup Co.® chilled soups;
- Clitheroe, England, which produces our Farmhouse Fare® hot-eating desserts;
- Leeds, England, which prepares our fresh fruit products;
- · Fakenham, England, which produces Linda McCartney's® meat-free frozen foods, as well as chilled dessert products;
- · Corby, England, (two facilities) which produces drinks and desserts and prepares fresh cut fruit;
- Gateshead, England, which prepares fresh cut fruit; and
- North Yorkshire, England, which produces Yorkshire Provender<sup>™</sup> chilled soups; and
- Larvik, Norway, which produces our GG UniqueFiber<sup>™</sup> products.

Our Hain Pure Protein segment operates the following manufacturing facilities:

- Mifflintown, Pennsylvania, which produces Empire® and Kosher Valley® poultry products;
- New Oxford, Pennsylvania, which produces Plainville Farms® poultry products;
- Fredericksburg, Pennsylvania (two facilities), which produces FreeBird® poultry products; and
- Liverpool, New York, which produces prepared poultry and related products.

Rest of World operates the following manufacturing facilities:

- Vancouver, British Columbia, which produces Yves Veggie Cuisine® plant-based products;
- Mississauga, Ontario, which produces our Live Clean<sup>®</sup> and other personal care products;
- Troisdorf, Germany, which produces Natumi<sup>®</sup>, Rice Dream<sup>®</sup>, Lima<sup>®</sup> and other plant-based beverages;
- Andiran, France, which produces our Danival® organic food products;
- Oberwart, Austria, which produces our Joya® plant-based foods and beverages; and
- Schwerin, Germany, which also produces our Joya® plant-based foods and beverages.

See "Item 2: Properties" of this Form 10-K for more information on the manufacturing facilities that we operate.

# Co-Packers

In addition to the products manufactured in our own facilities, independent third-party manufactures, who are referred to in our industry as "co-packers," manufacture many of our products. In general, utilizing co-packers provides us with the flexibility to produce a large variety of products and the ability to enter new categories quickly and economically. Our contract manufacturers have been selected based on their production capabilities and their specific product category expertise, and we expect to continue to partner with them to improve and expand our product offerings. During 2017, 2016 and 2015, approximately 36%, 35% and 39%, respectively, of our revenue was derived from products manufactured by co-packers. Our co-packers are audited for quality assurance purposes and compliance with Good Manufacturing Practices. Additionally, the co-packers are required to ensure our products are manufactured in accordance with our quality and safety specifications and that they are compliant with all relevant regulations.

# Suppliers of Ingredients and Packaging

Agricultural commodities and ingredients, including almonds, corn, dairy, fruit and vegetables, oils, rice, soybeans and wheat, are the principal inputs used in our products. Our certified organic and natural raw materials as well as our packaging materials are obtained from various suppliers around the world. The Company works with its suppliers to ensure the quality and safety of their ingredients and that such ingredients meet our specifications and comply with applicable regulations. These assurances are supported by our purchasing contracts, supplier expectations manual and quality assurance specification packets, including affidavits, certificates of analysis and analytical testing, where required. Our purchasers and quality team visit major suppliers around the world to procure competitively priced, quality ingredients that meet our specifications.

We maintain long-term relationships with many of our suppliers. Purchase arrangements with ingredient suppliers are generally made annually. Purchases are made through purchase orders or contracts, and price, delivery terms and product specifications vary.

# Competition

We operate in a highly competitive environment. Our products compete with both large mainstream conventional packaged goods companies and natural and organic packaged foods companies. Many of these competitors enjoy significantly greater resources. Large mainstream conventional packaged goods competitors include Campbell Soup Company, Mondelez International, Inc., General Mills, Inc., Groupe Danone, The J.M. Smucker Company, Kellogg Company, The Kraft Heinz Company, Nestle S.A., PepsiCo, Inc. and Unilever PLC, and conventional personal care products companies, including but not limited to The Proctor & Gamble Company, Johnson & Johnson and Colgate-Palmolive Company. Certain of these large mainstream conventional packaged foods and personal care companies compete with us by selling both conventional products and natural and/or organic products. Natural and organic packaged foods competitors include Chobani LLC, Nature's Bounty Inc., Clif Bar & Company and Amy's Kitchen. In addition to these competitors, in each of our categories we compete with many regional and small, local niche brands. Given limited retailer shelf space and merchandising events, competitors actively support their respective brands with marketing, advertising and promotional spending. In addition, most retailers market similar items under their own private label, which compete for the same shelf space.

Competitive factors in the packaged foods industry include product quality and taste, brand awareness and loyalty, product variety, interesting or unique product names, product packaging and package design, shelf space, reputation, price, advertising, promotion and nutritional claims. We believe that we currently compete effectively with respect to each of these factors.

#### Trademarks

We believe that brand awareness is a significant component in a consumer's decision to purchase one product over another in highly competitive consumer products industries. Our trademarks and brand names for the product lines referred to herein are registered in the United States, Canada, the United Kingdom and European Union and a number of other foreign countries, and we intend to keep these filings current and seek protection for new trademarks to the extent consistent with business needs. We also copyright certain of our artwork and package designs. We own the trademarks for our principal products, including Alba Botanica<sup>®</sup>, Arrowhead Mills<sup>®</sup>, Avalon Organics<sup>®</sup>, Bearitos<sup>®</sup>, Better Bean<sup>®</sup>, BluePrint<sup>®</sup>, Casbah<sup>®</sup>, Celestial Seasonings<sup>®</sup>, Coconut Dream<sup>®</sup>, Cully & Sully<sup>®</sup>, Danival<sup>®</sup>, DeBoles<sup>®</sup>, Earth's Best<sup>®</sup>, Earth's Best TenderCare<sup>®</sup>, Ella's Kitchen<sup>®</sup>, Empire<sup>®</sup>, Farmhouse Fare<sup>®</sup>, Frank Cooper's<sup>®</sup>, FreeBird<sup>®</sup>, Gale's<sup>®</sup>, Garden of Eatin'<sup>®</sup>, Hain Pure Foods<sup>®</sup>, Hartley's<sup>®</sup>, Health Valley<sup>®</sup>, Imagine<sup>®</sup>, JASON<sup>®</sup>, Johnson's Juice Co.<sup>®</sup>, Joya<sup>®</sup>, Kosher Valley<sup>®</sup>, Lima<sup>®</sup>, Liwe Clean<sup>®</sup>, Sensible Portions<sup>®</sup>, Sop Dream<sup>®</sup>, Spectrum Organics<sup>®</sup>, Sun-Pat<sup>®</sup>, Sun-Pat<sup>®</sup>, Terra<sup>®</sup>, Terra<sup>®</sup>, The Greek Gods<sup>®</sup>, Tilda<sup>®</sup>, Walnut Acres Organic<sup>®</sup>, WestSoy<sup>®</sup>, Yorkshire Provender<sup>TM</sup> and Yves Veggie Cuisine<sup>®</sup>, Me also have trademarks for many of our best-selling Celestial Seasonings teas, including Country Peach Passion<sup>®</sup>, Lemon Zinger<sup>®</sup>, Mandarin Orange Spice<sup>®</sup>, Raspberry Zinger<sup>®</sup>, Red Zinger<sup>®</sup>, Sleepytime<sup>®</sup>, Tension Tamer<sup>®</sup> and Wild Berry Zinger<sup>®</sup>.

We also market products under brands licensed under trademark license agreements, including Linda McCartney's<sup>®</sup>, the Sesame Street name and logo and other Sesame Workshop intellectual property on certain of our Earth's Best<sup>®</sup> products, Cadbury<sup>®</sup> and Rose's<sup>®</sup> brands.

## **Government Regulation**

We are subject to extensive regulations in the United States by federal, state and local government authorities. In the United States, the federal agencies governing the manufacture, marketing and distribution of our products include, among others, the Federal Trade Commission ("FTC"), the United States Food & Drug Administration ("FDA"), the United States Department of Agriculture



("USDA"), the United States Environmental Protection Agency ("EPA") and the Occupational Safety and Health Administration ("OSHA"). Under various statutes, these agencies prescribe and establish, among other things, the requirements and standards for quality, safety and representation of our products to the consumer in labeling and advertising.

Internationally, we are subject to the laws and regulatory authorities of the foreign jurisdictions in which we manufacture and sell our products, including the Food Standards Agency in the United Kingdom, the Canadian Food Inspection Agency in Canada and European Food Safety Authority which supports the European Commission, as well as individual country, province, state and local regulations.

# **Quality Control**

We utilize a comprehensive food safety and quality management program, which employs strict manufacturing procedures, expert technical knowledge on food safety science, employee training, ongoing process innovation, use of quality ingredients and both internal and independent auditing.

In the United States, each of our own manufacturing facilities has a Food Safety Plan ("FSP"), which focuses on preventing food safety risks and is compliant with the requirements set forth under the Food Safety and Modernization Act ("FSMA"). In addition, each facility has at least one preventive controls qualified individual who has successfully completed training in the development and application of risk-based preventive controls at least equivalent to that received under a standardized curriculum recognized by the FDA.

A significant number of our co-packers are certified against a standard recognized by the Global Food Safety Initiative ("GFSI") including Safe Quality Foods ("SQF") and British Retail Consortium ("BRC"). These standards are integrated food safety and quality management protocols designed specifically for the food sector and offer a comprehensive methodology to manage food safety and quality. Certification provides an independent and external validation that a product, process or service complies with applicable regulations and standards.

In addition to third-party inspections of our co-packers, we have instituted audits to address topics such as allergen control; ingredient, packaging and product specifications; and sanitation. Under FSMA, each of our contract manufacturers is required to have a food safety plan or a hazard analysis critical control points plan that identifies critical pathways for contaminants and mandates control measures that must be used to prevent, eliminate or reduce relevant food-borne hazards.

# **Independent Certification**

In the United States, our organic products are certified in accordance with the USDA's National Organic Program through Quality Assurance International ("QAI"), a third party certifying agency. For products marketed as organic outside of the United States, we use accredited certifying agencies to ensure compliance with country-specific government regulations for selling organic products or reciprocity, where available.

Many of our products are certified kosher under the supervision of accredited agencies including The Union of Orthodox Jewish Congregations, The Organized Kashruth Laboratories, The K'hal Adath Jeshurun, "KOF-K" Kosher Supervision, Star K Kosher Certification and Circle K.

We also work with other non-governmental organizations such as NSF International, which developed the NSF/ANSI 305 Standard for Personal Care Products Containing Organic Ingredients and provides third party certification through QAI for our personal care products in the absence of an established government regulation for these products. In addition, we work with other nongovernmental organizations such as the Gluten Free Intolerance Group, Whole Grain Council and the Non-GMO Project.

We are working with GFSI to certify all of our company-owned manufacturing facilities under accredited programs, including SQF (Safe Quality Foods), BRC (British Retail Consortium) and ISO (International Organization for Standardization).

We are also working with accredited Certification Bodies to certify all of our company-owned manufacturing facilities against the GFSI-recognized scheme of SQF. Of the 15 Hain owned facilities in North America, nine are SQF Level-III (the highest level) and two are SQF Level II.



# **Available Information**

The following information can be found, free of charge, in the "Investor Relations" section of our corporate website at http://www.hain.com:

- our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission ("SEC");
- our policies related to corporate governance, including our Code of Business Conduct and Ethics ("Code of Ethics") applying to our directors, officers and employees (including our principal executive officer and principal financial and accounting officers) that we have adopted to meet the requirements set forth in the rules and regulations of the SEC and Nasdaq; and
- the charters of the Audit, Compensation and Corporate Governance and Nominating Committees of our Board of Directors.

In addition, copies of the Company's annual report will be made available, free of charge, upon written request.

# Item 1A. Risk Factors

Our business, operations and financial condition are subject to various risks and uncertainties. The most significant of these risks include those described below; however, there may be additional risks and uncertainties not presently known to us or that we currently consider immaterial. If any of the following risks and uncertainties develop into actual events, our business, financial condition or results of operations could be materially adversely affected. In such case, the trading price of our common stock could decline, and you may lose all or part of your investment. These risk factors should be read in conjunction with the other information in this Annual Report on Form 10-K and in the other documents that we file from time-to-time with the SEC.

# Our markets are highly competitive.

We operate in highly competitive geographic and product markets. Numerous brands and products compete for limited retailer shelf space, where competition is based on product quality, brand recognition, brand loyalty, price, product innovation, promotional activity, availability and taste among other things. Retailers also market competitive products under their own private labels, which are generally sold at lower prices and compete with some of our products.

Some of our markets are dominated by multinational corporations with greater resources and more substantial operations than us. We may not be able to successfully compete for sales to distributors or retailers that purchase from larger competitors that have greater financial, managerial, sales and technical resources. Conventional food companies, including but not limited to Campbell Soup Company, Mondelez International, Inc., General Mills, Inc., Groupe Danone, The J.M. Smucker Company, Kellogg Company, The Kraft Heinz Company, Nestle S.A., PepsiCo, Inc. and Unilever PLC, and conventional personal care products companies, including but not limited to The Procter & Gamble Company, Johnson & Johnson and Colgate-Palmolive Company, may be able to use their resources and scale to respond to competitive pressures and changes in consumer preferences by introducing new products or reformulating their existing products, reducing prices or increasing promotional activities. We also compete with other organic and natural packaged food brands and companies, which may be more innovative and able to bring new products to market faster and better able to quickly exploit and serve niche markets. As a result of actual or perceived conflicts resulting from this competition, retailers may take actions that negatively affect us. Consequently, we may need to increase our marketing, advertising and promotional spending to protect our existing market share, which may result in an adverse impact on our profitability.

# Consumer preferences for our products are difficult to predict and may change.

Our business is primarily focused on sales of organic, natural and "better-for-you" products which, if consumer demand for such categories were to decrease, could harm our business. While we continue to diversify our product offerings, developing new products entails risks, and demand for our products may not continue at current levels or increase in the future.

In addition, we have other product categories that are subject to evolving consumer preferences. Consumer demand could change based on a number of possible factors, including dietary habits and nutritional values, concerns regarding the health effects of ingredients and shifts in preference for various product attributes. A significant shift in consumer demand away from our products could reduce the sales of our brands or our market share, both of which could harm our business.

# Consolidation of customers or the loss of a significant customer could negatively impact our sales and profitability.

Customers, such as supermarkets and food distributors in North America and the European Union, continue to consolidate. This consolidation has produced larger, more sophisticated organizations with increased negotiating and buying power that are able to resist price increases or demand increased promotional programs, as well as operate with lower inventories, decrease the number of brands that they carry and increase their emphasis on private label products, which could negatively impact our business. The consolidation of retail customers also increases the risk that a significant adverse impact on their business could have a corresponding material adverse impact on our business.

Two of our customers each accounted for 10% or more of our consolidated net sales in each of the last three fiscal years, respectively. United Natural Foods, Inc., a distributor of products to natural foods supermarkets, independent natural retailers and other supermarkets and retailers, accounted for approximately 9%, 10% and 11% of our consolidated net sales for the fiscal years ended June 30, 2017, 2016, and 2015, respectively, which were primarily related to the United States segment. Likewise, Wal-Mart Stores, Inc. and its affiliates, Sam's Club and ASDA, together accounted for approximately 10% of our consolidated net sales for each of the fiscal years ended June 30, 2017, 2016 and 2015, respectively, which were primarily related to the United States and United Kingdom segments. No other customer accounted for more than 10% of our net sales in the past three fiscal years.

The loss of any large customer, the reduction of purchasing levels or the cancellation of any business from a large customer for an extended length of time could negatively impact our sales and profitability.



# We rely on independent distributors for a substantial portion of our sales.

In our United States segment, we rely upon sales made by or through a group of non-affiliated distributors to customers. Distributors purchase directly for their own account for resale. The loss of, or business disruption at, one or more of these distributors may harm our business. If we are required to obtain additional or alternative distribution agreements or arrangements in the future, we cannot be certain that we will be able to do so on satisfactory terms or in a timely manner. Our inability to enter into satisfactory distribution agreements may inhibit our ability to implement our business plan or to establish markets necessary to expand the distribution of our products successfully.

# Our growth is dependent on our ability to introduce new products and improve existing products.

Our growth depends, in part, on our ability to generate and implement improvements to our existing products and to introduce new products to consumers. The success of our innovation and product improvement effort is affected by our ability to anticipate changes in consumers' preferences, the level of funding that can be made available, the technical capability of our research and development staff in developing, formulating and testing product prototypes, including complying with governmental regulations, and the success of our management in introducing the resulting improvements in a timely manner. If we are unsuccessful in implementing product improvements or introducing new products that satisfy the demands of consumers, our business could be harmed.

## Disruptions in the worldwide economy and the financial markets may adversely impact our business and results of operations.

Adverse and uncertain economic and market conditions, particularly in the locations in which we operate, may impact customer and consumer demand for our products and our ability to manage normal commercial relationships with our customers, suppliers and creditors. Consumers may shift purchases to lower-priced or other perceived value offerings during economic downturns, which may adversely affect our results of operations. Consumers may also reduce the number of organic and natural products that they purchase where there are conventional alternatives, given that organic and natural products generally have higher retail prices than do their conventional counterparts. In addition, consumers may choose to purchase private label products rather than branded products, which generally have lower retail prices than do their branded counterparts. Distributors and retailers may become more conservative in response to these conditions and seek to reduce their inventories. Our results of operations depend upon, among other things, our ability to maintain and increase sales volumes with existing customers, our ability to attract new customers, the financial condition of our customers and our ability to provide products that appeal to consumers at the right price.

Prolonged unfavorable economic conditions may have an adverse effect on any of these factors and, therefore, could adversely impact our sales and profitability.

#### We are subject to risks associated with our international sales and operations, including foreign currency risks.

Operating in international markets involves exposure to movements in currency exchange rates, which are volatile at times. The economic impact of currency exchange rate movements is complex because such changes are often linked to variability in real growth, inflation, interest rates, governmental actions and other factors. Consequently, isolating the effect of changes in currency does not incorporate these other important economic factors. These changes, if material, could cause adjustments to our financing and operating strategies.

We hold assets and incur liabilities, earn revenue and pay expenses in a variety of currencies other than the United States dollar, primarily the British Pound, Canadian Dollar, Indian Rupee and the Euro. Our consolidated financial statements are presented in United States dollars, and therefore we must translate our assets, liabilities, revenue and expenses into United States dollars for external reporting purposes. As a result, changes in the value of the United States dollar during a period may unpredictably and adversely impact our consolidated operating results, our asset and liability balances and our cash flows in our consolidated financial statements, even if their value has not changed in their original currency.

During fiscal 2017, 41% of our consolidated net sales were generated outside the United States, while such sales outside the United States were 40% of net sales in 2016 and 39% in 2015. Sales from outside our U.S. markets may continue to represent a significant portion of our total net sales in the future, especially as we look to expand our operations into new countries. Our non-U.S. sales and operations are subject to risks inherent in conducting business abroad, many of which are outside our control, including:

 periodic economic downturns and the instability of governments, including default or deterioration in the credit worthiness of local governments, geopolitical regional conflicts, terrorist activity, political unrest, civil strife, acts of war, public corruption, expropriation and other economic or political uncertainties;

- · difficulties in managing a global enterprise, including staffing, collecting accounts receivable and managing distributors;
- compliance with United States laws affecting operations outside of the United States, such as the Foreign Corrupt Practices Act and the Office of Foreign Asset Control trade sanction regulations and anti-boycott regulations;
- compliance with antitrust and competition laws, data privacy laws and a variety of other local, national and multi-national regulations and laws in multiple regimes;
- pandemics, such as the flu, which may adversely affect our workforce as well as our local suppliers and customers;
- earthquakes, tsunamis, floods or other major disasters that may limit the supply of products that we purchase abroad;
- changes in tax laws, interpretation of tax laws, tax audit outcomes and potentially burdensome taxation;
- fluctuations in currency values, especially in emerging markets;
- changes in capital controls, including price and currency exchange controls;
- discriminatory or conflicting fiscal policies;
- varying abilities to enforce intellectual property and contractual rights;
- greater risk of uncollectible accounts and longer collection cycles;
- design and implementation of effective control environment processes across our diverse operations and employee base;
- tariffs, quotas, trade barriers, other trade protection measures and import or export licensing requirements imposed by governments that might negatively affect our sales;
- foreign currency exchange and transfer restrictions;
- increased costs, disruptions in shipping or reduced availability of freight transportation;
- differing labor standards;
- difficulties and costs associated with complying with United States laws and regulations applicable to entities with overseas operations;
- varying regulatory, tax, judicial and administrative practices in the jurisdictions where we operate; and
- difficulties associated with operating under a wide variety of complex foreign laws, treaties and regulations.

In addition, the results of the referendum relating to the membership of the United Kingdom (U.K.) in the European Union (E.U.) ("Brexit"), advising for the exit of the U.K. from the E.U., has caused and may continue to cause disruptions to and create uncertainty surrounding our business, including affecting our relationships with our existing and future customers, suppliers and employees, which could have an adverse effect on our business, financial results and operations. The effects of Brexit will depend on any agreements the U.K. makes to retain access to E.U. markets either during a transitional period or more permanently. The measures could potentially disrupt the markets we serve and the tax jurisdictions in which we operate, adversely change tax benefits or liabilities in these or other jurisdictions and may cause us to lose customers, suppliers and employees. In addition, Brexit could lead to legal uncertainty and potentially divergent national laws and regulations as the U.K. determines which E.U. laws to replace or replicate.

# Government investigations may require significant management time and attention, result in significant legal expenses or damages and cause our business, financial condition, results of operations and cash flows to suffer.

In August 2016, we voluntarily contacted the SEC to advise it of our delay in the filing of our periodic reports and the performance of the independent review conducted by the Company's Audit Committee. We have continued to provide information to the SEC on an ongoing basis, including, among other things, the results of the independent review of the Audit Committee, as well as information in connection with the Company's internal accounting review. On January 31, 2017, the SEC issued a subpoena to us seeking documents relevant to its investigation. We have cooperated with the SEC and expect to continue to do so. The amount of time needed to resolve this investigation is uncertain, and we cannot predict the outcome of this investigation or whether we will face additional government investigations, inquiries or other actions related to our accounting review, our delay in filing our periodic reports or otherwise. These matters could require us to expend significant management time and incur significant legal and other expenses and could result in civil and criminal actions seeking, among other things, injunctions against us and the payment of significant fines and penalties by us, which could have a material effect on our financial condition, business, results of operations and cash flow.

# Lawsuits arising out of or related to the independent review of the Audit Committee, the Company's internal accounting review and the delayed filing of our periodic reports could adversely affect the Company.

The matters which led to our Audit Committee's independent review and our internal accounting review, as disclosed in our fiscal 2016 Form 10-K, have exposed us to greater risks associated with litigation, regulatory proceedings and government enforcement actions. The Company, along with some of its current and former officers and directors, have been named as parties to various lawsuits arising out of or related to these matters, and we cannot predict the outcome of this litigation. Furthermore, we and our officers and directors may, in the future, be subject to additional litigation relating to such matters. These lawsuits, and any other

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similar litigation that may be brought against us or our current or former officers and directors, could be time-consuming, result in significant expense and divert the attention and resources of our management and other key employees. Any unfavorable outcome could have a material adverse effect on our business, financial condition, results of operations and cash flows. Further, we could be required to pay damages or additional penalties or have other remedies imposed against us, or our current or former directors or officers, which could harm our reputation, business, financial condition, results of operations or cash flows.

# Our potential indemnification obligations and limitations of our director and officer liability insurance could result in significant legal expenses or damages and cause our business, financial condition, results of operations and cash flows to suffer.

Both current and former officers and members of our Board of Directors, as individual defendants, are the subject of lawsuits related to the Company. Under Delaware law, our bylaws and certain indemnification agreements, we may have an obligation to indemnify both current and former officers and directors in relation to these matters. If the Company incurs significant uninsured indemnity obligations, our indemnity obligations could result in significant legal expenses or damages and cause our business, financial condition, results of operations and cash flow to suffer.

# We have not been in compliance with the Nasdaq Global Select Stock Market's requirements for continued listing and may continue to face compliance issues in the future. If we are unable to maintain compliance with applicable listing requirements, our common stock may be delisted from trading on the Nasdaq Global Select Stock Market, which could have a material adverse effect on us and our stockholders.

As a result of our inability to timely hold our 2016 Annual Meeting of Stockholders within the time period required under Nasdaq rules, we are not in compliance with the continued listing requirements of the Nasdaq Global Select Stock Market ("Nasdaq") and were notified by Nasdaq that we would be subject to delisting unless we were able to regain compliance. If our common stock is delisted, the market price of our common stock, the ability of our stockholders to trade our stock and our ability to raise capital could be materially adversely affected.

# The delayed filing of some of our periodic SEC reports has made us currently ineligible to use a registration statement on Form S-3 to register the offer and sale of securities, which could adversely affect our ability to raise future capital or complete acquisitions.

As a result of the delayed filing of some of our periodic reports with the SEC, we will not be eligible to register the offer and sale of our securities using a registration statement on Form S-3 until June 2018, at the earliest. Should we wish to register the offer and sale of our securities to the public prior to the time we are eligible to use Form S-3, both our transaction costs and the amount of time required to complete the transaction could increase, making it more difficult to execute any such transaction successfully and potentially harming our financial condition.

# We have identified material weaknesses in our internal control over financial reporting. If we are unable to remediate these material weaknesses, or if we experience additional material weaknesses or deficiencies in the future or otherwise fail to maintain an effective system of internal controls, we may not be able to accurately or timely report our financial results, in which case our business may be harmed, investors may lose confidence in the accuracy and completeness of our financial reports and the price of our common stock may decline.

Our management is responsible for establishing and maintaining adequate internal control over financial reporting and for evaluating and reporting on our system of internal control. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. GAAP. As a public company, we are required to comply with the Sarbanes-Oxley Act and other rules that govern public companies. In particular, we are required to certify our compliance with Section 404 of the Sarbanes-Oxley Act, which requires us to furnish annually a report by management on the effectiveness of our internal control over financial reporting. In addition, our independent registered public accounting firm is required to report on the effectiveness of our internal control over financial reporting.

In connection with our most recent year-end assessment of internal control over financial reporting, we identified material weaknesses in our internal control over financial reporting as of June 30, 2017. For a discussion of our internal control over financial reporting and a description of the identified material weaknesses, see Part II, Item 9A, "Controls and Procedures."

As further described in Item 9A "Controls and Procedures - Management's Report on Internal Control Over Financial Reporting and Remediation of the Material Weaknesses in Internal Control Over Financial Reporting," we have undertaken steps to improve our internal control over financial reporting. We expect that we will need to improve existing operational and financial systems, procedures and controls, and implement new ones, to manage our future business effectively. However, we may not be successful



in making the improvements necessary to remediate the material weaknesses identified by management or be able to do so in a timely manner, or be able to identify and remediate additional control deficiencies or material weaknesses in the future. Any implementation delays, or disruption in the transition to new or enhanced system, procedures or controls, could harm our ability to forecast sales, manage our supply chain and record and report financial and management information on a timely and accurate basis.

# Pending and future litigation may lead us to incur significant costs.

We are, or may become, party to various lawsuits and claims arising in the normal course of business, which may include lawsuits or claims relating to contracts, intellectual property, product recalls, product liability, the marketing and labeling of products, employment matters, environmental matters or other aspects of our business as well as any securities class action and stockholder derivative litigation. Even when not merited, the defense of these lawsuits may divert our management's attention, and we may incur significant expenses in defending these lawsuits. The results of litigation and other legal proceedings are inherently uncertain, and adverse judgments or settlements in some or all of these legal disputes may result in adverse monetary damages, penalties or injunctive relief against us, which could have a material adverse effect on our financial position, cash flows or results of operations. Any claims or litigation, even if fully indemnified or insured, could damage our reputation and make it more difficult to compete effectively or to obtain adequate insurance in the future.

Furthermore, while we maintain insurance for certain potential liabilities, such insurance does not cover all types and amounts of potential liabilities and is subject to various exclusions as well as caps on amounts recoverable. Even if we believe a claim is covered by insurance, insurers may dispute our entitlement to recovery for a variety of potential reasons, which may affect the timing and, if they prevail, the amount of our recovery.

# Legal claims, government investigations or other regulatory enforcement actions could subject us to civil and criminal penalties.

We operate in a highly regulated environment with constantly evolving legal and regulatory frameworks. Consequently, we are subject to heightened risk of legal claims, government investigations or other regulatory enforcement actions. Although we have implemented policies and procedures designed to ensure compliance with existing laws and regulations, there can be no assurance that our employees, contractors, or agents will not violate our policies and procedures. Moreover, a failure to maintain effective control processes could lead to violations, unintentional or otherwise, of laws and regulations. Legal claims, government investigations or regulatory enforcement actions arising out of our failure or alleged failure to comply with applicable laws and regulations could subject us to civil and criminal penalties that could materially and adversely affect our product sales, reputation, financial condition, and operating results. In addition, the costs and other effects of defending potential and pending litigation and administrative actions against us may be difficult to determine and could adversely affect our financial condition and operating results.

# Ineffective internal controls could impact the Company's business and financial results.

Our internal control over financial reporting may not prevent or detect misstatements because of its inherent limitations, including the possibility of human error, the circumvention or overriding of controls or fraud. Even effective internal controls can provide only reasonable assurance with respect to the preparation and fair presentation of financial statements. If we fail to maintain adequate internal controls, including any failure to implement required new or improved controls, or if we experience difficulties in their implementation, we could fail to meet our financial reporting obligations and our business, financial results and reputation could be harmed.

# We are dependent upon the services of our Chief Executive Officer and senior management team.

We are highly dependent upon the services of Irwin D. Simon, our Founder, Chairman of the Board, President and Chief Executive Officer. We believe Mr. Simon's reputation as our Founder and his expertise and knowledge in the organic and natural products industry are critical factors in our continuing growth. His relationships with customers and suppliers are not easily found elsewhere in the organic and natural products industry. The loss of the services of Mr. Simon could harm our business.

Additionally, if we lose one or more members of our senior management team, our business, financial position, results of operations or cash flows could be harmed.

# We may be subject to significant liability should the consumption of any of our products cause illness or physical harm.

The sale of products for human use and consumption involves the risk of injury or illness to consumers. Such injuries may result from inadvertent mislabeling, tampering by unauthorized third parties or product contamination or spoilage. Under certain



circumstances, we may be required to recall or withdraw products, suspend production of our products or cease operations, which may lead to a material adverse effect on our business. In addition, customers may cancel orders for such products as a result of such events. Even if a situation does not necessitate a recall or market withdrawal, product liability claims might be asserted against us. While we are subject to governmental inspection and regulations and believe our facilities and those of our co-packers and suppliers comply in all material respects with all applicable laws and regulations, if the consumption of any of our products causes, or is alleged to have caused, a health-related illness, we may become subject to claims or lawsuits relating to such matters. Even if a product liability claim is unsuccessful or is not fully pursued, the negative publicity surrounding any assertion that our products caused illness or physical harm, could adversely affect our reputation with existing and potential customers and our corporate and brand image. Moreover, claims or liabilities of this type might not be covered by our insurance or by any rights of indemnity or contribution that we may have against others. Although we maintain product liability and product recall insurance in an amount that we believe to be adequate, we cannot be sure that we will not incur claims or liabilities for which we are not insured or that exceed the amount of our insurance coverage. A product liability judgment against us or a product recall could have a material adverse effect on our business, consolidated financial condition, results of operations or liquidity.

# Outbreaks of avian disease, such as avian influenza, or food-borne illnesses, could adversely affect our results of operations.

Demand for our poultry products can be adversely impacted by outbreaks of avian diseases, including avian influenza, or food-borne illnesses, such as E.coli or salmonella, which could have a significant impact on our financial results. We take reasonable precautions to ensure that our poultry flocks are healthy and that our processing plants and other facilities operate in a sanitary and environmentally sound manner. Nevertheless, outbreaks of diseases and food-borne illnesses, which may be beyond our control, could significantly affect demand for and the price of our poultry products, consumer perceptions of certain of our poultry products, the availability of poults for purchase by us and our ability to conduct our Hain Pure Protein segment. Moreover, an outbreak of disease could have a significant effect on the poults or poultry flocks we own by requiring us to, among other things, destroy any affected poults or poultry flocks.

# An impairment in the carrying value of goodwill or other acquired intangible assets could materially and adversely affect our consolidated results of operations and net worth.

As of June 30, 2017, we had goodwill of \$1.06 billion and trademarks and other intangibles assets of \$573.3 million, which represented 56% of our total consolidated assets. The net carrying value of goodwill represents the fair value of acquired businesses in excess of identifiable assets and liabilities as of the acquisition date (or subsequent impairment date, if applicable). The net carrying value of trademarks and other intangibles represents the fair value of trademarks, customer relationships and other acquired intangibles as of the acquisition date (or subsequent impairment date, if applicable), net of accumulated amortization. Goodwill and other acquired intangibles expected to contribute indefinitely to our cash flows are not amortized but must be evaluated by management at least annually for impairment. Amortized intangible assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amounts of these assets may not be recoverable. For example, as noted in Note 7, *Goodwill and Other Intangible Assets*, in the Notes to the Consolidated Financial Statements in Item 8 of this Form 10-K, after completing its annual goodwill impairment analysis in the fourth quarter of fiscal 2016, the Company recognized a goodwill impairment charge of \$84.5 million. Additionally, the Company recognized impairment charge of \$84.5 million. Additionally, the Company recognized our control, such as increasing competitive pricing pressures, changes in discount rates based on changes in cost of capital (interest rates, etc.), lower than expected sales and profit growth rates, changes in industry Eamings Before Interest Taxes Depreciation and Amortization ("EBITDA") multiples, the inability to quickly replace lost co-manufacturing business, or the bankruptcy of a significant customer and could result in the incurrence of impairment charges and negatively impact our net worth and our consolidated earnings in the period of such charge.

# Our acquisition strategy exposes us to risk, including our ability to integrate the brands that we acquire.

We intend to continue to grow our business in part through the acquisition of brands, both in the United States and internationally. Our acquisition strategy is based on identifying and acquiring brands with products that complement our existing product mix and identifying and acquiring brands in new categories and in new geographies for purposes of expanding our business internationally. We may not be able to successfully identify suitable acquisition candidates, negotiate acquisitions of identified candidates on terms acceptable to us or integrate acquisitions that we complete.

We may encounter increased competition for acquisitions in the future, which could result in acquisition prices we do not consider acceptable. We are unable to predict whether or when any prospective acquisition candidate will become available or the likelihood that any acquisition will be completed. Furthermore, acquisition-related costs are required to be expensed as incurred even though the acquisition may not be completed.

The success of acquisitions we make will be dependent upon our ability to effectively integrate those brands, including our ability to realize potentially available marketing opportunities and cost savings, some of which may involve operational changes. Despite our due diligence investigation of each business that we acquire, there may be liabilities of the acquired companies that we fail to or are unable to discover during the diligence process and for which we, as a successor owner, may be responsible. We cannot be certain:

- as to the timing or number of marketing opportunities or amount of cost savings that may be realized as the result of our integration of an acquired brand;
- that a business combination will enhance our competitive position and business prospects;
- that we will be successful if we enter categories or markets in which we have limited or no prior experience;
- that we will be able to coordinate a greater number of diverse businesses and businesses located in a greater number of geographic locations;
- that we will not experience difficulties with customers, personnel or other parties as a result of a business combination;
- that disputes with sellers will not arise; or
- that, with respect to our acquisitions outside the United States, we will not be affected by, among other things, exchange rate risk and risks associated with local regulatory regimes.

Companies or brands acquired may not achieve the level of sales or profitability that justify the investment made. We may determine to discontinue products if, among other reasons, they do not meet our standards for quality or profitability or both, which may have a material adverse effect on sales relating to such acquisition.

We may not be successful in:

- integrating an acquired brand's distribution channels with our own;
- coordinating sales force activities of an acquired brand or in selling the products of an acquired brand to our customer base; or
- integrating an acquired brand into our management information systems or integrating an acquired brand's products into our product mix.

Additionally, integrating an acquired brand into our existing operations will require management resources and may divert management's attention from our day-to-day operations. We may not respond quickly enough to the changing demands that acquired companies or brands will impose on management and our existing infrastructure, and changes to our operating structure may result in increased costs or inefficiencies that we cannot currently anticipate. Changes as a result of our growth may have a negative impact on the operation of our business, and cost increases resulting from our inability to effectively manage our growth could adversely impact our profitability. If we are not successful in integrating the operations of acquired brands, our business could be harmed.

# We may not be able to successfully consummate proposed divestitures.

We may, from time to time, divest businesses that become less of a strategic fit within our core portfolio. Our profitability may be impacted by gains or losses on the sales of such businesses, or lost operating income or cash flows from such businesses. Additionally, we may be required to record asset impairment or restructuring charges related to divested businesses, or indemnify buyers for liabilities, which may reduce our profitability and cash flows. We may also not be able to negotiate such divestitures on terms acceptable to us. Such potential divestitures will require management resources and may divert management's attention from our day-to-day operations. If we are not successful in divesting such businesses, our business could be harmed.

# Our future results of operations may be adversely affected by the availability of organic ingredients.

Our ability to ensure a continuing supply of organic ingredients at competitive prices depends on many factors beyond our control, such as the number and size of farms that grow organic crops, climate conditions, changes in national and world economic conditions, currency fluctuations and forecasting adequate need of seasonal ingredients.

The organic ingredients that we use in the production of our products (including, among others, fruits, vegetables, nuts and grains) are vulnerable to adverse weather conditions and natural disasters, such as floods, droughts, water scarcity, temperature extremes, frosts, earthquakes and pestilences. Natural disasters and adverse weather conditions (including the potential effects of climate change) can lower crop yields and reduce crop size and crop quality, which in turn could reduce our supplies of organic ingredients or increase the prices of organic ingredients. If our supplies of organic ingredients are reduced, we may not be able to find enough supplemental supply sources on favorable terms, if at all, which could impact our ability to supply product to our customers and



adversely affect our business, financial condition and results of operations.

We also compete with other manufacturers in the procurement of organic product ingredients, which may be less plentiful in the open market than conventional product ingredients. This competition may increase in the future if consumer demand for organic products increases. This could cause our expenses to increase or could limit the amount of product that we can manufacture and sell.

# If we do not manage our supply chain effectively, our operating results may be adversely affected.

The inability of any supplier of raw materials, independent co-packer or third party distributor to deliver or perform for us in a timely or cost-effective manner could cause our operating costs to increase and our profit margins to decrease, especially as it relates to our products that have a short shelf life. We must continuously monitor our inventory and product mix against forecasted demand or risk having inadequate supplies to meet consumer demand as well as having too much inventory on hand that may reach its expiration date and become unsaleable. If we are unable to manage our supply chain efficiently and ensure that our products are available to meet consumer demand, our operating costs could increase, and our profit margins could decrease.

# Our future results of operations may be adversely affected by volatile commodity costs.

Many aspects of our business have been, and may continue to be, directly affected by volatile commodity costs, including fuel. Agricultural commodities and ingredients, including almonds, corn, dairy, fruit and vegetables, oils, rice, soybeans and wheat, are the principal inputs used in our products. These items are subject to price volatility which can be caused by commodity market fluctuations, crop yields, seasonal cycles, weather conditions (including the potential effects of climate change), temperature extremes and natural disasters (including floods, droughts, water scarcity, frosts, earthquakes and hurricanes), pest and disease problems, changes in currency exchange rates, imbalances between supply and demand, natural disasters and government programs and policies among other factors. Volatile fuel costs translate into unpredictable costs for the products and services we receive from our third party providers including, but not limited to, distribution costs for our products and packaging costs. While we seek to offset the volatility of such costs with a combination of cost savings initiatives, operating efficiencies and price increases to our customers, we may be unable to manage cost volatility. If we are unable to fully offset the volatility of such costs, our financial results could be adversely affected.

# Our ability to offset the impact of cost input inflation on our operations is partially dependent on our ability to implement and achieve targeted savings and efficiencies from cost reduction initiatives.

We continuously seek to put in place initiatives that are designed to control or reduce costs or that increase operating efficiencies in order to improve our profitability and offset many of the input cost increases that are outside of our control. For example, as discussed above, during fiscal 2016, the Company commenced a strategic review called "Project Terra," which identified global cost savings over the next three fiscal years. Our success depends on our ability to execute and realize cost savings and efficiencies from our operations. If we are unable to identify and fully implement our productivity plans and achieve our anticipated efficiencies, including with respect to Project Terra, our profitability may be adversely impacted.

Our profit margins also depend on our ability to manage our inventory efficiently. As part of our effort to manage our inventory more efficiently, we carry out SKU rationalization programs from time-to-time, which may result in the discontinuation of numerous lower-margin or low-turnover SKUs. However, a number of factors, such as changes in customers' inventory levels, access to shelf space and changes in consumer preferences, may lengthen the number of days we carry certain inventories, hence impeding our effort to manage our inventory efficiently and thereby increasing our costs.

#### Interruption in, disruption of or loss of operations at one or more of our manufacturing facilities could harm our business.

For the fiscal years ended June 30, 2017, 2016 and 2015, approximately 64%, 65% and 61%, respectively, of our net sales was derived from products manufactured at our own manufacturing facilities. An interruption in, disruption of or the loss of operations at one or more of these facilities, which may be caused by work stoppages, governmental actions, disease outbreaks or pandemics, acts of war, terrorism, fire, earthquakes, flooding or other natural disasters at one or more of these facilities, could delay or postpone production of our products, which could have a material adverse effect on our business, results of operations and financial condition until such time as the interruption of operations is resolved or an alternate source of production is secured. In addition, if one or more of our manufacturing facilities are running at full capacity and we are unable to keep up with customer demand, we may not be able to fulfill orders on time or at all which could adversely impact our business.



# Loss of one or more of our independent co-packers could adversely affect our business.

During fiscal 2017, 2016 and 2015, approximately 36%, 35% and 39%, respectively, of our net sales were derived from products manufactured at independent co-packers. In some cases, an individual co-packer may produce all of our requirements for a particular brand. The success of our business depends, in part, on maintaining a strong sourcing and manufacturing platform. We believe there are a limited number of competent, high-quality co-packers in the industry, and many of our co-packers produce products for other companies as well. If we were required to obtain additional or alternative co-packing agreements or arrangements in the future, we may not be able to do so on satisfactory terms or in a timely manner. Therefore, if we lose or need to change one or more co-packers, experience disruptions or delays at a co-packer or fail to retain co-packers for newly acquired products or brands, production of our products may be delayed or postponed and/or the availability of some of our products may be reduced or eliminated, which could have a material adverse effect on our business, results of operations and financial condition.

# Disruption of our transportation systems could harm our business.

The success of our business depends, in large part, upon dependable transportation systems and a strong distribution network. A disruption in transportation services could result in an inability to supply materials to our or our co-packers' facilities or finished products to our distribution centers or customers. We utilize distribution centers that are managed by third parties. Activity at these distribution centers could be disrupted by a number of factors, including labor issues, failure to meet customer standards, acts of war, terrorism, fire, earthquakes, flooding or other natural disasters or bankruptcy or other financial issues affecting the third party providers. Any extended disruption in the distribution of our products or an increase in the cost of these services could have a material adverse effect on our business.

# We may face difficulties as we expand our operations into countries in which we have no prior operating experience.

We intend to continue to expand our global footprint in order to enter into new markets. This may involve expanding into countries other than those in which we currently operate. It may involve expanding into less developed countries, which may have less political, social or economic stability and less developed infrastructure and legal systems. It is costly to establish, develop and maintain international operations and develop and promote our brands in international markets. As we expand our business into new countries, we may encounter regulatory, personnel, technological and other difficulties that increase our expenses or delay our ability to become profitable in such countries, which may have a material adverse effect on our business.

## Our inability to use our trademarks could have a material adverse effect on our business.

We believe that brand awareness is a significant component in a consumer's decision to purchase one product over another in the highly competitive food, beverage and personal care industries. Although we endeavor to protect our trademarks and trade names, these efforts may not be successful, and third parties may challenge our right to use one or more of our trademarks or trade names. We believe that our trademarks and trade names are significant to the marketing and sale of our products and that the inability to utilize certain of these names could have a material adverse effect on our business, results of operations and financial condition.

In addition, we market products under brands licensed under trademark license agreements, including Linda McCartney's<sup>®</sup>, the Sesame Street name and logo and other Sesame Workshop intellectual property on certain of our Earth's Best<sup>®</sup> products, Cadbury<sup>®</sup> and Rose's<sup>®</sup> brands. We believe that these trademarks have significant value and are instrumental in our ability to create and sustain demand for and to market those products offerings. We cannot assure you that these trademark license agreements will remain in effect and enforceable or that any license agreements, upon expiration, can be renewed on acceptable terms or at all. In addition, any future disputes concerning these trademark license agreements may cause us to incur significant litigation costs or force us to suspend use of the disputed trademarks and suspend sales of products using such trademarks.

#### If the reputation of one or more of our leading brands erodes significantly, it could have a material impact on our results of operations.

Our financial success is directly dependent on the consumer perception of our brands. The success of our brands may suffer if our marketing plans or product initiatives do not have the desired impact on a brand's image or its ability to attract consumers. Further, our results could be negatively impacted if one of our brands suffers substantial damage to its reputation due to real or perceived quality issues or the Company is perceived to act in an irresponsible manner. In addition, it is possible for such information, misperceptions and opinions to be shared quickly and disseminated widely due to the continued growing use of social and digital media.



# We are subject to U.S. and international regulations that could adversely affect our business and results of operations.

We are subject to extensive regulations in the United States, United Kingdom, Canada, Europe, Asia, including India, and any other countries where we manufacture, distribute and/or sell our products. Our products are subject to numerous food safety and other laws and regulations relating to the sourcing, manufacturing, storing, labeling, marketing, advertising and distribution of these products. Enforcement of existing laws and regulations, changes in legal requirements and/or evolving interpretations of existing regulatory requirements may result in increased compliance costs and create other obligations, financial or otherwise, that could adversely affect our business, financial condition or operating results.

In addition, with our expanding international operations, we could be adversely affected by violations of the U.S. Foreign Corrupt Practices Act (FCPA) and similar worldwide anti-bribery laws, which generally prohibit companies and their intermediaries from making improper payments to non-U.S. officials or other third parties for the purpose of obtaining or retaining business. While our policies mandate compliance with these anti-bribery laws, our internal control policies and procedures may not protect us from reckless or criminal acts committed by our employees, joint-venture partners or agents. Violations of these laws, or allegations of such violations, could disrupt our business and result in a material adverse effect on our results of operations, cash flows and financial condition.

# We are subject to environmental laws and regulations relating to hazardous materials, substances and waste used in or resulting from our operations. Liabilities or claims with respect to environmental matters could have a significant negative impact on our business.

As with other companies engaged in similar businesses, the nature of our operations expose us to the risk of liabilities and claims with respect to environmental matters, including those relating to the disposal and release of hazardous substances. Furthermore, our operations are governed by laws and regulations relating to workplace safety and worker health which, among other things, regulate employee exposure to hazardous chemicals in the workplace. Any material costs incurred in connection with such liabilities or claims could have a material adverse effect on our business, consolidated financial condition, results of operations or liquidity. Any environmental or health and safety legislation or regulations enacted in the future, or any changes in how existing or future laws or regulations will be enforced, administered or interpreted may, lead to an increase in compliance costs or expose us to additional risk of liabilities and claims, which could have a material adverse effect on our business, consolidated financial condition, results of operations or liquidity.

# We rely on independent certification for a number of our products.

We rely on independent third party certification, such as certifications of our products as "organic", "Non-GMO" or "kosher," to differentiate our products from others. We must comply with the requirements of independent organizations or certification authorities in order to label our products as certified organic. For example, we can lose our "organic" certification if a manufacturing plant becomes contaminated with non-organic materials, or if it is not properly cleaned after a production run. In addition, all raw materials must be certified organic. Similarly, we can lose our "kosher" certification if a manufacturing plant and raw materials do not meet the requirements of the appropriate kosher supervision organization. The loss of any independent certifications could adversely affect our market position as an organic and natural products company, which could harm our business.

# A cybersecurity incident or other technology disruptions could negatively impact our business and our relationships with customers.

We use computers in substantially all aspects of our business operations. We also use mobile devices, social networking and other online activities to connect with our employees, suppliers, customers and consumers. Such uses give rise to cybersecurity risks, including security breach, espionage, system disruption, theft and inadvertent release of information. Our business involves the storage and transmission of numerous classes of sensitive and/or confidential information and intellectual property, including customers' and suppliers' information, private information about employees, and financial and strategic information about the Company and its business partners. Further, as we pursue our strategy to grow through acquisitions and to pursue new initiatives that improve our operations and cost structure, we are also expanding and improving our information technologies, resulting in a larger technological presence and corresponding exposure to cybersecurity risks. Additionally, while we have implemented measures to prevent security breaches and cyber incidents, our preventative measures and incident response efforts may not be entirely effective. The theft, destruction, loss, misappropriation, or release of sensitive and/or confidential information or intellectual property, or interference with our information technology systems or the technology systems of third parties on which we rely, could result in business disruption, negative publicity, brand damage, violation of privacy laws, loss of customers, potential liability and competitive disadvantage all of which could have a material adverse effect on our business, financial condition or results of operations.



# Our business operations could be disrupted if our information technology systems fail to perform adequately.

The efficient operation of our business depends on our information technology systems. We rely on our information technology systems to effectively manage our business data, communications, supply chain, order entry and fulfillment, and other business processes. The failure of our information technology systems to perform as we anticipate could disrupt our business and could result in transaction errors, processing inefficiencies and the loss of sales and customers, causing our business and results of operations to suffer. In addition, our information technology systems may be vulnerable to damage or interruption from circumstances beyond our control, including fire, natural disasters, system failures and viruses. Any such damage or interruption could have a material adverse effect on our business.

# We may be subject to significant liability that is not covered by insurance.

Although we believe that the extent of our insurance coverage is consistent with industry practice, any claim under our insurance policies may be subject to certain exceptions, may not be honored fully, in a timely manner, or at all, and we may not have purchased sufficient insurance to cover all losses incurred. If we were to incur substantial liabilities or if our business operations were interrupted for a substantial period of time, we could incur costs and suffer losses. Such inventory and business interruption losses may not be covered by our insurance policies. Additionally, in the future, insurance coverage may not be available to us at commercially acceptable premiums, or at all.

# Joint ventures that we enter into present a number of risks and challenges that could have a material adverse effect on our business and results of operations.

As part of our business strategy, we have made minority interest investments and established joint ventures. These transactions typically involve a number of risks and present financial and other challenges, including the existence of unknown potential disputes, liabilities or contingencies and changes in the industry, location or political environment in which these investments are located, that may arise after entering into such arrangements. We could experience financial or other setbacks if these transactions encounter unanticipated problems, including problems related to execution by the management of the companies underlying these investments. Any of these risks could adversely affect our results of operations.

# Global capital and credit market issues could negatively affect our liquidity, increase our costs of borrowing and disrupt the operations of our suppliers and customers.

We depend on stable, liquid and well-functioning capital and credit markets to fund our operations. Although we believe that our operating cash flows, financial assets, access to capital and credit markets and revolving credit agreement will permit us to meet our financing needs for the foreseeable future, future volatility or disruption in the capital and credit markets and the state of the economy, including the consumer staples industry, may impair our liquidity or increase our costs of borrowing. Such disruptions could require us to take measures to conserve cash until the markets stabilize or until alternative credit arrangements or other funding for our business needs can be arranged. Our business could also be negatively impacted if our suppliers or customers experience disruptions resulting from tighter capital and credit markets or a slowdown in the general economy.

# Climate change may negatively affect our business and operations.

There is concern that carbon dioxide and other greenhouse gases in the atmosphere may have an adverse impact on global temperatures, weather patterns and the frequency and severity of extreme weather and natural disasters. In the event that such climate change has a negative effect on agricultural productivity, we may be subject to decreased availability or less favorable pricing for certain commodities that are necessary for our products, such as corn, oats, rice, wheat and various fruits and vegetables. As a result of climate change, we may also be subjected to decreased availability of water, deteriorated quality of water or less favorable pricing for water, which could adversely impact our manufacturing and distribution operations.

# Our ability to issue preferred stock may deter takeover attempts.

Our Board of Directors is empowered to issue, without stockholder approval, preferred stock with dividends, liquidation, conversion, voting or other rights, which could decrease the amount of earnings and assets available for distribution to holders of our common stock and adversely affect the relative voting power or other rights of the holders of our common stock. In the event of issuance, the preferred stock could be used as a method of discouraging, delaying or preventing a change in control. Our amended and restated certificate of incorporation authorizes the issuance of up to 5 million shares of "blank check" preferred stock with such designations, rights and preferences as may be determined from time-to-time by our Board of Directors. Although we have no present intention to issue any shares of our preferred stock, we may do so in the future under appropriate circumstances.

# Item 1B. Unresolved Staff Comments

None.

# Item 2. Properties

Our principal facilities, which are leased except where otherwise indicated, are as follows:

Primary Use	Location	Approximate Square Feet	Expiration of Lease
United States:			
Headquarters office	Lake Success, NY	86,000	2029
Manufacturing and offices (Tea)	Boulder, CO	158,000	Owned
Manufacturing and distribution (Flours and grains)	Hereford, TX	136,000	Owned
Manufacturing (Frozen foods, pouches and cold-pressed juice drinks)	West Chester, PA	105,000	Owned
Manufacturing (Snack products)	Moonachie, NJ	75,000	Owned
Manufacturing and distribution center (Snack products)	Mountville, PA	100,000	2024
Manufacturing and distribution (Pasta)	Shreveport, LA	37,000	Owned
Manufacturing (Personal care)	Culver City, CA	24,000	2018
Manufacturing (Meat-alternatives)	Boulder, CO	21,000	Owned
Manufacturing (Nut butters)	Ashland, OR	13,000	Owned
Distribution center (Grocery, snacks, and personal care products)	Ontario, CA	375,000	2018
Manufacturing and distribution (Tea)	Boulder, CO	100,000	2020
Distribution center (Meat-alternatives)	Boulder, CO	45,000	Month to month
Manufacturing and distribution (Breads, buns, and related products)	Boulder, CO	69,000	2020
United Kingdom:			
Manufacturing and offices (Ambient grocery products)	Histon, England	303,000	Owned
Manufacturing and offices (Classic rice products)	Rainham, England	80,000	Owned
Manufacturing and offices (Ready-to-heat rice products)	Rainham, England	69,000	Owned
Manufacturing (Hot-eating desserts)	Clitheroe, England	38,000	2026
Manufacturing (Fresh fruit and salads)	Leeds, England	34,000	2022
Manufacturing (Chilled soups)	Grimsby, England	61,000	2029
Manufacturing (Chilled soups)	Peterborough, England	54,000	2020
Manufacturing (Chilled soups)	North Yorkshire, England	14,000	Owned
Manufacturing (Desserts and plant-based frozen products)	Fakenham, England	101,000	Owned
Manufacturing (Fresh prepared fruit products)	Corby, England	45,000	2024
Distribution and offices (Packaging and ingredients)	Corby, England	22,500	2019
Manufacturing, distribution and offices (Fresh prepared fruit products and drinks)	Corby, England	89,500	Owned
Manufacturing and offices (Fresh prepared fruit)	Gateshead, England	46,000	2020
Manufacturing and distribution (Crackers)	Larvik, Norway	16,000	2019



Primary Use	Location	Approximate Square Feet	Expiration of Lease
Hain Pure Protein:			
Manufacturing and offices (Poultry products)	Fredericksburg, PA	58,000	Owned
Manufacturing and offices (Poultry products)	Fredericksburg, PA	60,000	Owned
Distribution and offices (Poultry products)	New Oxford, PA	92,000	Owned
Manufacturing and offices (Poultry products)	New Oxford, PA	130,000	Owned
Manufacturing and offices (Poultry products)	Liverpool, NY	15,000	Owned
Manufacturing, distribution and offices (Kosher poultry products)	Mifflintown, PA	280,000	Owned
Manufacturing, distribution and offices (Feed mill)	Sellinsgrove, PA	10,000	Owned
Manufacturing and offices (Poultry hatchery)	Beaver Springs, PA	35,000	Owned
Rest of World:			
Manufacturing (Plant-based foods)	Vancouver, BC, Canada	76,000	Owned
Manufacturing and offices (Personal care)	Mississauga, ON, Canada	61,000	2020
Distribution (Personal care)	Mississauga, ON, Canada	80,500	2022
Manufacturing, distribution and offices (Plant-based beverages)	Troisdorf, Germany	131,000	2027
Manufacturing and offices (Organic food products)	Andiran, France	39,000	Owned
Distribution (Organic food products)	Nerrac, France	18,000	Owned
Manufacturing and offices (Plant-based foods and beverages)	Oberwart, Austria	108,000	Unlimited
Manufacturing (Plant-based foods and beverages)	Schwerin, Germany	650,000	Owned

We also lease space for other smaller offices and facilities in the United States, United Kingdom, Canada, Europe and other parts of the world.

In addition to the foregoing distribution facilities operated by us, we also utilize bonded public warehouses from which deliveries are made to customers.

For further information regarding our lease obligations, see Note 15, *Commitments and Contingencies*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K. For further information regarding the use of our properties by segments, see "Item 1, Business - Production" of this Form 10-K.

# Item 3. Legal Proceedings

# Securities Class Actions Filed in Federal Court

On August 17, 2016, three securities class action complaints were filed in the Eastern District of New York against the Company alleging violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934. The three complaints are: (1) *Flora v. The Hain Celestial Group, Inc., et al.*, (the "Flora Complaint"); (2) *Lynn v. The Hain Celestial Group, Inc., et al.* (the "Lynn Complaint"); and (3) *Spadola v. The Hain Celestial Group, Inc., et al.* (the "Spadola Complaint" and, together with the Flora and Lynn Complaints, the "Securities Complaints"). On June 5, 2017, the court issued an order for consolidation, appointment of Co-Lead Plaintiffs and approval of selection of co-lead counsel. Pursuant to this order, the Securities Complaints were consolidated under the caption *In re The Hain Celestial Group, Inc., Securities Litigation* (the "Consolidated Securities Action"), and Rosewood Funeral Home and Salamon Gimpel were appointed as Co-Lead Plaintiffs. On June 21, 2017, the Company received notice that plaintiff Spadola voluntarily dismissed his claims without prejudice to his ability to participate in the Consolidated Securities Action as an absent class member. On August 4, 2017, Co-Lead Plaintiffs in the Consolidated Securities Action filed an amended complaint on behalf of a purported class consisting of all persons who purchased or otherwise acquired Hain Celestial securities between November 5, 2013 and February 10, 2017 (the "Amended Complaint"). The Amended Complaint 20(a) of the

Securities Exchange Act of 1934 based on allegedly materially false or misleading statements and omissions in public statements, press releases and SEC filings regarding the Company's business, prospects, financial results and internal controls. On August 9, 2017, the court approved the Defendants' proposed briefing schedule and ordered that the Defendants move to dismiss the Amended Complaint by October 3, 2017.

# Stockholder Derivative Complaints Filed in State Court

On September 16, 2016, a stockholder derivative complaint, *Paperny v. Heyer, et al.* (the "Paperny Complaint"), was filed in New York State Supreme Court in Nassau County against the Board of Directors and certain officers of the Company alleging breach of fiduciary duty, unjust enrichment, lack of oversight and corporate waste. On December 2, 2016 and December 29, 2016, two additional stockholder derivative complaints were filed in New York State Supreme Court in Nassau County against the Board of Directors and certain officers under the captions *Scarola v. Simon* (the "Scarola Complaint") and *Shakir v. Simon* (the "Shakir Complaint" and, together with the Paperny Complaint and the Scarola Complaint, the "Derivative Complaints"), respectively. Both the Scarola Complaint and the Shakir Complaint allege breach of fiduciary duty, lack of oversight and unjust enrichment. On February 16, 2017, the parties for the Derivative Complaints entered into a stipulation consolidating the matters under the caption *In re The Hain Celestial Group* (the "Consolidated Derivative Action") in New York State Supreme Court in Nassau County, ordering the *Shakir* Complaint as the operative complaint, and the parties agreed to stay the Consolidated Derivative Action until November 2, 2017.

# Additional Stockholder Class Action and Derivative Complaints Filed in Federal Court

On April 19, 2017 and April 26, 2017, two class action and stockholder derivative complaints were filed in the Eastern District of New York against the Board of Directors and certain officers of the Company under the captions *Silva v. Simon, et al.* (the "Silva Complaint") and *Barnes v. Simon, et al.* (the "Barnes Complaint"), respectively. Both the Silva Complaint and the Barnes Complaint allege violation of securities law, breach of fiduciary duty, waste of corporate assets and unjust enrichment.

On May 23, 2017, an additional stockholder filed a complaint under seal in the Eastern District of New York against the Board of Directors and certain officers of the Company. The complaint alleges that the Company's directors and certain officers made materially false and misleading statements in press releases and SEC filings regarding the Company's business, prospects and financial results. The complaint also alleges that the Company violated its by-laws and Delaware law by failing to hold its 2016 Annual Stockholders Meeting and includes claims for breach of fiduciary duty, unjust enrichment and corporate waste. On August 9, 2017, the court granted an order to unseal this case and reveal Gary Merenstein as the plaintiff.

On August 10, 2017, the court granted the parties stipulation to consolidate the Barnes Compliant, the Silva Complaint and the Merenstein Compliant under the caption *In re The Hain Celestial Group, Inc. Stockholder Class and Derivative Litigation* (the "Consolidated Stockholder Class and Derivative Action") and to appoint Robbins Arroyo LLP and Scott+Scott as Co-Lead Counsel, with the Law Offices of Thomas G. Amon as Liaison Counsel for Plaintiffs. The parties agreed that the defendants in the Stockholder Class and Derivative Action shall have 60 days to answer or otherwise move to dismiss after the plaintiffs file a consolidated complaint with the court or designate an already filed complaint as the operative complaint.

# SEC Investigation

As previously disclosed, the Company voluntarily contacted the SEC in August 2016 to advise it of the Company's delay in the filing of its periodic reports and the performance of the independent review conducted by the Audit Committee. The Company has continued to provide information to the SEC on an ongoing basis, including, among other things, the results of the independent review of the Audit Committee as well as other information pertaining to its internal accounting review relating to revenue recognition. On January 31, 2017, the SEC issued a subpoena to the Company seeking documents relevant to its investigation. The Company is in the process of responding to the SEC's requests for information and intends to cooperate fully with the SEC.

#### Other

In addition to the litigation described above, the Company is and may be a defendant in lawsuits from time to time in the normal course of business. While the results of litigation and claims cannot be predicted with certainty, the Company believes the reasonably possible losses of such matters, individually and in the aggregate, are not material. Additionally, the Company believes the probable final outcome of such matters will not have a material adverse effect on the Company's consolidated results of operations, financial position, cash flows or liquidity.

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# Item 4. Mine Safety Disclosures

Not applicable.

# PART II

# Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Outstanding shares of our common stock, par value \$.01 per share, are listed on the Nasdaq Global Select Market under the ticker symbol "HAIN". The following table sets forth the reported high and low sales prices for our common stock for each fiscal quarter from July 1, 2015 through June 30, 2017.

			Comm	on Stock				
	Fiscal Y	lear 2017	Fiscal Year 2016					
	High		Low		High	Low		
First Quarter	\$ 55.35	\$	34.57	\$	70.65	\$	51.19	
Second Quarter	\$ 39.90	\$	34.38	\$	54.46	\$	38.12	
Third Quarter	\$ 40.99	\$	34.46	\$	41.78	\$	33.12	
Fourth Quarter	\$ 38.82	\$	31.60	\$	53.03	\$	40.50	

# Holders

As of September 6, 2017, there were 265 holders of record of our common stock.

# Dividends

We have not paid any cash dividends on our common stock to date. We intend to retain all future earnings for use in the development of our business and do not anticipate declaring or paying any dividends in the foreseeable future. The payment of all dividends will be at the discretion of our Board of Directors and will depend on, among other things, future earnings, operations, capital requirements, contractual restrictions, including restrictions under our credit facility, our general financial condition and general business conditions.

# **Issuance of Unregistered Securities**

None.

# **Issuer Purchases of Equity Securities**

The table below sets forth information regarding repurchases by the Company of its common stock during the periods indicated.

Period	(a) Total number of shares purchased (1)	(b) Average price paid per share		(c) Total number of shares purchased as part of publicly announced plans	(d) Maximum number of shares that may yet be purchased under the plans (in millions of dollars) (2)	
April 1, 2017 - April 30, 2017	86	\$	37.09		_	
May 1, 2017 - May 31, 2017	4,870		37.31	—	—	
June 1, 2017 - June 30, 2017	3,063		36.56	—	250	
Total	8,019	\$	37.02	_	—	

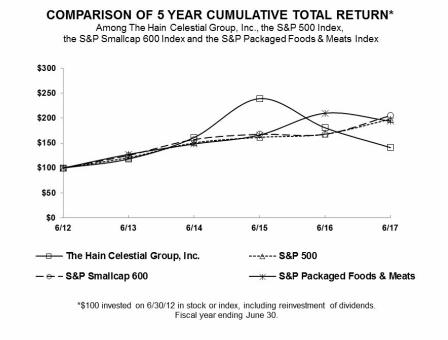
(1) Shares surrendered for payment of employee payroll taxes due on shares issued under stockholder approved stock-based compensation plans.

(2) On June 21, 2017, the Company's Board of Directors authorized the repurchase of up to \$250 million of the Company's issued and outstanding common stock. Repurchases may be made from time to time in the open market, pursuant to pre-set trading plans, in private transactions or otherwise. The authorization does not have a stated expiration date.



# **Stock Performance Graph**

The following graph compares the performance of our common stock to the S&P 500 Index, the S&P Smallcap 600 Index and the S&P Packaged Foods & Meats Index (in which we are included) for the period from June 30, 2012 through June 30, 2017. The comparison assumes \$100 invested on June 30, 2012.



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# Item 6. Selected Financial Data

The following information has been summarized from our financial statements. The information set forth below is not necessarily indicative of results of future operations and should be read in conjunction with Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and related notes thereto included in Item 8 of this Form 10-K to fully understand factors that may affect the comparability of the information presented below, including the completion of several business combinations in recent years. Refer to Note 4, *Acquisitions*, in the Notes to Consolidated Financial Statements in Item 8 of this Form 10-K for additional information. Amounts are presented in thousands except per share amounts.

	Fiscal Year ended June 30,								
	 2017		2016		2015		2014		2013
Operating results:									
Net sales	\$ 2,853,111	\$	2,885,374	\$	2,609,613	\$	2,107,822	\$	1,705,975
Income from continuing operations (a)	\$ 67,430	\$	47,429	\$	164,962	\$	131,551	\$	109,081
Loss from discontinued operations, net of tax	\$ 	\$		\$	_	\$	(1,629)	\$	(5,137)
Net income <sup>(a)</sup>	\$ 67,430	\$	47,429	\$	164,962	\$	129,922	\$	103,944
Basic net income (loss) per common share (b):									
From continuing operations	\$ 0.65	\$	0.46	\$	1.62	\$	1.35	\$	1.18
From discontinued operations	—		—		—		(0.02)		(0.06)
Net income per common share - basic	\$ 0.65	\$	0.46	\$	1.62	\$	1.33	\$	1.13
Diluted net income (loss) per common share (b):									
From continuing operations	\$ 0.65	\$	0.46	\$	1.60	\$	1.32	\$	1.15
From discontinued operations	_		_		_		(0.02)		(0.05)
Net income per common share - diluted*	\$ 0.65	\$	0.46	\$	1.60	\$	1.30	\$	1.09
Financial position:									
Working capital <sup>(c)</sup>	\$ 534,287	\$	543,206	\$	537,440	\$	358,345	\$	271,355
Total assets <sup>(c)</sup>	\$ 2,931,104	\$	3,008,080	\$	3,099,408	\$	2,943,814	\$	2,242,098
Long-term debt, less current portion	\$ 740,304	\$	836,171	\$	812,608	\$	767,827	\$	653,464
Stockholders' equity	\$ 1,712,832	\$	1,664,514	\$	1,727,667	\$	1,580,825	\$	1,170,659

\* Net income/(loss) per common share may not add in certain periods due to rounding

(a) Income from continuing operations and net income for fiscal 2017 included an impairment charge of \$26.4 million related primarily to long-lived assets associated with the exit of certain portions of our own-label chilled desserts business in the United Kingdom segment and an impairment charge of \$14.1 million on certain of the Company's tradenames. Additionally, income from continuing operations and net income for fiscal 2017 were impacted by \$29.6 million of accounting review costs. Income from continuing operations and net income for fiscal 2016 included a goodwill impairment charge of \$84.5 million and an impairment charge of \$39.7 million on certain of the Company's tradenames. See Note 7, *Goodwill and Other Intangible Assets*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

(b) On December 29, 2014, we effected a two-for-one stock split of our common stock in the form of a 100% stock dividend to shareholders of record as of December 12, 2014. All per share information has been retroactively adjusted to reflect the stock split.

(c) Upon adoption of Accounting Standards Update ("ASU") 2015-17, *Income Taxes (Topic 740): Balance Sheet Classification of Deferred Taxes*, in fiscal year 2016 deferred tax assets and liabilities previously classified as current are presented as non-current. Fiscal years 2015, 2014, and 2013 have not been adjusted.

# Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

This Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with Item 1A and the Consolidated Financial Statements and the related notes thereto for the period ended June 30, 2017 included in Item 8 of this Form 10-K. Forward-looking statements in this Form 10-K are qualified by the cautionary statement included in this review under the sub-heading, "Cautionary Note Regarding Forward Looking Information," at the beginning of this Form 10-K.

# Overview

The Hain Celestial Group, Inc., a Delaware corporation, and its subsidiaries (collectively, the "Company," and herein referred to as "Hain Celestial," "we," "us," and "our") was founded in 1993 and is headquartered in Lake Success, New York. The Company's mission has continued to evolve since its founding, with health and wellness being the core tenet — To Create and Inspire A Healthier Way of Life <sup>TM</sup> and be the leading marketer, manufacturer and seller of organic and natural, "better-for-you" products by anticipating and exceeding consumer expectations in providing quality, innovation, value and convenience. The Company is committed to growing sustainably while continuing to implement environmentally sound business practices and manufacturing processes. Hain Celestial sells its products through specialty and natural food distributors, supermarkets, natural food stores, mass-market and e-commerce retailers, food service, channels and clubs, and drug and convenience stores in over 80 countries worldwide.

With a proven track record of strategic growth and profitability, the Company manufactures, markets, distributes and sells organic and natural products under brand names that are sold as "better-for-you" products, providing consumers with the opportunity to lead A Healthier Way of Life <sup>TM</sup>. Hain Celestial is a leader in many organic and natural products categories, with many recognized brands in the various market categories it serves, including Almond Dream<sup>®</sup>, Arrowhead Mills<sup>®</sup>, Bearitos<sup>®</sup>, Better Bean<sup>TM</sup>, BluePrint<sup>®</sup>, Celestial Seasonings<sup>®</sup>, Coconut Dream<sup>®</sup>, Cully & Sully<sup>®</sup>, Danival<sup>®</sup>, DeBoles<sup>®</sup>, Earth's Best<sup>®</sup>, Ella's Kitchen<sup>®</sup>, Empire<sup>®</sup>, Europe's Best<sup>®</sup>, Farmhouse Fare<sup>®</sup>, Frank Cooper's<sup>®</sup>, FreeBird<sup>®</sup>, Gale's<sup>®</sup>, Garden of Eatin'<sup>®</sup>, GG UniqueFiber<sup>TM</sup>, Hain Pure Foods<sup>®</sup>, Hartley's<sup>®</sup>, Health Valley<sup>®</sup>, Imagine<sup>®</sup>, Johnson's Juice Co.<sup>®</sup>, Joya<sup>®</sup>, Kosher Valley<sup>®</sup>, Lima<sup>®</sup>, Linda McCartney's<sup>®</sup> (under license), MaraNatha<sup>®</sup>, Natumi<sup>®</sup>, New Covent Garden Soup Co.<sup>®</sup>, Plainville Farms<sup>®</sup>, Rice Dream<sup>®</sup>, Robertson's<sup>®</sup>, Rudi's Gluten-Free Bakery<sup>®</sup>, Rudi's Organic Bakery<sup>®</sup>, Sensible Portions<sup>®</sup>, Spectrum Organics<sup>®</sup>, Soy Dream<sup>®</sup>, Sun-Pat<sup>®</sup>, SunSpire<sup>®</sup>, Terra<sup>®</sup>, The Greek Gods<sup>®</sup>, Tilda<sup>®</sup>, WestSoy<sup>®</sup>, Yorkshire Provender<sup>TM</sup>, and Yves Veggie Cuisine<sup>®</sup>. The Company's personal care products are marketed under the Alba Botanica<sup>®</sup>, Avalon Organics<sup>®</sup>, Earth's Best<sup>®</sup>, JASON<sup>®</sup>, Live Clean<sup>®</sup> and Queen Helene<sup>®</sup> brands.

# Project Terra

During fiscal 2016, the Company commenced a strategic review, which it called "Project Terra," that resulted in the Company redefining its core platforms starting with the United States segment for future growth based upon consumer trends to create and inspire A Healthier Way of Life<sup>TM</sup>. The core platforms are defined by common consumer need, route-to-market or internal advantage and are aligned with the Company's strategic roadmap to continue its leadership position in the organic and natural, "better-for-you" products industry. Beginning in fiscal 2017, those core platforms within the United States segment are:

- Better-for-You Baby, which includes infant foods, infant and toddler formula, toddler and kids foods, diapers and wipe products that nurture and care for babies and toddlers, under the Earth's Best<sup>®</sup> and Ella's Kitchen<sup>®</sup> brands.
- Better-for-You Pantry, which includes core consumer staples, such as MaraNatha<sup>®</sup>, Arrowhead Mills<sup>®</sup>, Imagine<sup>®</sup> and Spectrum Organics<sup>®</sup> brands.
- Better-for-You Snacking, which includes wholesome products for in-between meals, such as Terra<sup>®</sup>, Sensible Portions<sup>®</sup> and Garden of Eatin<sup>\*®</sup> brands.
- *Fresh Living*, which includes yogurt, plant-based proteins and other refrigerated products, such as The Greek Gods<sup>®</sup> yogurt and Dream<sup>™</sup> plant-based beverage brands.
- Pure Personal Care, which includes personal care products focused on providing consumers with cleaner and gentler ingredients, such as JASON<sup>®</sup>, Live Clean<sup>®</sup>, Avalon Organics<sup>®</sup> and Alba Botanica<sup>®</sup> brands.
- *Tea*, which includes tea products marketed under the Celestial Seasonings<sup>®</sup> brand.

Beginning in fiscal 2017, the Company launched Cultivate Ventures ("Cultivate"), a venture unit with a threefold purpose: (i) to strategically invest in the Company's smaller brands in high potential categories such as BluePrint® cold-pressed juices, SunSpire® chocolates and DeBoles® pasta by giving these brands a dedicated, creative focus for refresh and relaunch; (ii) to incubate and grow small acquisitions until they reach the scale required to migrate to the Company's core platforms; and (iii) to invest in concepts, products and technology that focus on health and wellness. Cultivate also includes Tilda® and Yves Veggie Cuisine®, global brands that have a growing presence in the United States.



Another key initiative from Project Terra was the identification of global cost savings expected over the next three fiscal years, a portion of which the Company intends to reinvest into its brands. Additionally, the Company identified certain brands for divestment, which no longer fit into its core strategy for future growth. The disposal of these brands does not represent a strategic shift and is not expected to have a major effect on the Company's operations or financial results, as defined by ASC 205-20, *Discontinued Operations*; as a result, the disposals do not meet the criteria to be classified as discontinued operations.

Finally, in connection with Project Terra, the Company, with the assistance of outside consultants, engaged in an evaluation of its trade investment in the United States segment. Based on this assessment, the Company determined that its trade investment could be utilized more effectively, and therefore, beginning in fiscal 2017, the Company developed plans to shift from a model of investing in trade at the non-consumer facing level to more consumer facing activities.

#### Change in Segments

Prior to July 1, 2016, the Company's operations were managed in seven operating segments: the United States, United Kingdom, Tilda, Hain Pure Protein Corporation ("HPPC"), EK Holdings, Inc. ("Empire"), Canada and Europe. The United States operating segment was also a reportable segment. The United Kingdom and Tilda operating segments were reported in the aggregate as "United Kingdom", while HPPC and Empire were reported in the aggregate as "Hain Pure Protein," and Canada and Europe were combined and reported as "Rest of World."

Effective July 1, 2016, due to changes to the Company's internal management and reporting structure resulting from the formation of Cultivate, certain brands previously included within the United States operating segment were moved to the Cultivate operating segment called Cultivate. As a result, the Company is now managed in eight operating segments: the United States (excluding Cultivate), United Kingdom, Tilda, HPPC, Empire, Canada, Europe and Cultivate. The United States, excluding Cultivate, is its own reportable segment. Cultivate is now combined with Canada and Europe and reported as Rest of World. There were no changes to the United Kingdom (which includes Tilda) and Hain Pure Protein (which includes HPPC and Empire) reportable segments. The prior period segment information contained below has been adjusted to reflect the Company's new operating and reporting structure. See Note 1, *Description of Business and Basis of Presentation*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K for additional details surrounding the formation of Cultivate.

Additionally, effective July 1, 2017, due to changes to the Company's internal management and reporting structure, the United Kingdom operations of the Ella's Kitchen<sup>®</sup> brand, which was previously included within the United States reportable segment, will be moved to the United Kingdom reportable segment.

## Acquisitions and Investments

We have acquired numerous companies and brands since our formation and intend to seek future growth through internal expansion as well as the acquisition of complementary brands. We consider the acquisition of organic, natural and "better-for-you" product companies or product lines to be a part of our business strategy. During fiscal 2017, we acquired The Yorkshire Provender Ltd. ("Yorkshire Provender"), a leading provider of premium branded chilled soups in the United Kingdom for \$16.1 million and Sonmundo, Inc. d/b/a The Better Bean Company ("Better Bean"), which offers prepared beans and bean-based dips sold in refrigerated tubs under the Better Bean<sup>TM</sup> brand, for \$3.4 million.

Our business strategy is to integrate our brands under one management team within each operating segment and employ uniform marketing, sales and distribution programs when attainable. We believe that, by integrating our various brands, we will continue to achieve economies of scale and enhanced market penetration. We seek to capitalize on the equity of our brands and the distribution achieved through each of our acquired businesses with strategic introductions of new products that complement existing lines to enhance revenues and margins.

See Note 4, Acquisitions, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

#### Share Repurchase Program

On June 21, 2017, the Company's Board of Directors authorized the repurchase of up to \$250 million of the Company's issued and outstanding common stock. Repurchases may be made from time to time in the open market, pursuant to pre-set trading plans, in private transactions or otherwise. The authorization does not have a stated expiration date. The extent to which the Company repurchases its shares and the timing of such repurchases will depend upon market conditions and other corporate considerations, including the Company's historical strategy of pursuing accretive acquisitions. The Company did not repurchase any shares under



this program in fiscal 2017, and accordingly, as of the end of fiscal 2017, we had \$250 million of remaining capacity under our share repurchase program.

## **Results of Operations**

## Comparison of Fiscal Year ended June 30, 2017 to Fiscal Year ended June 30, 2016

## **Consolidated Results**

The following table compares our results of operations, including as a percentage of net sales, on a consolidated basis, for the fiscal years ended June 30, 2017 and 2016 (amounts in thousands, other than percentages which may not add due to rounding):

		Change in					
	 2017		2016			Dollars	Percentage
Net sales	\$ 2,853,111	100.0 %	\$ 2,885,374	100.0 %	\$	(32,263)	(1.1)%
Cost of sales	2,311,739	81.0 %	2,271,243	78.7 %		40,496	1.8 %
Gross profit	 541,372	19.0 %	 614,131	21.3 %		(72,759)	(11.8)%
Selling, general and administrative expenses	331,763	11.6 %	303,763	10.5 %		28,000	9.2 %
Amortization of acquired intangibles	18,402	0.6 %	18,869	0.7 %		(467)	(2.5)%
Acquisition related expenses, restructuring and integration charges	10,388	0.4 %	13,391	0.5 %		(3,003)	(22.4)%
Accounting review costs	29,562	1.0 %		_		29,562	n/a
Goodwill impairment		_	84,548	2.9 %		(84,548)	n/a
Long-lived asset and intangibles impairment	40,452	1.4 %	43,200	1.5 %		(2,748)	(6.4)%
Operating income	110,805	3.9 %	 150,360	5.2 %		(39,555)	(26.3)%
Interest and other financing expense, net	21,274	0.7 %	25,161	0.9 %		(3,887)	(15.4)%
Other (income)/expense, net	388	_	16,543	0.6 %		(16,155)	(97.7)%
Gain on fire insurance recovery		_	(9,752)	(0.3)%		9,752	n/a
Income before income taxes and equity in earnings of equity-method investees	 89,143	3.1 %	 118,408	4.1 %		(29,265)	(24.7)%
Provision for income taxes	21,842	0.8 %	70,932	2.5 %		(49,090)	(69.2)%
Equity in net loss (income) of equity-method investees	(129)	_	47			(176)	374.5 %
Net income	\$ 67,430	2.4 %	\$ 47,429	1.6 %	\$	20,001	42.2 %
Adjusted EBITDA	\$ 275,405	9.7 %	\$ 379,062	13.1 %	\$	(103,657)	(27.3)%

# Net Sales

Net sales in fiscal 2017 were \$2.85 billion, a decrease of \$32.3 million, or 1.1%, from net sales of \$2.89 billion in fiscal 2016. Foreign currency exchange rates negatively impacted net sales by \$124.3 million as compared to the prior year. On a constant currency basis, net sales increased 3.2% from the prior year. The increase in net sales on a constant currency basis resulted primarily from the acquisition of Orchard House in December 2015, which accounted for approximately \$163.9 million of net sales in fiscal 2017, as compared to \$88.6 million in the prior year, as well as growth in the United Kingdom segment and Rest of World. This increase was offset in part by a realignment of customer inventories and stock keeping unit ("SKU") rationalizations, as well as increased trade spend and competitive pricing actions taken in our United States segment.

## Gross Profit

Gross profit in fiscal 2017 was \$541.4 million, a decrease of \$72.8 million, or 11.8%, from last year's gross profit of \$614.1 million. Foreign exchange rates resulted in decreased cost of goods sold of \$101.2 million as compared to the prior year. Gross profit margin was 19.0%, a decrease of 230 basis points from the prior year. Gross profit was unfavorably impacted by pricing, trade investments, and customer sales mix, margin dilution from the acquisition of Orchard House, increased production costs in the United Kingdom, increased costs of purchases in non-functional currencies and increased startup costs in connection with our



new FreeBird manufacturing facility at HPPC. Additionally, the prior year was impacted by a supply shortage within poultry farms in the Midwest, which favorably impacted sales volume and pricing at HPPC. The decrease in gross profit was offset in part by increased sales and operating efficiencies at our plant-based manufacturing facilities in Europe.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses were \$331.8 million, an increase of \$28.0 million, or 9.2%, in fiscal 2017 from \$303.8 million in fiscal 2016. Selling, general and administrative expenses were favorably impacted in the prior year due to reduced incentive compensation, savings from headcount reductions and other benefit cost savings that did not recur in fiscal 2017. Additionally, selling, general and administrative expenses in fiscal 2017 increased as a result of additional marketing spend in the United States, and increased professional fees at Corporate. Lastly, selling, general and administrative expenses also increased as a result of our acquisition of Orchard House, which we acquired at the end of the second quarter in fiscal 2016, and incremental costs associated with the closure of our Luton manufacturing facility in the United Kingdom. Selling, general and administrative expenses as a percentage of net sales was 11.6% in fiscal 2017 and 10.5% in the prior year, an increase of 110 basis points, primarily attributable to the aforementioned items.

## Amortization of Acquired Intangibles

Amortization of acquired intangibles was \$18.4 million in fiscal 2017, a decrease of \$0.5 million, or 2.5%, from \$18.9 million in fiscal 2016. The decrease in amortization expense was primarily due to the impact of foreign currency exchange rates, partially offset by amortization related to intangibles acquired as a result of the Company's recent acquisitions. See Note 7, *Goodwill and Other Intangible Assets*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Acquisition Related Expenses, Restructuring and Integration Charges

We incurred acquisition related expenses, restructuring and integration charges of \$10.4 million in fiscal 2017, which primarily related to professional fees associated with recent acquisitions, consulting fees incurred in connection with our execution of Project Terra and severance with respect to the United States segment and Corporate.

We incurred acquisition related expenses, restructuring and integration charges aggregating to \$13.4 million in fiscal 2016, which consisted primarily of stamp duty and professional fees associated with the Orchard House and Mona acquisitions, severance costs for a recent internal restructuring, most of which occurred in the United States, and additional contingent consideration expense for our Belvedere acquisition.

## Accounting Review Costs

Costs and expenses associated with the internal accounting review and the independent review by the Audit Committee and other related matters were \$29.6 million in fiscal 2017, which related primarily to professional fees.

# Goodwill Impairment

There were no goodwill impairment charges recorded during fiscal 2017. During the fourth quarter of fiscal 2016, we recorded a goodwill impairment charge of \$82.6 million related to our Hain Daniels reporting unit in the United Kingdom. Additionally, as part of the acquisition of Orchard House and the related divestiture of certain portions of the Company's own-label juice business, a goodwill impairment charge of \$1.9 million was recorded during fiscal 2016. See Note 7, *Goodwill and Other Intangible Assets*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Long-lived Asset and Intangibles Impairment

During the fourth quarter of fiscal 2017, we recorded a pre-tax impairment charge of \$14.1 million (\$7.6 million related to the United Kingdom segment and \$6.5 million related to the United States segment) related to certain tradenames of the Company. Similarly, during the fourth quarter of fiscal 2016, we recorded a pre-tax impairment charge of \$39.7 million (\$20.9 million related to the United Kingdom segment and \$18.8 million related to the United States segment) related to certain tradenames of the United Kingdom segment and \$18.8 million related to the United States segment) related to certain tradenames of the Company. See Note 7, *Goodwill and Other Intangible Assets*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K. Additionally, during the fourth quarters of fiscal 2017 and 2016, the Company recorded long-lived asset impairment charges of \$26.4 million and \$3.5 million, respectively. The long-lived asset impairment charge of \$26.4 million in fiscal 2017 primarily related to the decision to exit of certain portions of our own-label chilled desserts business in the United Kingdom. In fiscal 2016, the long-lived asset impairment charge of \$3.5 million related to the divestiture of certain portions of our own-label juice business in connection with our acquisition of Orchard House in the United Kingdom (see Note 4, *Acquisitions*).



#### **Operating Income**

Operating income in fiscal 2017 was \$110.8 million, a decrease of \$39.6 million, or 26.3%, from \$150.4 million in fiscal 2016. Operating income as a percentage of net sales was 3.9% in fiscal 2017 compared with 5.2% in fiscal 2016. The decrease in operating income as a percentage of net sales resulted from the items described above.

#### Interest and Other Financing Expense, net

Interest and other financing expense, net totaled \$21.3 million in fiscal 2017, a decrease of \$3.9 million, or 15.4%, from \$25.2 million in the prior year. The decrease in interest and other financing expense, net resulted primarily from the conversion of our \$150.0 million senior notes to our revolving credit facility in the fourth quarter of fiscal 2016. See Note 9, *Debt and Borrowings*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Other (Income)/Expense, net

Other (income)/expense, net totaled \$0.4 million in fiscal 2017, a decrease of \$16.2 million, or 97.7% from \$16.5 million in the prior year. Included in other expense, net are net unrealized foreign currency losses, which were lower in the current year than the prior year principally due to the effect of foreign currency movements on the remeasurement of foreign currency denominated intercompany loans, offset by realized foreign currency gains related to the repayment of foreign currency denominated third-party debt.

## Gain on Fire Insurance Recovery

The gain on fire insurance recovery of \$9.8 million in fiscal 2016 was the result of fixed assets purchased with insurance proceeds that exceeded the net book value of fixed assets destroyed in the fire that occurred at our Tilda rice milling facility in the second quarter of fiscal 2015. See Note 2, *Summary of Significant Accounting Policies and Practices*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

#### Income Before Income Taxes and Equity in Earnings of Equity-Method Investees

Income before income taxes and equity in the after tax earnings of our equity-method investees for the fiscal years ended June 30, 2017 and 2016 was \$89.1 million and \$118.4 million, respectively. The decrease was due to the items discussed above.

#### Provision for Income Taxes

The provision for income taxes includes federal, foreign, state and local income taxes. Our income tax expense was \$21.8 million in fiscal 2017 compared to \$70.9 million in fiscal 2016.

Our effective income tax rate from continuing operations was 24.5% of pre-tax income in fiscal 2017 compared to 59.9% in fiscal 2016. The effective income tax rate in fiscal 2017 was favorably impacted by the geographical mix of earnings and a reduction in the statutory tax rate in the United Kingdom enacted in the first quarter of fiscal 2017, which resulted in a \$1.8 million decrease to the carrying balance of net deferred tax liabilities. The effective tax rate for fiscal 2017 was also favorably impacted by a \$4.6 million benefit relating to the release of a portion of the Company's uncertain tax positions as a result of the expiration of the statute of limitation. The effective tax rate in fiscal 2016 was unfavorably impacted primarily by the impairment of goodwill related to our Hain Daniels reporting unit in the United Kingdom for which there is no income tax benefit, net valuation allowances for intangibles and net operating losses, nondeductible unrealized foreign exchange losses, offset by the geographical mix of earnings. The effective tax rate for fiscal 2016 was favorably impacted by a reduction in the U.K. statutory tax rate enacted in the second quarter of 2016 resulting in a \$4.9 million decrease in U.K. deferred tax liabilities, as well as a \$4.2 million decrease for the reversal of prior year foreign exchange losses on the restructure of our U.K. debt obligations.

Our effective rate may change from period-to-period based on recurring and non-recurring factors including the geographical mix of earnings, enacted tax legislation, state and local income taxes and tax audit settlements. See Note 10, *Income Taxes*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.



## Equity in Net Loss (Income) of Equity-Method Investees

Our equity in the net loss (income) from our equity method investments for the fiscal year ended June 30, 2017 was \$0.1 million compared to a loss of \$0.05 million for the fiscal year ended June 30, 2016. See Note 13, *Investments and Joint Ventures*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Net Income

Net income for the fiscal years ended June 30, 2017 and 2016 was \$67.4 million and \$47.4 million, or \$0.65 and \$0.46 per diluted share, respectively. The change was attributable to the factors noted above.

## Adjusted EBITDA

Our consolidated Adjusted EBITDA was \$275.4 million and \$379.1 million for the fiscal years ended June 30, 2017 and 2016, respectively, as a result of the factors discussed above. See *Reconciliation of Non-U.S. GAAP Financial Measures to U.S. GAAP Measures* following the discussion of our results of operations for definitions and a reconciliation from our net income to Adjusted EBITDA.

## Segment Results

The following table provides a summary of net sales and operating income by reportable segment for the fiscal years ended June 30, 2017 and 2016:

									C	Corporate and		
(dollars in thousands)	τ	<b>Inited States</b>	Ur	ited Kingdom	Hai	n Pure Protein	R	est of World		Other	_	Consolidated
Fiscal 2017 net sales	\$	1,191,262	\$	768,301	\$	509,606	\$	383,942	\$	—	\$	2,853,111
Fiscal 2016 net sales	\$	1,249,123	\$	774,877	\$	492,510	\$	368,864	\$	—	\$	2,885,374
\$ change	\$	(57,861)	\$	(6,576)	\$	17,096	\$	15,078		n/a	\$	(32,263)
% change		(4.6)%		(0.8)%		3.5 %		4.1%		n/a		(1.1)%
Fiscal 2017 operating income (loss)	\$	157,506	\$	39,749	\$	1,382	\$	32,010	\$	(119,842)	\$	110,805
Fiscal 2016 operating income (loss)	\$	203,481	\$	56,000	\$	31,558	\$	27,898	\$	(168,577)	\$	150,360
\$ change	\$	(45,975)	\$	(16,251)	\$	(30,176)	\$	4,112	\$	48,735	\$	(39,555)
% change		(22.6)%		(29.0)%		(95.6)%		14.7%		(28.9)%		(26.3)%
Fiscal 2017 operating income margin		13.2 %		5.2 %		0.3 %		8.3%		n/a		3.9 %
Fiscal 2016 operating income margin		16.3 %		7.2 %		6.4 %		7.6%		n/a		5.2 %

## United States

Our net sales in the United States in fiscal 2017 were \$1.19 billion, a decrease of \$57.9 million, or 4.6%, from net sales of \$1.25 billion in fiscal 2016. Foreign currency exchange rates negatively impacted net sales by \$14.0 million compared to the prior year due to the United Kingdom operations of Ella's Kitchen, which is included in the United States segment. The sales decrease was primarily due to a realignment of customer inventories, the discontinuance of certain unprofitable SKUs as part of a product rationalization initiative implemented at the beginning of fiscal 2017, trade investments, and competitive pricing actions on certain products. Net sales in the prior year benefited from certain concessions provided to our largest distributors, including payment terms beyond the customer's standard terms, rights of return of product and post-sale concessions, most of which were associated with sales that occurred at the end of the period. Operating income in the United States in fiscal 2017 was \$157.5 million, a decrease of \$46.0 million, or 22.6%, from operating income of \$203.5 million in fiscal 2016. The decrease in operating income was the result of the aforementioned items, as well as increased cost of purchases in non-functional currencies, incremental marketing spend and unfavorable customer sales mix.

## United Kingdom

Our net sales in the United Kingdom in fiscal 2017 were \$768.3 million, a decrease of \$6.6 million, or 0.8%, from net sales of \$774.9 million in fiscal 2016. Foreign currency exchange rates negatively impacted net sales by \$106.7 million as compared to the prior year. The increase in net sales on a constant currency basis was due to net sales related to our acquisition of Orchard House, acquired in the second quarter of fiscal 2016, which accounted for \$75.3 million of additional net sales in current year, as well as strong sales performance within the grocery and meat-free categories, offset in part by the sale of our own-label juice business in the first quarter of 2017. Operating income in the United Kingdom segment for fiscal 2017 was \$39.7 million, a decrease of \$16.3 million, or 29.0%, from \$56.0 million in fiscal 2016. The decrease in operating income was due to the aforementioned items as well as the adverse impact of foreign currency exchange rates on certain raw materials costs and increased production costs caused by insufficient crop yields at Orchard House.

#### Hain Pure Protein

Our net sales in the Hain Pure Protein segment were \$509.6 million in fiscal 2017, an increase of \$17.1 million, or 3.5%, from net sales of \$492.5 million in fiscal 2016. The increase in net sales was primarily due to increased volume and the mix of products sold, offset in part by price declines at HPPC as a result of our competitors recovering from a supply shortage within poultry farms in the Midwest, for which HPPC was not affected, which favorably impacted volume and pricing of turkey breast meat sales at HPPC in the prior year, as well as supply disruptions and production constraints at our turkey manufacturing facility at HPPC. Operating income in the segment for fiscal 2017 was \$1.4 million, a decrease of \$30.2 million, or 95.6%, from operating income of \$31.6 million in the prior year. The decrease in operating income was primarily due to the aforementioned prior year supply shortage, production inefficiencies, and increased start-up costs in connection with our new FreeBird manufacturing facility.

## Rest of World

Our net sales in the Rest of World were \$383.9 million in fiscal 2017, an increase of \$15.1 million, or 4.1%, from net sales of \$368.9 million in fiscal 2016. Foreign currency exchange rates negatively impacted net sales by \$3.6 million as compared to the prior year. The increase in net sales was primarily the result of increased sales in Europe related to our plant-based, private label beverage business as a result of our acquisition of Mona in the first quarter of fiscal 2016, as well as strong growth across many of our brands in Europe and Canada. This increase was partially offset by a decrease in net sales from the prior year period related to Cultivate sales. Operating income in the segment for fiscal 2017 was \$32.0 million, an increase of \$4.1 million, or 14.7%, from \$27.9 million in fiscal 2016. Operating income increased primarily due to the aforementioned items above, as well as operating efficiencies achieved at our plantbased manufacturing facilities in Europe, offset by a decline in operating income related to Cultivate, driven by investments in branding and personnel.

# Corporate and Other

The Corporate and Other category consists of expenses related to the Company's centralized administrative function which do not specifically relate to an operating segment. Such Corporate and Other expenses are comprised mainly of the compensation and related expenses of certain of the Company's senior executive officers and other employees who perform duties related to our entire enterprise, as well as expenses for certain professional fees, facilities and other items which benefit the Company as a whole. Additionally, acquisition related expenses, restructuring and integration charges are included in Corporate and Other. Corporate and Other included \$10.4 million and \$12.1 million of acquisition related expenses, restructuring and integration charges for the fiscal years ended June 30, 2017 and 2016, respectively. Additionally, the Corporate and Other category included accounting review costs of \$29.6 million for the fiscal years ended June 30, 2017 and impairment charges of \$40.5 million and \$127.7 million for the fiscal years ended June 30, 2017 and 2016, respectively. Refer to Note 17, *Segment Information*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K for additional details.



## Comparison of Fiscal Year ended June 30, 2016 to Fiscal Year ended June 30, 2015

## **Consolidated Results**

The following table compares our results of operations, including as a percentage of net sales, on a consolidated basis, for the fiscal years ended June 30, 2016 and 2015 (amounts in thousands, other than percentages which may not add due to rounding):

			Fiscal Year en	Change in					
		2016	6		2015	;		Dollars	Percentage
Net sales	\$	2,885,374	100.0 %	\$	2,609,613	100.0 %	\$	275,761	10.6 %
Cost of sales		2,271,243	78.7 %		2,046,758	78.4 %		224,485	11.0 %
Gross profit		614,131	21.3 %		562,855	21.6 %		51,276	9.1 %
Selling, general and administrative expenses		303,763	10.5 %		302,827	11.6 %		936	0.3 %
Amortization of acquired intangibles		18,869	0.7 %		17,846	0.7 %		1,023	5.7 %
Acquisition related expenses, restructuring and integration charges	1	13,391	0.5 %		7,316	0.3 %		6,075	83.0 %
Goodwill impairment		84,548	2.9 %			_		84,548	n/a
Long-lived asset and intangibles impairment		43,200	1.5 %		1,004	_		42,196	4,202.8 %
Operating income		150,360	5.2 %		233,862	9.0 %		(83,502)	(35.7)%
Interest and other financing expense, net		25,161	0.9 %		25,973	1.0 %		(812)	(3.1)%
Other (income)/expense, net		16,543	0.6 %		4,689	0.2 %		11,854	252.8 %
Gain on sale of business		—	—		(9,669)	(0.4)%		9,669	n/a
Gain on fire insurance recovery		(9,752)	(0.3)%			—		(9,752)	n/a
Income before income taxes and equity in earnings of equity-method investees		118,408	4.1 %		212,869	8.2 %		(94,461)	(44.4)%
Provision for income taxes		70,932	2.5 %		48,535	1.9 %		22,397	46.1 %
Equity in net loss (income) of equity- method investees		47	_		(628)	_		675	107.5 %
Net income	\$	47,429	1.6 %	\$	164,962	6.3 %	\$	(117,533)	(71.2)%
	¢	270.0(2	12.1.0/	¢	271 747	1420/	¢	7.215	2.0.0/
Adjusted EBITDA	\$	379,062	13.1 %	\$	371,747	14.2 %	\$	7,315	2.0 %

## Net Sales

Net sales in fiscal 2016 were \$2.89 billion, an increase of \$275.8 million, or 10.6%, from net sales of \$2.61 billion in fiscal 2015.

Foreign currency exchange rates negatively impacted net sales by \$69.2 million as compared to the prior year. On a constant currency basis, net sales increased 13.2% from the prior year. The sales increase primarily resulted from the acquisitions of Orchard House in December 2015, Mona in July 2015, Empire in March 2015 and Belvedere in February 2015, which collectively accounted for approximately \$317.5 million of net sales in fiscal 2016 and \$57.1 million in the prior year. Additionally, in the prior year period, sales were negatively impacted by \$15.8 million of sales returns related to the voluntary nut butter recall announced in August 2014, which did not impact net sales in fiscal 2016.

## Gross Profit

Gross profit in fiscal 2016 was \$614.1 million, an increase of \$51.3 million, or 9.1%, from gross profit of \$562.9 million. The increase in gross profit in fiscal 2016 was due to the increased sales resulting from the aforementioned acquisitions as well as gross profit in fiscal 2015 being negatively impacted by \$15.8 million of sales returns and \$13.6 million of inventory write-offs and other cost of goods sold charges related to the voluntary nut butter recall in August 2014. Gross profit margin was 21.3% of sales, a decrease of 30 basis points year-over-year, when compared to gross profit margin in fiscal 2015 of 21.6%, which included the negative effect of the nut butter recall. Gross profit margin in fiscal 2016 was negatively impacted by foreign currency exchange rates, lower gross margins on acquisitions, competitive pricing on Spectrum coconut oils, BluePrint and certain HPPC products, factory start-up and chiller breakdown costs within our HPPC, as well as increased trade spending. This decline was partially



offset by reduced start-up costs of \$0.7 million with respect to certain lines in our chilled desserts factory in the United Kingdom in fiscal 2016 compared to \$10.7 million in the prior year.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses were \$303.8 million, an increase of \$0.9 million, or 0.3%, in fiscal 2016 from \$302.8 million in fiscal 2015. Selling, general and administrative expenses increased primarily due to the incremental costs of \$17.4 million brought on by the acquisitions of Orchard House, Mona and Empire and \$4.7 million of incremental spend related to our packaging launch and transition of K-cup products from Keurig Green Mountain, as well as an increase in selling expenses at Tilda of \$2.7 million. These increases were offset by \$15.2 million of reduced incentive compensation, savings from current and prior years headcount reductions and other benefit cost savings. Additionally, the prior year included costs related to the nut butter voluntary recall of \$4.9 million as well as \$5.7 million of charges related to a legal settlement. Selling, general and administrative expenses as a percentage of net sales was 10.5% in fiscal 2016 and 11.6% in the prior year, a decrease of 110 basis points, primarily attributable to the aforementioned items, as well as the achievement of additional operating leverage with the impact of acquisitions.

## Amortization of Acquired Intangibles

Amortization of acquired intangibles in fiscal 2016 was \$18.9 million, an increase of \$1.0 million, or 5.7%, from \$17.8 million in fiscal 2015. The increase in amortization expense was due to the intangibles acquired as a result of the Company's recent acquisitions.

## Acquisition Related Expenses, Restructuring and Integration Charges

We incurred acquisition related expenses, restructuring and integration charges aggregating to \$13.4 million in fiscal 2016, which consisted primarily of stamp duty and professional fees associated with the Orchard House and Mona acquisitions, \$6.7 million of severance costs for a recent internal restructuring, most of which occurred in the United States, and additional contingent consideration expense for our Belvedere acquisition of \$1.5 million.

We incurred acquisition related expenses, restructuring and integration charges aggregating to \$7.3 million in fiscal 2015, which primarily related to professional fees, severance and other transaction costs associated with the three acquisitions completed in fiscal 2015, as well as a portion of the total costs incurred to complete the acquisition of Mona, which occurred in July 2015. Additionally, we incurred \$1.7 million of severance charges associated with the relocation of our BluePrint manufacturing facility, as well as for the outsourcing of our natural channel merchandising function.

## Goodwill Impairment

During the fourth quarter of fiscal 2016, we recorded a goodwill impairment charge of \$82.6 million related to our Hain Daniels reporting unit in the United Kingdom. Additionally, as part of the acquisition of Orchard House and the related divestiture of certain portions of the Company's own-label juice business, a goodwill impairment charge of \$1.9 million was recorded during fiscal 2016. See Note 7, *Goodwill and Other Intangible Assets*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Long-lived Asset and Intangibles Impairment

During the fourth quarter of fiscal 2016, we recorded a pre-tax impairment charge of \$39.7 million (\$20.9 million related to the United Kingdom segment and \$18.8 million related to the United States segment) related to certain tradenames of the Company. There were no tradename impairment charges recorded in fiscal 2015. See Note 7, *Goodwill and Other Intangible Assets*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K. Additionally, during fiscal 2016 and 2015, the Company recorded long-lived asset impairment charges of \$3.5 million and \$1.0 million, respectively.

## **Operating Income**

Operating income in fiscal 2016 was \$150.4 million, a decrease of \$83.5 million, or 35.7%, from \$233.9 million in fiscal 2015. Operating income as a percentage of net sales was 5.2% in fiscal 2016 compared with 9.0% in fiscal 2015. The decrease in operating income as a percentage of net sales resulted from the items described above.

#### Interest and Other Financing Expense, net

Interest and other financing expense, net totaled \$25.2 million in fiscal 2016, a decrease of \$0.8 million, or 3.1%, from \$26.0 million in the prior year. Interest and other financing expense, net decreased primarily as a result of lower average borrowings under Tilda's short-term borrowing arrangements, the redemption of our senior notes in the fourth quarter of fiscal 2016, as well as lower average interest rate on borrowings under our Credit Agreement starting in December 2014, when our Credit Agreement was amended.

#### Other (Income)/Expense, net

Other (income)/expense, net totaled \$16.5 million in fiscal 2016, an increase of \$11.9 million, or 252.8% from \$4.7 million of expense in the prior year. Included in other expense, net were net unrealized foreign currency losses, which were higher in the current year than the prior year principally due to the effect of foreign currency movements on the remeasurement of foreign currency denominated intercompany balances.

#### Gain on Sale of Business

The gain on sale of business for fiscal 2015 was the result of a \$9.7 million non-cash gain on the Company's pre-existing ownership interests in HPPC and Empire. See Note 4, *Acquisitions*, and Note 9, *Debt and Borrowings*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K. There were no such gains recorded during fiscal 2016.

## Gain on Fire Insurance Recovery

The gain on fire insurance recovery of \$9.8 million in fiscal 2016 was the result of fixed assets purchased with insurance proceeds that exceeded the net book value of fixed assets destroyed in the fire that occurred at our Tilda rice milling facility in the second quarter of fiscal 2015. See Note 2, *Summary of Significant Accounting Policies and Practices*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

#### Income Before Income Taxes and Equity in Earnings of Equity-Method Investees

Income before income taxes and equity in the after-tax earnings of our equity-method investees for the fiscal years ended June 30, 2016 and 2015 was \$118.4 million and \$212.9 million, respectively. The year-over-year decrease was due to the items discussed above.

#### Provision for Income Taxes

The provision for income taxes includes federal, foreign, state and local income taxes. Our income tax expense was \$70.9 million in fiscal 2016 compared to \$48.5 million in fiscal 2015.

Our effective income tax rate from continuing operations was 59.9% of pre-tax income in fiscal 2016 compared to 22.8% in fiscal 2015. The effective tax rate in fiscal 2016 was unfavorably impacted primarily by the impairment of goodwill related to our Hain Daniels reporting unit in the United Kingdom for which there is no income tax benefit, net valuation allowances for intangibles and net operating losses, non-deductible unrealized foreign exchange losses, offset by the geographical mix of earnings. The effective tax rate for fiscal 2016 was favorably impacted by a reduction in the U.K. statutory tax rate enacted in the second quarter of 2016 resulting in a \$4.9 million decrease in U.K. deferred tax liabilities, as well as a \$4.2 million decrease for the reversal of prior year foreign exchange losses on the restructure of our U.K. debt obligations. The effective tax rate for fiscal 2015 was favorably impacted by \$20.7 million for a tax restructuring completed at the end of fiscal 2015 whereby we changed the United States tax status of our Canadian subsidiary. The effective rate for fiscal 2015 was also favorably impacted by \$2.8 million for the non-taxable gain recorded on the pre-existing ownership interests in HPPC and Empire.

Our effective tax rate may change from period to period based on recurring and non-recurring factors including the geographical mix of earnings, enacted tax legislation, state and local income taxes and tax audit settlements. See Note 10, *Income Taxes*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.



## Equity in Net Loss (Income) of Equity-Method Investees

Our equity in the net loss (income) from our equity-method investments for the fiscal year ended June 30, 2016 was essentially break-even compared to \$0.6 million for the fiscal year ended June 30, 2015. See Note 13, *Investments and Joint Ventures*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Net Income

Net income for the fiscal years ended June 30, 2016 and 2015 was \$47.4 million and \$165.0 million, or \$0.46 and \$1.60 per diluted share, respectively. The change was attributable to the factors noted above.

## Adjusted EBITDA

Our consolidated Adjusted EBITDA was \$379.1 million and \$371.7 million in the fiscal years ended June 30, 2016 and 2015, respectively, as a result of the factors discussed above. See *Reconciliation of Non-U.S. GAAP Financial Measures to U.S. GAAP Measures* following the discussion of our results of operations for definitions and a reconciliation from our net income to Adjusted EBITDA.

## Segment Results

The following table provides a summary of net sales and operating income by reportable segment for the fiscal years ended June 30, 2016 and 2015:

(dollars in thousands)	τ	United States	Uni	ted Kingdom	Hain Pure Protein	Re	est of World	Corporate and of World Other			Consolidated
Fiscal 2016 net sales	\$	1,249,123	\$	774,877	\$ 492,510	\$	368,864	\$		\$	2,885,374
Fiscal 2015 net sales	\$	1,253,156	\$	722,830	\$ 337,197	\$	296,430	\$		\$	2,609,613
\$ change	\$	(4,033)	\$	52,047	\$ 155,313	\$	72,434		n/a	\$	275,761
% change		(0.3)%		7.2%	46.1%		24.4%		n/a		10.6 %
Fiscal 2016 operating income	\$	203,481	\$	56,000	\$ 31,558	\$	27,898	\$	(168,577)	\$	150,360
Fiscal 2015 operating income	\$	180,937	\$	44,985	\$ 28,685	\$	22,327	\$	(43,072)	\$	233,862
\$ change	\$	22,544	\$	11,015	\$ 2,873	\$	5,571	\$	(125,505)	\$	(83,502)
% change		12.5 %		24.5%	10.0%		25.0%		291.4%		(35.7)%
Fiscal 2016 operating income margin		16.3 %		7.2%	6.4%		7.6%		n/a		5.2 %
Fiscal 2015 operating income margin		14.4 %		6.2%	8.5%		7.5%		n/a		9.0 %

## United States

Our net sales in the United States in fiscal 2016 were \$1.25 billion, a decrease of \$4.0 million, or 0.3%, from net sales of \$1.25 billion in fiscal 2015. The sales decrease was principally driven by increased competition for our Rudi's Organic Bakery, Inc. ("Rudi's"), Spectrum and Earth's Best brands, lower tea consumption related to a packaging change at Celestial Seasonings, as well as increased trade spend. Net sales were also negatively impacted by foreign currency exchange rates of \$5.2 million as compared to the prior year. Sales decreases were partially offset by continued consumption growth in our Sensible Portions<sup>®</sup>, Terra<sup>®</sup> and Garden of Eatin'<sup>®</sup> snacking brands and Avalon Organics<sup>®</sup>, Alba Botanica<sup>®</sup>, and JASON<sup>®</sup> personal care brands. Both fiscal 2016 and fiscal 2015 net sales benefited from certain concessions provided to our largest distributors, including payment terms beyond the customer's standard terms, rights of return of product and post-sale concessions, most of which were associated with sales that occurred at the end of each respective quarter. Operating income in the United States in fiscal 2016 was \$203.5 million, an increase of \$22.5 million, or 12.5%, from operating income of \$180.9 million in fiscal 2015. Fiscal 2015 was negatively



impacted by charges totaling \$34.3 million for the voluntary nut butter recall. During fiscal 2016, due to increased competition, we experienced competitive pricing with both Spectrum coconut oils and BluePrint juices, margin compression at Rudi's due to sales mix, additional costs related to packaging changes at Celestial Seasonings and restructuring charges. These increases in expenses in 2016 were partially offset by \$10.7 million of savings from reductions in headcount and incentive compensation as well as reduced amortization charges.

#### United Kingdom

Our net sales in the United Kingdom in fiscal 2015 were \$774.9 million, an increase of \$52.0 million, or 7.2%, from net sales of \$722.8 million in fiscal 2015. Foreign currency exchange rates negatively impacted net sales by \$41.5 million as compared to the prior year. The increase in net sales was primarily due to the acquisition of Orchard House, acquired in the second quarter of

fiscal 2016, which accounted for \$88.6 million of net sales in current year, as well as growth in our chilled desserts business and incremental business in fruit and hot eating desserts, which was partially offset by decreased sales of a secondary rice brand. Operating income in the United Kingdom segment for fiscal 2016 was \$56.0 million, an increase of \$11.0 million, or 24.5%, from \$45.0 million in fiscal 2015. The increase in operating income was due to the acquisition of Orchard House and a \$9.9 million reduction of factory start-up costs at our chilled desserts facility in fiscal 2016 as compared to the prior year. Additionally, operating income increased at Tilda as a result of improved procurement of raw materials as compared to the prior year period.

## Hain Pure Protein

Our net sales in the Hain Pure Protein segment were \$492.5 million in fiscal 2016, an increase of \$155.3 million, or 46.1%, from

net sales of \$337.2 million in fiscal 2015. The sales increase was primarily the result of our acquisition of Empire in March 2015, which accounted for \$140.4 million of net sales in fiscal 2016, as compared to \$46.6 million in the prior year. Additionally, our sales volume increased at HPPC due to a shortage of supply within poultry farms in the Midwest, for which HPPC was not affected. Operating income in the segment for fiscal 2016 was \$31.6 million, an increase of \$2.9 million, or 10.0%, from \$28.7 million in the prior year. The increase in operating income was the result of the aforementioned items, lower commodity prices and productivity initiatives, partially offset by \$3.5 million related to a chiller breakdown and resultant temporary stop in production at one of our HPPC turkey facilities.

# Rest of World

Our net sales in the Rest of World were \$368.9 million in fiscal 2016, an increase of \$72.4 million, or 24.4%, from fiscal 2015. Foreign currency exchange rates negatively impacted net sales by \$22.5 million as compared to the prior year. The sales increase was primarily the result of the acquisitions of Mona and Belvedere, which collectively accounted for \$88.5 million of net sales in the period, as compared to \$10.4 million in the prior year. Operating income in the segment for fiscal 2016 was \$27.9 million, an increase of \$5.6 million, or 25.0%, from \$22.3 million in fiscal 2015. Operating income increased primarily as a result of the acquisitions of Mona in fiscal 2016 and Belvedere, which was acquired in the third quarter of fiscal 2015, offset by an increase in product costs of our United States dollar denominated purchases and the negative impact of foreign currency.

## Corporate and Other

The Corporate and Other category consists of expenses related to the Company's centralized administrative function which do not specifically relate to an operating segment. Such Corporate and Other expenses are comprised mainly of the compensation

and related expenses of certain of the Company's senior executive officers and other employees who perform duties related to our entire enterprise, as well as expenses for certain professional fees, facilities and other items which benefit the Company as a whole. Additionally, acquisition related expenses, restructuring and integration charges are included in Corporate and Other. Corporate and Other included \$12.1 million and \$7.2 million of acquisition related expenses, restructuring and integration charges for the fiscal years ended June 30, 2016 and 2015, respectively. Additionally, the Corporate and Other category included \$127.7 million and \$1.0 million of impairment charges for the fiscal years ended June 30, 2016 and 2015, respectively. Refer to Note 17, *Segment Information*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K for additional details.

## Liquidity and Capital Resources

We finance our operations and growth primarily with the cash flows we generate from our operations and from both long-term fixed-rate borrowings and borrowings available to us under our credit agreement.

Our cash and cash equivalents balance increased \$19.1 million at June 30, 2017 to \$147.0 million compared to \$127.9 million at June 30, 2016. Our working capital was \$534.3 million at June 30, 2017, a decrease of \$8.9 million from \$543.2 million at the end of fiscal 2016.



Liquidity is affected by many factors, some of which are based on normal ongoing operations of the Company's business and some of which arise from fluctuations related to global economics and markets. The Company's cash balances are held in the United States, United Kingdom, Canada, Europe and India. It is the Company's current intent to indefinitely reinvest its foreign earnings outside the United States. As of June 30, 2017, approximately 77.2% (\$113.4 million) of the Company's total cash balance was held outside of the United States. Although the majority of our consolidated cash balances are maintained outside of the United States, the Company's current plans do not demonstrate a need to repatriate these balances to fund its U.S. operations. If these funds were to be needed for the Company's operations in the United States, the Company may be required to record and pay significant U.S. income taxes to repatriate these funds.

We maintain our cash and cash equivalents primarily in money market funds or their equivalent. As of June 30, 2017, all of our investments were expected to mature in less than three months. Accordingly, we do not believe that our investments have significant exposure to interest rate risk. Cash provided by (used in) operating, investing and financing activities is summarized below.

	Fiscal Year ended June 30											
(amounts in thousands)		2017		2016		2015						
Cash flows provided by (used in):												
Operating activities	\$	216,624	\$	206,575	\$	185,482						
Investing activities		(76,245)		(234,345)		(151,300)						
Financing activities		(118,199)		69		17,167						
Effect of exchange rate changes on cash		(3,114)		(11,295)		(8,178)						
Net increase (decrease) in cash and cash equivalents	\$	19,066	\$	(38,996)	\$	43,171						

Net cash provided by operating activities was \$216.6 million for the fiscal year ended June 30, 2017, compared to \$206.6 million provided in fiscal 2016 and \$185.5 million in fiscal 2015. The increase in cash provided by operating activities in fiscal 2017 primarily resulted from an increase in cash provided by working capital, partially offset by a decrease in net income adjusted for non-cash charges.

In the fiscal year ended June 30, 2017, \$76.2 million of cash was used in investing activities. We used \$19.5 million, net, of cash acquired in connection with our acquisitions, which was principally associated with the acquisitions of Better Bean and Yorkshire Provender and \$63.1 million for capital expenditures as discussed further below. We used cash in investing activities of \$234.3 million during the fiscal year ended June 30, 2016, which was principally for the acquisitions of Orchard House and Mona, our investment in Chop't and for capital expenditures. We used cash in investing activities of \$151.3 million during the fiscal year ended June 30, 2015, principally for the acquisitions of HPPC, Empire and Belvedere and for capital expenditures.

Net cash of \$118.2 million was used in financing activities for the fiscal year ended June 30, 2017. We had net repayments of \$110.7 million funded primarily through cash flows from operations. Additionally, we paid \$8.3 million during fiscal 2017 for stock repurchases to satisfy employee payroll tax withholdings and recognized \$3.3 million of excess tax benefits from stock based compensation. Net cash of \$0.1 million was provided by financing activities for the fiscal year ended June 30, 2016. We had net borrowings of \$165.8 million which was primarily used to repay our \$150 million of senior notes outstanding, as well as partially fund the acquisitions of Orchard House and Mona and our investment in Chop't. Additionally, we paid \$25.5 million during fiscal 2016 for stock repurchases to satisfy employee payroll tax withholdings and recognized \$11.3 million of excess tax benefits from stock based compensation. During fiscal 2015, net cash of \$17.2 million was provided by financing activities. We also had net borrowings of \$49.0 million under our Credit Agreement, which was primarily used to fund the acquisition of Empire as well as subsequently repay HPPC's acquired borrowings as well as net repayments of \$54.9 million, which were principally related to the aforement of HPPC's acquired borrowings as well as net repayments related to the timing of rice purchases. We had proceeds from exercises of stock options and restricted stock awards of \$18.6 million and related excess tax benefits of \$25.7 million. In addition, we paid \$18.1 million during fiscal 2015 for stock repurchases to satisfy employee payroll tax withholdings.

# Operating Free Cash Flow

Our operating free cash flow was \$153.5 million for the fiscal year ended June 30, 2017, an increase of \$24.2 million from the fiscal year ended June 30, 2016. The increase in operating free cash flow primarily resulted from a decrease in our capital expenditures of \$14.2 million. This increase was also driven by a decrease in cash used to support working capital requirements of \$129.1 million, offset in part by a decrease in net income adjusted for non-cash items. We expect that our capital spending for the next fiscal year will be approximately \$75.0 million, and we may incur additional costs in connection with Project Terra. We refer the reader to the *Reconciliation of Non-U.S. GAAP Financial Measures to U.S. GAAP Measures* following the discussion of



our results of operations for definitions and a reconciliation from our net cash provided by operating activities to operating free cash flow.

## Credit Agreement

On December 12, 2014, we entered into the Second Amended and Restated Credit Agreement (the "Credit Agreement") which provides us with a \$1.0 billion revolving credit facility which may be increased by an additional uncommitted \$350.0 million provided certain conditions are met. The Credit Agreement expires in December 2019. Loans under the Credit Agreement bear interest at a Base Rate or a Eurocurrency Rate (both of which are defined in the Credit Agreement) plus an applicable margin, which is determined in accordance with a leverage-based pricing grid, as set forth in the Credit Agreement. Borrowings may be used to provide working capital, finance capital expenditures and permitted acquisitions, refinance certain existing indebtedness and for other corporate purposes.

The Credit Agreement is guaranteed by substantially all of our current and future direct and indirect domestic subsidiaries. We are required by the terms of the Credit Agreement to comply with certain financial and other customary affirmative and negative covenants for facilities of this nature.

On May 2, 2016, the Company utilized capacity under its existing revolving credit facility to redeem the \$150.0 million of senior notes outstanding. As of June 30, 2017, there were \$739.9 million of borrowings and letters of credit outstanding under the Credit Agreement and \$260.1 million available, and the Company was deemed to be in compliance with all associated covenants due to certain limited waivers and extensions received by the Company in connection with its obligation to deliver timely financial information.

## Tilda Short-Term Borrowing Arrangements

Tilda maintains short-term borrowing arrangements primarily used to fund the purchase of rice from India and other countries. The maximum borrowings permitted under all such arrangements are £52.0 million. Outstanding borrowings are collateralized by the current assets of Tilda, typically have six-month terms and bear interest at variable rates typically based on LIBOR plus a margin (weighted average interest rate of approximately 2.7% at June 30, 2017). As of June 30, 2017, there was \$7.8 million of borrowings outstanding under these arrangements.

## Other Borrowings

Other borrowings primarily relate to a cash pool facility in Europe. The cash pool facility provides our Europe operating segment with sufficient liquidity to support the Company's growth objectives within this segment. The maximum borrowings permitted under the cash pool arrangement is  $\in$  12.5 million. Outstanding borrowings bear interest at variable rates typically based on EURIBOR plus a margin of 1.1% (weighted average interest rate of approximately 1.1% at June 30, 2017).

## Share Repurchase Program

On June 21, 2017, the Company's Board of Directors authorized the repurchase of up to \$250 million of the Company's issued and outstanding common stock. Repurchases may be made from time to time in the open market, pursuant to pre-set trading plans, in private transactions or otherwise. The authorization does not have a stated expiration date. The extent to which the Company repurchases its shares and the timing of such repurchases will depend upon market conditions and other corporate considerations including the Company's historical strategy of pursuing accretive acquisitions.

We believe that our cash on hand of \$147.0 million at June 30, 2017 as well as projected cash flows from operations and availability under our Credit Agreement are sufficient to fund our working capital needs in the ordinary course of business, anticipated fiscal 2017 capital expenditures and other expected cash requirements for at least the next twelve months.

## Reconciliation of Non-U.S. GAAP Financial Measures to U.S. GAAP Measures

We have included in this report measures of financial performance that are not defined by U.S. GAAP. We believe that these measures provide useful information to investors, and include these measures in other communications to investors.

For each of these non-U.S. GAAP financial measures, we are providing below a reconciliation of the differences between the non-U.S. GAAP measure and the most directly comparable U.S. GAAP measure, an explanation of why our management and Board of Directors believes the non-U.S. GAAP measure provides useful information to investors and any additional purposes for which



our management and Board of Directors uses the non-U.S. GAAP measure. These non-U.S. GAAP measures should be viewed in addition to, and not in lieu of, the comparable U.S. GAAP measure.

# Constant Currency Presentation

We believe that this measure provides useful information to investors because it provides transparency to underlying performance in our consolidated net sales by excluding the effect that foreign currency exchange rate fluctuations have on year-to-year comparability given the volatility in foreign currency exchange markets. To present this information for historical periods, current period net sales for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average monthly exchange rates in effect during the corresponding period of the prior fiscal year, rather than at the actual average monthly exchange rate in effect during the current fiscal year. As a result, the foreign currency impact is equal to the current year results in local currencies multiplied by the change in average foreign currency exchange rate between the current fiscal period and the corresponding period of the prior fiscal year.

A reconciliation between reported and constant currency sales growth is as follows:

	Fiscal Year ended June 30,											
(amounts in thousands)		2017	7		20	)16						
Change in consolidated net sales	\$	(32,263)	(1.1)%	\$	275,761	10.6%						
Impact of foreign currency exchange		124,319	4.3 %		69,219	2.6%						
Change in consolidated net sales on a constant-currency basis	\$	92,056	3.2 %	\$	344,980	13.2%						

#### Adjusted EBITDA

Adjusted EBITDA is defined as net income before income taxes, net interest expense, depreciation and amortization, impairment of long lived assets, equity in the earnings equity-method investees, stock based compensation, unrealized net foreign currency gains and losses, acquisition-related expenses, including integration and restructuring charges, reserves for litigation matters, start-up costs, and other non-recurring items. The Company's management believes that this presentation provides useful information to management, analysts and investors regarding certain additional financial and business trends relating to its results of operations and financial condition. In addition, management uses this measure for reviewing the financial results of the Company and as a component of performance-based executive compensation. Adjusted EBITDA is a non-U.S. GAAP measure and may not be comparable to similarly titled measures reported by other companies.

We do not consider Adjusted EBITDA in isolation or as an alternative to financial measures determined in accordance with GAAP. The principal limitation of Adjusted EBITDA is that it excludes certain expenses and income that are required by GAAP to be recorded in our consolidated financial statements. In addition, Adjusted EBITDA is subject to inherent limitations as this metric reflects the exercise of judgment by management about which expenses and income are excluded or included in determining Adjusted EBITDA. In order to compensate for these limitations, management presents Adjusted EBITDA in connection with GAAP results.



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A reconciliation of net income to Adjusted EBITDA is as follows:

	Fiscal Year ended June 30									
(amounts in thousands)	201	7	2	016		2015				
Net income	\$	67,430	\$	47,429	\$	164,962				
Provision for income taxes		21,842		70,932		48,535				
Interest expense, net		18,446		22,231		23,174				
Depreciation and amortization		68,697		65,622		57,380				
Equity in net loss (income) of equity-method investees		(129)		47		(628)				
Stock-based compensation		9,658		12,688		12,197				
Long-lived asset and tradename impairment		40,452		43,200		1,004				
Goodwill impairment		_		84,548						
Unrealized currency loss		12,570		14,831		5,324				
EBITDA	2	38,966		361,528		311,948				
Acquisition, restructuring, integration, severance, and other charges		9,694		13,904		11,631				
Chilled desserts contract related termination costs		2,583		—		—				
HPPC production interruption related to chiller breakdown and factory start-up costs				4,705		_				
Inventory costs for products discontinued or with redesigned packaging		5,359		3,050						
Costs incurred due to co-packer default				770						
U.K. deferred synergies due to CMA Board decision		918		949		_				
U.K. factory start-up costs				743		11,407				
U.S. warehouse consolidation project				623		_				
Recall and other related costs		809		_		30,110				
Accounting review costs		29,562		_		_				
Litigation expenses				1,200		7,203				
Celestial Seasonings marketing support and Keurig transition				1,000		_				
Tilda fire insurance recovery costs and other start-up/integration costs		—		342		1,666				
Luton closure costs		1,804		—		_				
Gain on Tilda fire related fixes assets				(9,752)						
Realized currency gain on repayment of GBP denominated debt	(	14,290)				_				
European non-dairy beverage withdrawal				_		2,187				
Ashland factory and related expenses						4,146				
Fakenham inventory allowance for fire				_		900				
Foxboro roof collapse						532				
Gain on pre-existing investment in HPPC and Empire		—		—		(9,669)				
Gain on disposal of investment held for sale				_		(314)				
Adjusted EBITDA	\$ 2	75,405	\$	379,062	\$	371,747				

# Operating Free Cash Flow

In our internal evaluations, we use the non-U.S. GAAP financial measure "operating free cash flow." The difference between operating free cash flow and cash flow provided by operating activities, which is the most comparable U.S. GAAP financial measure, is that operating free cash flow reflects the impact of capital expenditures. Since capital spending is essential to maintaining our operational capabilities, we believe that it is a recurring and necessary use of cash. As such, we believe investors should also consider capital spending when evaluating our cash provided by operating activities. We view operating free cash flow as an important measure because it is one factor in evaluating the amount of cash available for discretionary investments. We do not consider operating free cash flow in isolation or as an alternative to financial measures determined in accordance with U.S. GAAP.

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A reconciliation from Cash flow provided by operating activities to operating free cash flow is as follows:

	Fiscal Year ended June 30,												
(amounts in thousands)		2017		2016		2015							
Cash flow provided by operating activities	\$	216,624	\$	206,575	\$	185,482							
Purchase of property, plant and equipment		(63,120)		(77,284)		(51,217)							
Operating free cash flow	\$	153,504	\$	129,291	\$	134,265							

## **Contractual Obligations**

Obligations for all debt instruments, capital and operating leases and other contractual obligations as of June 30, 2017 are as follows:

	Payments Due by Period													
(amounts in thousands)		Total	Les	s than 1 year		1-3 years		3-5 years		5+ years				
Long-term debt obligations (1)	\$	793,753	\$	27,609	\$	763,449	\$	2,397	\$	298				
Operating lease obligations		101,836		18,771		27,446		17,917		37,702				
Purchase obligations (2)		420,133		360,512		59,615		6						
Other contractual obligations (3)		6,366		1,850		4,516								
Total contractual obligations	\$	1,322,088	\$	408,742	\$	855,026	\$	20,320	\$	38,000				

- (1) Including debt and interest.
- (2) Excludes amounts that may be payable upon termination to co-packers as we are not able to reasonably estimate such amounts.
- (3) Amounts primarily include contingent consideration arrangements and employment contracts. Additionally, as of June 30, 2017, we had non-current unrecognized tax benefits of \$11.6 million for which we are not able to reasonably estimate the timing of future cash flows. As a result, this amount has not been included in the table above.

We believe that our cash on hand of \$147.0 million at June 30, 2017 as well as projected cash flows from operations and availability under our Credit Agreement are sufficient to fund our working capital needs in the ordinary course of business, anticipated fiscal 2018 capital expenditures and other expected cash requirements for at least the next 12 months.

#### **Off Balance Sheet Arrangements**

At June 30, 2017, we did not have any off-balance sheet arrangements as defined in Item 303(a)(4) of Regulation S-K that have had or are likely to have a material current or future effect on our consolidated financial statements.

## **Critical Accounting Estimates**

The discussion and analysis of our financial condition and results of operations is based on our consolidated financial statements, which are prepared in accordance with accounting principles generally accepted in the United States. Our significant accounting policies are described in Note 2, *Summary of Significant Accounting Policies and Practices*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K. The policies below have been identified as the critical accounting policies we use which require us to make estimates and assumptions and exercise judgment that affect the reported amounts of assets and liabilities at the date of the financial statements and amounts of income and expenses during the reporting periods presented. We believe in the quality and reasonableness of our critical accounting estimates; however, materially different amounts might be reported under different conditions or using assumptions, estimates or making judgments different from those that we have applied. Our critical accounting policies, including our methodology for estimates made and assumptions used, are as follows:

# Revenue Recognition

Sales are recognized when the earnings process is complete, which occurs when products are shipped in accordance with terms of agreements, title and risk of loss transfer to customers, collection is probable and pricing is fixed or determinable. Sales includes shipping and handling charges billed to the customer and are reported net of discounts, trade promotions and sales incentives,



consumer coupon programs and other costs, including estimated allowances for returns, allowances and discounts associated with aged or potentially unsalable product, and prompt pay discounts.

During the fourth quarter of fiscal 2016, the Company identified the practice of granting additional concessions to certain distributors in the United States and commenced an internal accounting review in order to (i) determine whether the revenue associated with those concessions was accounted for in the correct period and (ii) evaluate its internal control over financial reporting. The Audit Committee of the Company's Board of Directors separately conducted an independent review of these matters and retained independent counsel to assist in their review. On November 16, 2016, the Company announced that the independent review of the Audit Committee was completed and that the review found no evidence of intentional wrongdoing in connection with the preparation of the Company's financial statements.

Management's accounting review included consideration of certain side agreements and concessions provided to distributors in the United States in fiscal 2015 and 2016, including payment terms beyond the customer's standard terms, rights of return of product and post-sale concessions, most of which were associated with sales that occurred at the end of the quarter. It had been the Company's policy to record revenue related to these distributors when title of the product transfers to the distributor. The Company concluded that its historical accounting policy for these distributors is appropriate as the sales price is fixed or determinable at the time ownership transfers to these distributors, based on the Company's ability to make a reasonable estimate of future returns and certain concessions at the time of shipment.

#### Trade Promotions and Sales Incentives

We offer various trade promotions and sales incentive programs to customers and consumers, such as price discounts, slotting fees, in-store display incentives, cooperative advertising programs, new product introduction fees and coupons. Trade promotions and sales incentive accruals are subject to significant management estimates and assumptions, changes which could materially impact our financial condition or operating performance if actual results differ from such estimates and assumptions. The critical assumptions used in estimating the accruals for trade promotions and sales incentives include management's estimate of customer costs. Actual costs incurred by the customer may differ significantly if factors such as the success of the customers' programs, as well as customer participation levels differ from management estimates and expectations. Management exercises judgment in developing these assumptions. These assumptions are based upon historical performance of the retailer or distributor customers with similar types of promotions adjusted for current trends. The Company regularly reviews and revises, when deemed necessary, estimates of costs to the Company for these promotions and incentives based on what has been incurred by the customers. The terms of most of our promotion and incentive costs are normally insignificant and are recognized in earnings in the period such differences are determined. However, actual expenses may differ if the level of redemption rates and performance were to vary from estimates.

#### Valuation of Accounts and Chargeback Receivable

We perform routine credit evaluations on existing and new customers. We apply reserves for delinquent or uncollectible trade receivables based on a specific identification methodology and also apply an additional reserve based on the experience we have with our trade receivables aging categories. Credit losses have been within our expectations in recent years. While Wal-Mart Stores, Inc. and its affiliates, Sam's Club and ASDA, together represented approximately 11% of accounts receivable, net at June 30, 2017, we believe there is no significant or unusual credit exposure at this time.

Based on cash collection history and other statistical analysis, we estimate the amount of unauthorized deductions that our customers have taken that we expect will be collectible and repaid in the near future and records a chargeback receivable. Differences between estimated collectible receivables and actual collections are recognized in earnings in the period such differences are determined.

We may not have the same experience with our receivables during different economic conditions, or with changes in business conditions, such as consolidation within the food industry and/or a change in the way we market and sell our products.

## Accounting for Acquisitions

Our growth strategy has included the acquisition of numerous brands and businesses. The purchase price of these acquisitions has been determined after due diligence of the acquired business, market research, strategic planning and the forecasting of expected future results and synergies. Estimated future results and expected synergies are subject to judgment as we integrate each acquisition and attempt to leverage resources.



The accounting for the acquisitions we have made requires that the assets and liabilities acquired, as well as any contingent consideration that may be part of the agreement, be recorded at their respective fair values at the date of acquisition. This requires management to make significant estimates in determining the fair values, especially with respect to intangible assets, including estimates of expected cash flows, expected cost savings and the appropriate weighted average cost of capital. As a result of these significant judgments to be made, we occasionally obtain the assistance of independent valuation firms. We complete these assessments as soon as practical after the closing dates. Any excess of the purchase price over the estimated fair values of the identifiable net assets acquired is recorded as goodwill. Because the fair value and the estimated useful life of an intangible asset is a subjective estimate, it is reasonably likely that circumstances may cause the estimate to change. See Note 4, *Acquisitions*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

## Valuation of Long-lived Assets

Fixed assets and amortizable intangible assets are reviewed for impairment as events or changes in circumstances occur indicating that the carrying value of the asset may not be recoverable. Undiscounted cash flow analyses are used to determine if impairment exists. If impairment is determined to exist, the loss is calculated based on estimated fair value.

#### Goodwill and Intangible Assets

Goodwill and intangible assets deemed to have indefinite lives are not amortized but rather are tested at least annually for impairment, or more often if events or changes in circumstances indicate that more likely than not the carrying amount of the asset may not be recoverable.

Goodwill is tested for impairment at the reporting unit level. A reporting unit represents an operating segment or a component of an operating segment. Goodwill is tested for impairment by either performing a qualitative evaluation or a two-step quantitative test. The qualitative evaluation is an assessment of factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount, including goodwill. We may elect not to perform the qualitative assessment for some or all reporting units and perform a two-step quantitative impairment test. The estimate of the fair values of our reporting units are based on the best information available as of the date of the assessment. We generally use a blended analysis of the present value of discounted cash flows and the market valuation approach. The discounted cash flow model uses the present values of estimated future cash flows. Considerable management judgment is necessary to evaluate the impact of operating and external economic factors in estimating our future cash flows. The assumptions we use in our evaluations include projections of growth rates and profitability, our estimated working capital needs, as well as our weighted average cost of capital. The market valuation approach indicates the fair value of a reporting unit based on a comparison to comparable publicly traded firms in similar businesses. Estimates used in the market value approach include the identification of similar companies with comparable business factors. Changes value of the reporting unit exceeds fair value, goodwill is considered impaired. The amount of the impairment is the difference between the carrying value of the goodwill and the "implied" fair value, which is calculated as if the reporting unit had just been acquired and accounted for as a business combination.

Indefinite-lived intangible assets consist primarily of acquired trade names and trademarks. We first assess qualitative factors to determine whether it is more likely than not that an indefinite-lived intangible asset is impaired. We measure the fair value of these assets using the relief from royalty method. This method assumes that the trade names and trademarks have value to the extent their owner is relieved from paying royalties for the benefits received. We estimate the future revenues for the associated brands, the appropriate royalty rate and the weighted average cost of capital.

The Company completed its annual goodwill impairment analysis as of April 1, 2017, in conjunction with its budgeting and forecasting process for fiscal year 2018, and concluded that no indicators of impairment existed at any of its reporting units except for its Hain Daniels reporting unit, which is included in the United Kingdom segment. Based on the step one analysis performed, the Company concluded that the fair value of the Hain Daniels reporting unit was below its carrying value, indicating that the second step of the impairment test was necessary. Under the second step, the carrying value of the Hain Daniels reporting unit's goodwill was compared to the implied fair value of that goodwill. The implied fair value of goodwill was determined by allocating the fair value of the reporting unit's goodwill. As a result of the allocation, less value was attributed to the other identifiable tangible and intangible assets, while the residual fair value of goodwill exceeded its carrying value by 20%. Accordingly, no goodwill impairment was recognized.

For the fiscal year ended June 30, 2016, the Company recognized a goodwill impairment charge of \$82.6 million in its Hain Daniels reporting unit primarily as a result of lowered projected long-term revenue growth rates and profitability levels resulting from increased competition, changes in market trends and the mix of products sold.

As indicators of impairment existed within the Hain Daniels reporting unit, the Company performed an assessment of the recoverability for other long-lived assets, such as property, plant and equipment and finite-lived intangibles assets, namely customer relationships. The Company performed an assessment of the recoverability in accordance with the general valuation requirements set forth under ASC Topic 360 - *Accounting for the Impairment of Long-Lived Assets*. The result of this assessment indicated that no impairment existed for these assets.

Additionally, a goodwill impairment charge of \$1.9 million was recognized during the fiscal year ended June 30, 2016, related to the divestiture of certain portions of the Company's own-label juice business in connection with the Orchard House acquisition, which was sold in the first quarter of fiscal 2017. See Note 4, *Acquisitions*, for details.

Indefinite-lived intangible assets are evaluated on an annual basis, in conjunction with the Company's evaluation of goodwill. In assessing fair value, the Company utilizes a "relief from royalty payments" methodology. This approach involves two steps: (i) estimating the royalty rates for each trademark and (ii) applying these royalty rates to a projected net sales stream and discounting the resulting cash flows to determine fair value. If the carrying value of the indefinite-lived intangible assets exceeds the fair value of the asset, the carrying value is written down to fair value in the period identified. The result of this assessment indicated that the fair value of certain of the Company's tradenames was below their carrying value, and therefore an impairment charge of \$14.1 million (\$7.6 million in the United Kingdom segment and \$6.5 million in the United States segment) was recorded at June 30, 2017. For the fiscal year ended June 30, 2016, the Company recognized a tradename impairment charge of \$39.7 million (\$20.9 million in the United Kingdom segment and \$18.8 million in the United States segment).

As of June 30, 2017, the carrying value of goodwill was \$1.1 billion, of which \$192.7 million related to the Hain Daniels reporting unit. As of the 2017 measurement, excluding the Hain Daniels reporting unit, the estimated fair value of each reporting unit exceeded its carrying value by at least 40%, with the exception of the Tilda reporting unit, whose fair value exceeded its carrying value by 12%. Holding all other assumptions used in the 2017 fair value measurement constant, a 100-basis-point increase in the weighted average cost of capital would not result in the carrying value of any reporting unit, other than the Hain Daniels reporting unit (which in this hypothetical example, would not result in an impairment in a step 2 analysis), to be in excess of the fair value. The fair value was based on significant management assumptions. If assumptions are not achieved or market conditions decline, potential impairment charges could result.

See also Note 7, Goodwill and Other Intangibles, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K, for additional information.

There were no impairment charges were recorded during fiscal 2015.

## Stock-based Compensation

The Company records share-based payment awards exchanged for employee and non-employee directors services at fair value on the date of grant and expenses the awards in the consolidated statements of income over the requisite employee service period. Stock-based compensation expense related to awards with a market or performance condition, which cliff vest, are recognized over the vesting period on a straight line basis. Stock-based compensation awards with service conditions only are also recognized on a straight-line basis. The fair value of stock option awards is estimated on the date of grant using the Black-Scholes option pricing model and is recognized in expense over the vesting period of the options using the straight-line method. The Black-Scholes option pricing model requires various assumptions, including the expected volatility of our stock, the expected term of the option, the risk-free interest rate and the expected dividend yield. Expected volatility is based on historical volatility of our stock, the expected stock awards is equal to the market value of the Option is based on the date of grant and is recognized in expense over the vesting period using the straight-line method. For awards that are expected to awards yield curve in effect at the time of grant. The fair value of restricted stock awards is equal to the market value of the Company's common stock on the date of grant and is recognized in expense over the vesting period using the straight-line method. For awards that are expected to vest. We utilize historical employee termination behavior to determine our estimated of the derived service period using a Monte Carlo simulation model. We recognize compensation expense for only that portion of stock-based awards that are expected to vest. We utilize historical employee termination behavior to determine our estimated forfeiture rates. If the actual forfeitures differ from those estimated by management, adjustments to compensation expense will be made in future periods.

## Valuation Allowances for Deferred Tax Assets

Deferred tax assets arise when we recognize expenses in our financial statements that will be allowed as income tax deductions in future periods. Deferred tax assets also include unused tax net operating losses and tax credits that we are allowed to carry forward to future years. Accounting rules permit us to carry deferred tax assets on the balance sheet at full value as long as it is "more likely than not" that the deductions, losses or credits will be used in the future. A valuation allowance must be recorded against a deferred tax asset if this test cannot be met. Our determination of our valuation allowances are based upon a number of assumptions, judgments and estimates, including forecasted earnings, future taxable income and the relative proportions of revenue and income before taxes in the various jurisdictions in which we operate. Concluding that a valuation allowance is not required is difficult when there is significant negative evidence that is objective and verifiable, such as cumulative losses in recent years.

We have deferred tax assets related to foreign net operating losses, primarily in the United Kingdom and to a lesser extent in Belgium, against which we have recorded valuation allowances. The losses in the United Kingdom were recorded prior to the acquisition of Daniels. The Company reversed its valuation allowance against its German net operating losses during fiscal 2017, as there is no longer sufficient negative evidence supporting the need for a valuation allowance and it is "more likely than not" that the Company will utilize such losses in the future. Under current tax law in these jurisdictions, our carryforward losses have no expiration. We also have deferred tax assets related to U.S. foreign tax credits and certain U.K. intangibles and other assets which are capital in nature, against which we have recorded valuation allowances. If the Company is able to realize any of these tax attributes in the future, the provision for income taxes will be reduced by a release of the corresponding valuation allowance.

#### **Recent Accounting Pronouncements**

See Note 2, *Summary of Significant Accounting Policies and Practices*, in the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K for information regarding recent accounting pronouncements.

## Seasonality

Certain of our product lines have seasonal fluctuations. Hot tea, baking products, hot cereal, hot-eating desserts and soup sales are stronger in colder months, while sales of snack foods, sunscreen and certain of our prepared food and personal care products are stronger in the warmer months. Additionally, with our acquisitions of HPPC, Empire and Tilda, our net sales and earnings may further fluctuate based on the timing of holidays throughout the year. As such, our results of operations and our cash flows for any particular quarter are not indicative of the results we expect for the full year, and our historical seasonality may not be indicative of future quarterly results of operations. In recent years, net sales and diluted earnings per share in the first fiscal quarter have typically been the lowest of our four quarters.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

## Market Risk

The principal market risks (i.e., the risk of loss arising from adverse changes in market rates and prices) to which the Company is exposed are:

- interest rates on debt and cash equivalents;
- foreign exchange rates, generating translation and transaction gains and losses; and
- ingredient inputs.

## **Interest Rates**

We centrally manage our debt and cash equivalents, considering investment opportunities and risks, tax consequences and overall financing strategies. Our cash equivalents consist primarily of money market funds or their equivalent. As of June 30, 2017, we had \$733.7 million of variable rate debt outstanding under our Credit Agreement. Assuming current cash equivalents and variable rate borrowings, a hypothetical change in average interest rates of one percentage point would impact net interest expense by approximately \$5.9 million over the next fiscal year.

## **Foreign Currency Exchange Rates**

Operating in international markets involves exposure to movements in currency exchange rates, which are volatile at times, and the impact of such movements, if material, could cause adjustments to our financing and operating strategies.



During fiscal 2017, approximately 41% of our consolidated net sales were generated from sales outside the United States, while such sales outside the United States were 40% of net sales in 2016 and 39% of net sales in 2015. These revenues, along with related expenses and capital purchases, were conducted in British Pounds Sterling, Euros, Indian Rupees and Canadian Dollars. Sales and operating income would have decreased by approximately \$58.0 million and \$2.1 million, respectively, if average foreign exchange rates had been lower by 5% against the United States dollar in fiscal 2017. These amounts were determined by considering the impact of a hypothetical foreign exchange rate on the sales and operating income of the Company's international operations. To reduce that risk, the Company may enter into certain derivative financial instruments, when available on a cost-effective basis, to manage such risk. We had approximately \$7.9 million in notional amounts of forward contracts at June 30, 2017. See Note 14, *Financial Instruments Measured at Fair Value*, in the Notes to Consolidated Financial Statements included in Item 8 of this Form 10-K.

Fluctuations in currency exchange rates may also impact the Stockholders' Equity of the Company. Amounts invested in our non-United States subsidiaries are translated into United States dollars at the exchange rates as of the last day of each reporting period. Any resulting cumulative translation adjustments are recorded in Stockholders' Equity as Accumulated Other Comprehensive Income. The cumulative translation adjustments component of Accumulated Other Comprehensive Loss increased by \$23.0 million during the fiscal year ended June 30, 2017.

## **Ingredient Inputs Price Risk**

The Company purchases ingredient inputs such as almonds, coconut oil, corn, dairy, fruit and vegetables, oils, rice, soybeans, oats and wheat, as well as packaging materials, to be used in its operations. These inputs are subject to price fluctuations that may create price risk. We do not attempt to hedge against fluctuations in the prices of the ingredients by using future, forward, option or other derivative instruments. As a result, the majority of our future purchases of these items are subject to changes in price. We may enter into fixed purchase commitments in an attempt to secure an adequate supply of specific ingredients. These agreements are tied to specific market prices. Market risk is estimated as a hypothetical 10% increase or decrease in the weighted-average cost of our primary inputs as of June 30, 2017. Based on our cost of goods sold during the fiscal year ended June 30, 2017, such a change would have resulted in an increase or decrease to cost of sales of approximately \$160 million. We attempt to offset the impact of input cost increases with a combination of cost savings initiatives and efficiencies and price increases.

## Item 8. Financial Statements and Supplementary Data

The following consolidated financial statements of The Hain Celestial Group, Inc. and subsidiaries are included in Item 8:

Report of Independent Registered Public Accounting Firm Consolidated Balance Sheets - June 30, 2017 and June 30, 2016 Consolidated Statements of Income - Fiscal Years ended June 30, 2017, 2016 and 2015 Consolidated Statements of Comprehensive Income (Loss) - Fiscal Years ended June 30, 2017, 2016 and 2015 Consolidated Statements of Stockholders' Equity - Fiscal Years ended June 30, 2017, 2016 and 2015 Consolidated Statements of Cash Flows - Fiscal Years ended June 30, 2017, 2016 and 2015 Notes to Consolidated Financial Statements

The following consolidated financial statement schedule of The Hain Celestial Group, Inc. and subsidiaries is included in Item 15 (a):

## Schedule II - Valuation and qualifying accounts

All other schedules for which provision is made in the applicable accounting regulation of the SEC are not required under the related instructions or are inapplicable and therefore have been omitted.

## **Report of Independent Registered Public Accounting Firm**

The Stockholders and Board of Directors of The Hain Celestial Group, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheets of The Hain Celestial Group, Inc. and Subsidiaries (the "Company") as of June 30, 2017 and 2016, and the related consolidated statements of income, comprehensive income (loss), stockholders' equity and cash flows for each of the three years in the period ended June 30, 2017. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of The Hain Celestial Group, Inc. and Subsidiaries at June 30, 2017 and 2016, and the consolidated results of their operations and their cash flows for each of the three years in the period ended June 30, 2017, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), The Hain Celestial Group, Inc. and Subsidiaries' internal control over financial reporting as of June 30, 2017, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated September 13, 2017 expressed an adverse opinion thereon.

/s/ Ernst & Young LLP

Jericho, New York

September 13, 2017

# THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS JUNE 30, 2017 AND JUNE 30, 2016

(In thousands, except par values)

	 Ju	ne 30,			
	 2017		2016		
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 146,992	\$	127,926		
Accounts receivable, less allowance for doubtful accounts of \$1,447 and \$936, respectively	248,436		278,933		
Inventories	427,308		408,564		
Prepaid expenses and other current assets	 52,045		84,811		
Total current assets	874,781		900,234		
Property, plant and equipment, net	370,511		389,841		
Goodwill	1,059,981		1,060,336		
Trademarks and other intangible assets, net	573,268		604,787		
Investments and joint ventures	18,998		20,244		
Other assets	33,565		32,638		
Total assets	\$ 2,931,104	\$	3,008,080		
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$ 222,136	\$	251,712		
Accrued expenses and other current liabilities	108,514		78,803		
Current portion of long-term debt	9,844		26,513		
Total current liabilities	 340,494		357,028		
Long-term debt, less current portion	740,304		836,171		
Deferred income taxes	121,475		131,507		
Other noncurrent liabilities	15,999		18,860		
Total liabilities	 1,218,272		1,343,566		
Commitments and contingencies (Note 15)					
Stockholders' equity:					
Preferred stock - \$.01 par value, authorized 5,000 shares; issued and outstanding: none	_				
Common stock - \$.01 par value, authorized 150,000 shares; issued: 107,989 and 107,479 shares, respectively;					
outstanding: 103,702 and 103,461 shares, respectively	1,080		1,075		
Additional paid-in capital	1,137,724		1,123,206		
Retained earnings	868,822		801,392		
Accumulated other comprehensive loss	 (195,479)		(172,111)		
	1,812,147		1,753,562		
Less: Treasury stock, at cost, 4,287 and 4,018 shares, respectively	(99,315)		(89,048)		
Total stockholders' equity	 1,712,832		1,664,514		
Total liabilities and stockholders' equity	\$ 2,931,104	\$	3,008,080		

See notes to consolidated financial statements.

# THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME FISCAL YEARS ENDED JUNE 30, 2017, 2016 AND 2015

(In thousands, except per share amounts)

		30,				
		2017	2016		2015	
Net sales	\$	2,853,111	\$ 2,885,374	\$	2,609,613	
Cost of sales		2,311,739	2,271,243		2,046,758	
Gross profit		541,372	614,131		562,855	
Selling, general and administrative expenses		331,763	303,763		302,827	
Amortization of acquired intangibles		18,402	18,869		17,846	
Acquisition related expenses, restructuring and integration charges		10,388	13,391		7,316	
Accounting review costs		29,562	_			
Goodwill impairment						
		—	84,548		—	
Long-lived asset and intangibles impairment		40,452	 43,200		1,004	
Operating income		110,805	150,360		233,862	
Interest and other financing expense, net		21,274	25,161		25,973	
Other (income)/expense, net		388	16,543		4,689	
Gain on sale of business					(9,669)	
Gain on fire insurance recovery			 (9,752)			
Income before income taxes and equity in earnings of equity-method investees		89,143	118,408		212,869	
Provision for income taxes		21,842	70,932		48,535	
Equity in net loss (income) of equity-method investees		(129)	47		(628)	
Net income	\$	67,430	\$ 47,429	\$	164,962	
Net income per common share:						
Basic	\$	0.65	\$ 0.46	\$	1.62	
Diluted	\$	0.65	\$ 0.46	\$	1.60	
Shares used in the calculation of net income per common share:						
Basic		103,611	 103,135		101,703	
Diluted	_	104,248	 104,183		103,421	

See notes to consolidated financial statements.

# THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) FISCAL YEARS ENDED JUNE 30, 2017, 2016 AND 2015

(In thousands)

		Fiscal	Year	• Ended June	30, 2	017		Fiscal Y	lear	· Ended June	30,	2016	Fiscal Y	2 30, 2015			
		Pre-tax amount	Т	ax (expense) benefit		After-tax amount	Pre-tax Tax (expense) amount benefit			After-tax amount	 Pre-tax amount	(	Tax expense) benefit		After-tax amount		
Net income					\$	67,430					\$	47,429				\$	164,962
Other comprehensive income (loss):																	
Foreign currency translation adjustments	\$	(22,951)	\$	_		(22,951)	\$	(129,874)	\$	_		(129,874)	\$ (106,790)	\$	4,416		(102,374)
Change in deferred gains (losses) on cash flow hedging instruments		(411)		32		(379)		(788)		261		(527)	2,093		(512)		1,581
Change in unrealized gain (loss) on available for sale investment	1	(53)		15		(38)		(129)		50		(79)	(1,575)		669		(906)
Total other comprehensive (loss) income	\$	(23,415)	\$	47	\$	(23,368)	\$	(130,791)	\$	311	\$	(130,480)	\$ (106,272)	\$	4,573	\$	(101,699)
Total comprehensive income (loss)					\$	44,062					\$	(83,051)				\$	63,263

See notes to consolidated financial statements.

# THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY FISCAL YEARS ENDED JUNE 30 2017, 2016 AND 2015

(In thousands, except par values)

	Commo	on Sto	ock	Additional					A	Accumulated Other	
		A	Amount	Paid-in	Retained	Trea	sury S	Stock	Co	omprehensive	
	Shares		at \$.01	Capital	Earnings	Shares		Amount	In	ncome (Loss)	Total
Balance at June 30, 2014	103,143	\$	1,031	\$ 970,817	\$ 589,001	2,906	\$	(40,092)	\$	60,068	\$ 1,580,825
Net income					 164,962						 164,962
Other comprehensive income										(101,699)	(101,699)
Issuance of common stock pursuant to compensation plans	1,968		20	26,065							26,085
Issuance of common stock in connection with acquisitions	730		7	34,129							34,136
Stock based compensation income tax effects				29,219							29,219
Shares withheld for payment of employee payroll taxes due on shares issued under stock based compensation plans						323		(18,058)			(18,058)
Stock based compensation expense				12,197							12,197
Balance at June 30, 2015	105,841	\$	1,058	\$ 1,072,427	\$ 753,963	3,229	\$	(58,150)	\$	(41,631)	\$ 1,727,667
Net income					47,429						47,429
Other comprehensive loss										(130,480)	(130,480)
Issuance of common stock pursuant to compensation plans	1,398		14	9,749		151		(5,363)			4,400
Issuance of common stock in connection with acquisitions	240		3	16,305							16,308
Stock based compensation income tax effects				12,037							12,037
Shares withheld for payment of employee payroll taxes due on shares issued under stock based compensation plans						638		(25,535)			(25,535)
Stock based compensation expense				12,688							12,688
Balance at June 30, 2016	107,479	\$	1,075	\$ 1,123,206	\$ 801,392	4,018	\$	(89,048)	\$	(172,111)	\$ 1,664,514

Continued on next page

## THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY FISCAL YEARS ENDED JUNE 30 2017, 2016 AND 2015 (In thousands, except par values)

Continued from previous page

	Commo	n Sto	ock		Additional						А	ccumulated Other	
		A	Amount		Paid-in		Retained	Treasury Stock		Comprehensive			
	Shares		at \$.01		Capital		Earnings	Shares	Amount		Income (Loss)		Total
Balance at June 30, 2016	107,479	\$	1,075	\$	1,123,206	\$	801,392	4,018	\$	(89,048)	\$	(172,111)	\$ 1,664,514
Net income							67,430						 67,430
Other comprehensive loss												(23,368)	(23,368)
Issuance of common stock pursuant to compensation plans	510		5		1,995			52		(1,999)			1
Stock based compensation income tax effects					2,865								2,865
Shares withheld for payment of employee payroll taxes due on shares issued under stock based compensation plans								217		(8,268)			(8,268)
Stock based compensation expense					9,658								 9,658
Balance at June 30, 2017	107,989	\$	1,080	\$	1,137,724	\$	868,822	4,287	\$	(99,315)	\$	(195,479)	\$ 1,712,832

Note: The common stock and additional paid-in capital amounts and the treasury shares for the fiscal year ended June 30, 2014 have been retroactively adjusted to reflect a two-for-one stock split of the Company's common stock in the form of a 100% stock dividend.

See notes to consolidated financial statements.

# THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FISCAL YEARS ENDED JUNE 30, 2017, 2016 AND 2015

(In thousands)

	Fis	0,		
	2017	2016	2015	
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	\$ 67,430	\$ 47,429	\$ 164,962	
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	68,697	65,622	57,380	
Deferred income taxes	(10,456)	33,093	(2,667	
Equity in net (income) loss of equity-method investees	(129)	47	(628	
Stock based compensation	9,658	12,688	12,197	
Contingent consideration expense	_	1,511	(253	
Gains on fire insurance recovery and other, net	—	(8,058)	—	
Gains on pre-existing ownership interests in HPPC and Empire	—	—	(9,669	
Impairment charges	40,452	127,748	_	
Other non-cash items, net	459	15,038	(1,434	
Increase (decrease) in cash attributable to changes in operating assets and liabilities, net of amounts applicable to acquisitions:				
Accounts receivable	27,675	(12,886)	(19,582	
Inventories	(20,968)	(15,739)	(30,465	
Other current assets	32,637	(22,534)	(15,308	
Other assets and liabilities	(5,637)	3,281	(3,964	
Accounts payable and accrued expenses	6,806	(40,665)	34,913	
Net cash provided by operating activities	216,624	206,575	185,482	
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisitions of businesses, net of cash acquired	(19,544)	(157,061)	(104,633	
Purchases of property and equipment	(63,120)	(77,284)	(51,217	
Proceeds from sale of assets and other	6,419		4,550	
Net cash used in investing activities	(76,245)	(234,345)	(151,300	
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from exercises of stock options	—	—	18,643	
Borrowings under bank revolving credit facility	90,000	323,904	92,000	
Repayments under bank revolving credit facility	(181,203)	(145,053)	(43,049	
Repayments of senior notes	—	(150,000)		
Repayments of other debt, net	(19,528)	(13,017)	(54,853	
Excess tax benefits from stock based compensation	3,298	11,317	25,701	
Acquisition related contingent consideration	(2,498)	(1,547)	(3,217	
Shares withheld for payment of employee payroll taxes	(8,268)	(25,535)	(18,058	
Net cash (used in) provided by financing activities	(118,199)	69	17,167	
Effect of exchange rate changes on cash	(3,114)	(11,295)	(8,178	
Net increase/(decrease) in cash and cash equivalents	19,066	(38,996)	43,171	
Cash and cash equivalents at beginning of year	127,926	166,922	123,751	
Cash and cash equivalents at end of year	\$ 146,992	\$ 127,926	\$ 166,922	

See notes to consolidated financial statements.

## THE HAIN CELESTIAL GROUP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Amounts in thousands, except par values and per share data)

## 1. DESCRIPTION OF BUSINESS AND BASIS OF PRESENTATION

## **Description of Business**

The Hain Celestial Group, Inc., a Delaware corporation, and its subsidiaries (collectively, the "Company," and herein referred to as "Hain Celestial," "we," "us," and "our") was founded in 1993 and is headquartered in Lake Success, New York. The Company's mission has continued to evolve since its founding, with health and wellness being the core tenet — To Create and Inspire A Healthier Way of Life <sup>TM</sup> and be the leading marketer, manufacturer and seller of organic and natural, "better-for-you" products by anticipating and exceeding consumer expectations in providing quality, innovation, value and convenience. The Company is committed to growing sustainably while continuing to implement environmentally sound business practices and manufacturing processes. Hain Celestial sells its products through specialty and natural food distributors, supermarkets, natural food stores, mass-market and e-commerce retailers, food service channels and club, drug and convenience stores in over 80 countries worldwide.

With a proven track record of strategic growth and profitability, the Company manufactures, markets, distributes and sells organic and natural products under brand names that are sold as "better-for-you" products, providing consumers with the opportunity to lead A Healthier Way of Life <sup>TM</sup>. Hain Celestial is a leader in many organic and natural products categories, with many recognized brands in the various market categories it serves, including Almond Dream<sup>®</sup>, Arrowhead Mills<sup>®</sup>, Bearitos<sup>®</sup>, Better Bean<sup>TM</sup>, BluePrint<sup>®</sup>, Celestial Seasonings<sup>®</sup>, Coconut Dream<sup>®</sup>, Cully & Sully<sup>®</sup>, Danival<sup>®</sup>, DeBoles<sup>®</sup>, Earth's Best<sup>®</sup>, Ella's Kitchen<sup>®</sup>, Empire<sup>®</sup>, Europe's Best<sup>®</sup>, Farmhouse Fare<sup>®</sup>, Frank Cooper's<sup>®</sup>, FreeBird<sup>®</sup>, Gale's<sup>®</sup>, Garden of Eatin'<sup>®</sup>, GG UniqueFiber<sup>TM</sup>, Hain Pure Foods<sup>®</sup>, Hartley's<sup>®</sup>, Health Valley<sup>®</sup>, Imagine<sup>®</sup>, Johnson's Juice Co.<sup>®</sup>, Joya<sup>®</sup>, Kosher Valley<sup>®</sup>, Lima<sup>®</sup>, Linda McCartney's<sup>®</sup> (under license), MaraNatha<sup>®</sup>, Natumi<sup>®</sup>, New Covent Garden Soup Co.<sup>®</sup>, Plainville Farms<sup>®</sup>, Rice Dream<sup>®</sup>, Robertson's<sup>®</sup>, Rudi's Gluten-Free Bakery<sup>®</sup>, Rudi's Organic Bakery<sup>®</sup>, Sensible Portions<sup>®</sup>, Spectrum Organics<sup>®</sup>, Soy Dream<sup>®</sup>, Sun-Pat<sup>®</sup>, SunSpire<sup>®</sup>, Terra<sup>®</sup>, The Greek Gods<sup>®</sup>, Tilda<sup>®</sup>, Walnut Acres<sup>®</sup>, WestSoy<sup>®</sup>, Yorkshire Provender<sup>TM</sup> and Yves Veggie Cuisine<sup>®</sup>. The Company's personal care products are marketed under the Alba Botanica<sup>®</sup>, Avalon Organics<sup>®</sup>, Earth's Best<sup>®</sup>, JASON<sup>®</sup>, Live Clean<sup>®</sup> and Queen Helene<sup>®</sup> brands.

During fiscal year 2016, the Company commenced a strategic review, which it called "Project Terra," that resulted in the Company redefining its core platforms, starting with the United States segment, for future growth based upon consumer trends to create and inspire A Healthier Way of Life<sup>TM</sup>. In addition, beginning in fiscal year 2017, the Company launched Cultivate Ventures ("Cultivate"), a venture unit with a threefold purpose: (i) to strategically invest in the Company's smaller brands in high potential categories such as BluePrint<sup>®</sup> cold-pressed juices, SunSpire<sup>®</sup> chocolates and DeBoles<sup>®</sup> pasta by giving those products a dedicated, creative focus for refresh and relaunch; (ii) to incubate small acquisitions until they reach the scale for the Company's core platforms; and (iii) to invest in concepts, products and technology that focus on health and wellness. Cultivate also includes Tilda<sup>®</sup> and Yves Veggie Cuisine <sup>®</sup>, which are global brands that have a growing presence in the United States. See Note 17, *Segment Information*, for information on the Company's operating and reportable segments and the effect the formation of Cultivate had thereon.

## **Basis of Presentation**

The Company's consolidated financial statements include the accounts of the Company and its wholly-owned and majority-owned subsidiaries. Intercompany accounts and transactions have been eliminated in consolidation. Investments in affiliated companies in which the Company exercises significant influence, but which it does not control, are accounted for under the equity method of accounting. As such, consolidated net income includes the Company's equity in the current earnings or losses of such companies.

Unless otherwise indicated, references in these consolidated financial statements to 2017, 2016 and 2015 or "fiscal" 2017, 2016 and 2015 or other years refer to our fiscal year ended June 30 of that respective year and references to 2018 or "fiscal" 2018 refer to our fiscal year ending June 30, 2018.

## Reclassifications

Certain prior year amounts have been reclassified to conform with current year presentation.



## **Use of Estimates**

The financial statements are prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP"). The accounting principles we use require us to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and amounts of income and expenses during the reporting periods presented. These estimates include, among others, revenue recognition, trade promotions and sales incentives, valuation of accounts and chargeback receivables, accounting for acquisitions, valuation of long-lived assets, goodwill and intangible assets, stock-based compensation, and valuation allowances for deferred tax assets. We believe in the quality and reasonableness of our critical accounting estimates; however, materially different amounts may be reported under different conditions or using assumptions different from those that we have consistently applied.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES

#### Cash and Cash Equivalents

The Company considers cash and cash equivalents to include cash in banks, commercial paper and deposits with financial institutions that can be liquidated without prior notice or penalty. The Company considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

# **Revenue Recognition**

Sales are recognized when the earnings process is complete, which occurs when the product is shipped in accordance with the terms of agreements, title and risk of loss transfers to the customer, collection is probable and pricing is fixed or determinable. Net sales includes shipping and handling charges billed to the customer and are reported net of discounts, trade promotions and sales incentives, consumer coupon programs and other costs, including estimated allowances for returns, allowances and discounts associated with aged or potentially unsalable product, and prompt pay discounts.

During the fourth quarter of fiscal 2016, the Company identified the practice of granting additional concessions to certain distributors in the United States and commenced an internal accounting review in order to (i) determine whether the revenue associated with those concessions was accounted for in the correct period and (ii) evaluate its internal control over financial reporting. The Audit Committee of the Company's Board of Directors separately conducted an independent review of these matters and retained independent counsel to assist in their review. On November 16, 2016, the Company announced that the independent review of the Audit Committee was completed and that the review found no evidence of intentional wrongdoing in connection with the preparation of the Company's financial statements.

Management's accounting review included consideration of certain side agreements and concessions provided to distributors in the United States in fiscal 2015 and 2016, including payment terms beyond the customer's standard terms, rights of return of product and post-sale concessions, most of which were associated with sales that occurred at the end of the quarter. It had been the Company's policy to record revenue related to these distributors when title of the product transfers to the distributor. The Company concluded that its historical accounting policy for these distributors was appropriate as the sales price is fixed or determinable at the time ownership transfers to these distributors, based on the Company's ability to make a reasonable estimate of future returns and certain concessions at the time of shipment.

## **Trade Promotions and Sales Incentives**

Trade promotions and sales incentives include price discounts, slotting fees, in-store display incentives, cooperative advertising programs, new product introduction fees and coupons and are used to support sales of the Company's products. These incentives are deducted from our net sales to determine reported net sales. The recognition of expense for these programs involves the use of judgment related to performance and redemption estimates. Differences between estimated expense and actual redemptions are normally insignificant and recognized as a change in estimate in the period such change occurs.

*Trade Promotions*. Accruals for trade promotions are recorded primarily at the time a product is sold to the customer based on expected levels of performance. Settlement of these liabilities typically occurs in subsequent periods primarily through an authorization process for deductions taken by a customer from amounts otherwise due to the Company.

*Coupon Redemption.* Coupon redemption costs are accrued in the period in which the coupons are offered, based on estimates of redemption rates that are developed by management. Management estimates are based on recommendations from independent coupon redemption clearing-houses as well as on historical information. Should actual redemption rates vary from amounts estimated, adjustments to accruals may be required.

## Valuation of Accounts and Chargebacks Receivable and Concentration of Credit Risk

The Company routinely performs credit evaluations on existing and new customers. The Company applies reserves for delinquent or uncollectible trade receivables based on a specific identification methodology and also applies an additional reserve based on the experience the Company has with its trade receivables aging categories. Credit losses have been within the Company's expectations in recent years. While one of the Company's customers represented approximately 11% and 10% of trade receivables balances as of June 30, 2017 and 2016, the Company believes there is no significant or unusual credit exposure at this time.

Based on cash collection history and other statistical analysis, the Company estimates the amount of unauthorized deductions customers have taken that we expect will be collected and repaid in the near future and records a chargeback receivable. Differences between estimated collectible receivables and actual collections are recognized in earnings in the period such differences are determined.

During the fiscal years ended June 30, 2017, 2016 and 2015, sales to one customer and its affiliates approximated 10% of consolidated net sales. Sales to a second customer and its affiliates approximated 9%, 10% and 11% during the fiscal years ended June 30, 2017, 2016, and 2015, respectively.

In addition, cash and cash equivalents are maintained with several financial institutions. Deposits held with banks may exceed the amount of insurance provided on such deposits. Generally these deposits may be redeemed upon demand.

## Inventory

Inventory is valued at the lower of cost or market, utilizing the first-in, first-out method. The Company provides write-downs for finished goods expected to become non-saleable due to age and specifically identifies and provides for slow moving or obsolete raw ingredients and packaging.

## Property, Plant and Equipment

Property, plant and equipment is carried at cost and depreciated or amortized on a straight-line basis over the estimated useful lives or lease term (for leasehold improvements), whichever is shorter. The Company believes the useful lives assigned to our property, plant and equipment are within ranges generally used in consumer products manufacturing and distribution businesses. The Company's manufacturing plants and distribution centers, and their related assets, are reviewed when impairment indicators are present by analyzing underlying cash flow projections. The Company believes no impairment of the carrying value of such assets exists other than what is disclosed in Note 6, *Property, Plant and Equipment, Net*. Ordinary repairs and maintenance costs are expensed as incurred. The Company utilizes the following ranges of asset lives:

Buildings and improvements	10 - 40 years
Machinery and equipment	3 - 20 years
Furniture and fixtures	3 - 15 years

Leasehold improvements are amortized over the shorter of the respective initial lease term or the estimated useful life of the assets, and generally range from 3 to 15 years.

#### Goodwill and Other Indefinite-Lived Intangible Assets

Goodwill and other intangible assets with indefinite useful lives are not amortized but rather are tested at least annually for impairment, or when circumstances indicate that the carrying amount of the asset may not be recoverable. The Company performs its annual test for impairment at the beginning of the fourth quarter of its fiscal year.

Goodwill is tested for impairment at the reporting unit level. A reporting unit is an operating segment or a component of an operating segment. Goodwill is tested for impairment by either performing a qualitative evaluation or a two-step quantitative test. The qualitative evaluation is an assessment of factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount, including goodwill. We may elect not to perform the qualitative assessment for some or all reporting units and perform a two-step quantitative impairment test. The impairment test for goodwill requires the Company to compare the fair value of a reporting unit to its carrying value, including goodwill. The Company uses a blended analysis of a discounted cash flow model and a market valuation approach to determine the fair values of its reporting units. If the carrying value of a reporting unit exceeds its fair value, the Company would then compare the carrying value of the goodwill to its implied fair value in order to determine the amount of the impairment, if any.



Indefinite-lived intangible assets are tested for impairment by comparing the fair value of the asset to the carrying value. Fair value is determined based on a relief from royalty method that include significant management assumptions such as revenue growth rates, weighted average cost of capital, and assumed royalty rates. If the fair value is less than the carrying value, the asset is reduced to fair value.

See Note 7, Goodwill and Other Intangible Assets, for information on goodwill and intangibles impairment charges.

## Cost of Sales

Included in cost of sales are the cost of products sold, including the costs of raw materials and labor and overhead required to produce the products, warehousing, distribution, supply chain costs, as well as costs associated with shipping and handling of our inventory.

## Foreign Currency Translation and Remeasurement

The assets and liabilities of international operations are translated at the exchange rates in effect at the balance sheet date. Revenue and expense accounts are translated at the monthly average exchange rates. Adjustments arising from the translation of the foreign currency financial statements of the Company's international operations are reported as a component of Accumulated other comprehensive loss in the Company's consolidated balance sheets. Gains and losses arising from intercompany foreign currency transactions that are of a long-term nature are reported in the same manner as translation adjustments.

Gains and losses arising from intercompany foreign currency transactions that are not of a long-term nature and certain transactions of the Company's subsidiaries which are denominated in currencies other than the subsidiaries' functional currency are recognized as incurred in Other (income)/expense, net in the Consolidated Statements of Income.

## Gain on Recovery of Insurance Proceeds

On October 25, 2014, a fire occurred at our Tilda rice milling facility in the United Kingdom. As a result, the Company recognized a gain of \$9,752, representing the excess of the insurance proceeds over the net book value of fixed assets destroyed in the fire. As of June 30, 2016, the Company recorded a receivable of \$4,234, representing the final settlement of the claim. The receivable is included in "Prepaid Expenses and Other Current Assets" on the Company's Consolidated Balance Sheet, and the amount was collected in the first quarter of fiscal 2017. The milling facility was fully functional at the end of the third quarter of fiscal 2016.

## Selling, General and Administrative Expenses

Included in selling, general and administrative expenses are advertising costs, promotion costs not paid directly to the Company's customers, salary and related benefit costs of the Company's employees in the finance, human resources, information technology, legal, sales and marketing functions, facility related costs of the Company's administrative functions, research and development costs, and costs paid to consultants and third party providers for related services.

## **Research and Development Costs**

Research and development costs are expensed as incurred and are included in selling, general and administrative expenses in the accompanying consolidated financial statements. Research and development costs amounted to \$10,149 in fiscal 2017, \$11,354 in fiscal 2016 and \$10,271 in fiscal 2015, consisting primarily of personnel related costs. The Company's research and development expenditures do not include the expenditures on such activities undertaken by co-packers and suppliers who develop numerous products on behalf of the Company and on their own initiative with the expectation that the Company will accept their new product ideas and market them under the Company's brands.

## Advertising Costs

Advertising costs, which are included in selling, general and administrative expenses, amounted to \$33,053 in fiscal 2017, \$26,968 in fiscal 2016 and \$26,061 in fiscal 2015. Such costs are expensed as incurred.

## Income Taxes

The Company follows the liability method of accounting for income taxes. Under the liability method, deferred taxes are determined based on the differences between the financial statement and tax bases of assets and liabilities at enacted rates in effect in the years



in which the differences are expected to reverse. Valuation allowances are provided for deferred tax assets to the extent it is more likely than not that deferred tax assets will not be recoverable against future taxable income.

The Company recognizes liabilities for uncertain tax positions based on a two-step process prescribed by the authoritative guidance. The first step requires the Company to determine if the weight of available evidence indicates that the tax position has met the threshold for recognition; therefore, the Company must evaluate whether it is more likely than not that the position will be sustained on audit, including resolution of any related appeals or litigation processes. The second step requires the Company to measure the tax benefit of the tax position taken, or expected to be taken, in an income tax return as the largest amount that is more than 50% likely of being realized upon ultimate settlement. The Company reevaluates the uncertain tax positions each period based on factors including, but not limited to, changes in facts or circumstances, changes in tax law, effectively settled issues under audit, and new audit activity. Depending on the jurisdiction, such a change in recognition or measurement may result in the recognition of a tax benefit or an additional charge to the tax provision in the period. The Company records interest and penalties in the provision for income taxes.

## Fair Value of Financial Instruments

The fair value of financial instruments is the amount at which the instrument could be exchanged in a current transaction between willing parties. At June 30, 2017 and 2016, the Company had \$21,800 and \$20,706, respectively, invested in money market funds, which are classified as cash equivalents. At June 30, 2017 and 2016, the carrying values of financial instruments such as accounts receivable, accounts payable, accrued expenses and other current liabilities, as well as borrowings under our credit facility and other borrowings, approximated fair value based upon either the short-term maturities or market interest rates of these instruments.

#### **Derivative Instruments**

The Company utilizes derivative instruments, principally foreign exchange forward contracts, to manage certain exposures to changes in foreign exchange rates. The Company's contracts are hedges for transactions with notional balances and periods consistent with the related exposures and do not constitute investments independent of these exposures. These contracts, which are designated and documented as cash flow hedges, qualify for hedge accounting treatment in accordance with ASC 815, *Derivatives and Hedging*. Exposure to counterparty credit risk is considered low because these agreements have been entered into with high quality financial institutions.

All derivative instruments are recognized on the balance sheet at fair value. The effective portion of changes in the fair value of derivative instruments that qualify for hedge accounting treatment are recognized in stockholders' equity as a component of Accumulated other comprehensive income (loss) until the hedged item is recognized in earnings. Changes in the fair value of derivatives that do not qualify for hedge accounting treatment, as well as the ineffective portion of any hedges, are recognized currently in earnings as a component of Other (Income)/Expense, net.

#### Stock-Based Compensation

The Company has employee and director stock-based compensation plans. The fair value of employee stock options is determined on the date of grant using the Black-Scholes option pricing model. The Company has used historical volatility in its estimate of expected volatility. The expected life represents the period of time (in years) for which the options granted are expected to be outstanding. The risk-free interest rate is based on the United States Treasury yield curve. The fair value of restricted stock awards is equal to the market value of the Company's common stock on the date of grant or is estimated using a Monte Carlo simulation if the award contains a market condition.

The fair value of stock-based compensation awards is recognized as an expense over the vesting period using the straight-line method. For awards that contain a market condition, expense is recognized over the derived service period using a Monte Carlo simulation model. For restricted stock awards which include performance criteria, compensation expense is recorded when the achievement of the performance criteria is probable and is recognized over the performance and vesting service periods. Compensation expense is recognized for only that portion of stock based awards that are expected to vest. Therefore, estimated forfeiture rates that are derived from historical employee termination activity are applied to reduce the amount of compensation expense recognized. If the actual forfeitures differ from the estimate, additional adjustments to compensation expense may be required in future periods.

The Company receives an income tax deduction in certain tax jurisdictions for restricted stock grants when they vest and for stock options exercised by employees equal to the excess of the market value of our common stock on the date of exercise over the option price. Excess tax benefits (tax benefits resulting from tax deductions in excess of compensation cost recognized) are classified as a cash flow provided by financing activities in the accompanying Consolidated Statements of Cash Flows.



## Valuation of Long-Lived Assets

The Company periodically evaluates the carrying value of long-lived assets, other than goodwill and intangible assets with indefinite lives, held and used in the business when events and circumstances occur indicating that the carrying amount of the asset may not be recoverable. An impairment test is performed when the estimated undiscounted cash flows associated with the asset or group of assets is less than their carrying value. Once such impairment test is performed, a loss is recognized based on the amount, if any, by which the carrying value exceeds the estimated fair value for assets to be held and used.

See Note 6, Property, Plant and Equipment, Net for information on long-lived asset impairment charges.

#### Net Income Per Share

Basic net income per share is computed by dividing net income by the weighted-average number of common shares outstanding for the period. Diluted net income per share reflects the potential dilution that would occur if securities or other contracts to issue common stock were exercised or converted into common stock.

## **Recently Issued Accounting Pronouncements Not Yet Effective**

In May 2017, the FASB ("Financial Accounting Standards Board") issued Accounting Standards Update ("ASU") 2017-09, *Compensation - Stock Compensation (Topic 718): Scope of Modification Accounting*, which provides guidance about which changes to the terms or conditions of a share-based payment award require an entity to apply modification accounting in Topic 718. The guidance is effective for annual periods beginning after December 15, 2017, with early adoption permitted, including adoption in any interim period for which financial statements have not yet been issued. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2017-09.

In February 2017, the FASB issued ASU 2017-05, Other Income - Gains and Losses from the Derecognition of Nonfinancial Assets: Clarifying the Scope of Asset Derecognition Guidance and Accounting for Partial Sales of Nonfinancial Assets. The ASU was issued to clarify the scope of the previous standard and to add guidance for partial sales of nonfinancial assets. The ASU is effective for fiscal years and interim periods within those years beginning after December 15, 2017. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2017-05.

In January 2017, the FASB issued ASU 2017-04, *Intangibles - Goodwill and Other (Topic 350)*. The amendments in this update simplify the test for goodwill impairment by eliminating Step 2 from the impairment test, which required the entity to perform procedures to determine the fair value at the impairment testing date of its assets and liabilities following the procedure that would be required in determining fair value of assets acquired and liabilities assumed in a business combination. The amendments in this update are effective for public companies for annual or any interim goodwill impairments tests in fiscal years beginning after December 15, 2019, with early adoption permitted. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2017-04.

In January 2017, the FASB issued ASU 2017-01, *Business Combinations (Topic 805): Clarifying the Definition of a Business.* The amendments in this update clarify the definition of a business with the objective of adding guidance to assist entities with evaluating whether transactions should be accounted for as acquisitions (or disposals) of assets or businesses. The definition of a business affects many areas of accounting including acquisitions, disposals, goodwill and consolidation. The guidance is effective for annual periods beginning after December 15, 2017, including interim periods within those periods, with early adoption permitted. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2017-01.

In October 2016, the FASB issued ASU 2016-17, Consolidation (Topic 810): Interests Held through Related Parties that are Under Common Control. ASU 2016-17 changes how a reporting entity considers indirect interests held by related parties under common control when evaluating whether it is the primary beneficiary of a variable interest entity ("VIE"). ASU 2016-17 is effective on a retrospective basis for fiscal years, and for interim periods within those fiscal years, beginning after December 15, 2016, with early adoption permitted. The adoption of the provisions of ASU 2016-17 is not expected to have a material impact on the Company's consolidated financial position or results of operations.

In October 2016, the FASB issued ASU 2016-16, *Income Taxes (Topic 740): Intra-Entity Transfers of Assets Other Than Inventory*. Currently, U.S. GAAP prohibits recognizing current and deferred income tax consequences for an intra-entity asset transfer until the asset has been sold to an outside party. ASU 2016-16 states that an entity should recognize the income tax consequences of an intra-entity transfer of an asset other than inventory when the transfer occurs. The new standard is effective for public companies



in fiscal years beginning after December 15, 2017. Early adoption is permitted. The amendments should be applied on a modified retrospective basis through a cumulative-effect adjustment directly to retained earnings as of the beginning of the period of adoption. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2016-16.

In August 2016, the FASB issued ASU 2016-15, *Statement of Cash Flows (Topic 230): Classification of Certain Cash Receipts and Cash Payments (A Consensus of the Emerging Issues Task Force).* ASU 2016-15 provides guidance on the classification of certain cash receipts and payments in the statement of cash flows. The guidance must be applied retrospectively to all periods presented but may be applied prospectively if retrospective application would be impracticable. The new standard is effective for public companies in fiscal years beginning after December 15, 2017. Early adoption is permitted. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2016-15.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments-Credit Losses*, which changes the impairment model for most financial assets and certain other instruments. For trade and other receivables, held-to-maturity debt securities, loans and other instruments, companies will be required to use a new forward-looking "expected loss" model that generally will result in the earlier recognition of allowances for losses. For available-for-sale debt securities with unrealized losses, companies will measure credit losses in a manner similar to what they do today, except that the losses will be recognized as allowances rather than as reductions in the amortized cost of the securities. Companies will have to disclose significantly more information, including information they use to track credit quality by year of origination for most financing receivables. Companies will apply the standard's provisions as a cumulative-effect adjustment to retained earnings as of the beginning of the first reporting period in which the guidance is adopted. This standard is effective for years beginning after December 15, 2019, and interim periods therein. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2016-13.

In March 2016, the FASB issued ASU 2016-09, *Compensation - Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting*, which simplifies several aspects of the accounting for share-based payments, including immediate recognition of all excess tax benefits and deficiencies in the income statement, changing the threshold to qualify for equity classification up to the employees' maximum statutory tax rates, allowing an entity-wide accounting policy election to either estimate the number of awards that are expected to vest or account for forfeitures as they occur and clarifying the classification on the statement of cash flows for the excess tax benefit and employee taxes paid when an employer withholds shares for tax-withholding purposes. The standard will be effective for the first interim period within annual periods beginning after December 15, 2016, with early adoption permitted. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2016-09.

In March 2016, the FASB issued ASU 2016-07, *Investments - Equity Method and Joint Ventures (Topic 323): Simplifying the Transition to the Equity Method of Accounting*. ASU 2016-07 eliminates the requirement that an entity retroactively adopt the equity method of accounting if an investment qualifies for use of the equity method as a result of an increase in the level of ownership or degree of influence. The equity method investor is required to add the cost of acquiring the additional interest in the investee to the current basis of the investor's previously held interest and adopt the equity method of accounting as of the date the investment becomes qualified for equity method accounting. ASU 2016-07 is effective for annual reporting periods beginning after December 15, 2016, and interim periods within those annual periods. The adoption of the provisions of ASU 2016-07 is not expected to have a material impact on the Company's consolidated financial position or results of operations.

In March 2016, the FASB issued ASU 2016-05, *Derivatives and Hedging (Topic 815): Effect of Derivative Contract Novations on Existing Hedge Accounting Relationships.* Under ASU 2016-05, the novation of a derivative contract (i.e., a change in the counterparty) in a hedge accounting relationship does not, in and of itself, require dedesignation of that hedge accounting relationship. The hedge accounting relationship could continue uninterrupted if all of the other hedge accounting criteria are met, including the expectation that the hedge will be highly effective when the creditworthiness of the new counterparty to the derivative contract is considered. The guidance is effective for fiscal years beginning after December 15, 2016, and interim periods therein. Early adoption is permitted. Entities may apply the guidance prospectively or on a modified retrospective basis. The adoption of the provisions of ASU 2016-05 is not expected to have a material impact on the Company's consolidated financial position or results of operations.

In February 2016, the FASB issued ASU 2016-02, *Leases*. ASU 2016-02 revises accounting for operating leases by a lessee, among other changes, and requires a lessee to recognize a liability to make lease payments and an asset representing its right to use the underlying asset for the lease term in the balance sheet. The standard is effective for the first interim and annual periods beginning after December 15, 2018, with early adoption permitted. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2016-02.

In January 2016, the FASB issued ASU 2016-01, Financial Instruments-Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities. ASU 2016-01 requires that most equity investments be measured at fair value, with



subsequent changes in fair value recognized in net income. The pronouncement also impacts financial liabilities under the fair value option and the presentation and disclosure requirements for financial instruments. ASU 2016-01 is effective for annual reporting periods beginning after December 15, 2017, and interim periods within those annual periods. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2016-01.

In July 2015, the FASB issued ASU 2015-11, *Inventory (Topic 330): Simplifying the Measurement of Inventory.* ASU 2015-11 requires inventory measured using any method other than last-in, first out or the retail inventory method to be subsequently measured at the lower of cost or net realizable value, rather than at the lower of cost or market. ASU 2015-11 is effective for annual reporting periods beginning after December 15, 2016 and for interim periods within such annual period. Early application is permitted. The Company is currently evaluating the potential effects of adopting the provisions of ASU 2015-11.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*. Under ASU 2014-09, an entity should recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. ASU 2014-09 also requires additional disclosure about the nature, amount, timing, and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. Subsequent to the issuance of ASU 2014-09, the FASB has issued various additional ASUs clarifying and amending this new revenue guidance. These ASUs apply to all companies that enter into contracts with customers to transfer goods or services and are effective for public entities for interim and annual reporting periods beginning after December 15, 2017. Early adoption is permitted. Entities have the choice to apply these ASUs either retrospectively to each reporting period presented or by recognizing the cumulative effect of applying these standards at the date of initial application and not adjusting comparative information. The Company is currently evaluating the provisions of ASU No. 2014-09 and assessing the impact on its financial statements. As part of our assessment work-to-date, we have formed an implementation work team, begun training on the new ASU's revenue recognition model and are beginning to review our customer contracts. We are also evaluating the impact of the new standard on certain common practices currently employed by the Company and by other manufacturers of consumer products, such as slotting fees, co-operative advertising, rebates and other pricing allowances, merchandising funds and consumer coupons. We have not yet determined if the full retrospective or modified retrospective method will be applied.

## 3. EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted earnings per share:

		Fiscal Year Ended June 30,					
	2017			2016	2015		
Numerator:							
Net income	\$	67,430	\$	47,429	\$	164,962	
Denominator:							
Basic weighted average shares outstanding		103,611		103,135		101,703	
Effect of dilutive stock options, unvested restricted stock and unvested restricted share units		637		1,048		1,718	
Diluted weighted average shares outstanding		104,248		104,183		103,421	
Net income per common share:							
Basic	\$	0.65	\$	0.46	\$	1.62	
Diluted	\$	0.65	\$	0.46	\$	1.60	

Basic earnings per share excludes the dilutive effects of stock options, unvested restricted stock and unvested restricted share units. Diluted earnings per share includes the dilutive effects of common stock equivalents such as stock options and unvested restricted stock awards. The Company used income from continuing operations as the control number in determining whether potential common shares were dilutive or anti-dilutive. The same number of potential common shares used in computing the diluted per share amount from continuing operations was also used in computing the diluted per share amounts from discontinued operations even if those amounts were anti-dilutive.

There were 271, 282 and 107 stock based awards excluded from our diluted earnings per share calculations for the fiscal years ended June 30, 2017, 2016 and 2015, respectively, as such awards were contingently issuable based on market or performance

conditions, and such conditions had not been achieved during the respective periods. Additionally, 12 restricted stock awards were excluded from our diluted earnings per share calculation for the fiscal year ended June 30, 2017, as such awards were antidilutive. There were no antidilutive awards excluded from our diluted earnings per share calculations for the fiscal years ended June 30, 2016 and 2015.

#### Share Repurchase Program

On June 21, 2017, the Company's Board of Directors authorized the repurchase of up to \$250,000 of the Company's issued and

outstanding common stock. Repurchases may be made from time to time in the open market, pursuant to pre-set trading plans, in private transactions or otherwise. The authorization does not have a stated expiration date. The extent to which the Company repurchases its shares and the timing of such repurchases will depend upon market conditions and other corporate considerations, including the Company's historical strategy of pursuing accretive acquisitions. The Company did not repurchase any shares under this program in fiscal 2017, and accordingly, as of the end of fiscal 2017, we had \$250,000 of remaining capacity under our share repurchase program.

## 4. ACQUISITIONS

The Company accounts for acquisitions in accordance with ASC 805, *Business Combinations*. The results of operations of the acquisitions have been included in the consolidated results from their respective dates of acquisition. The purchase price of each acquisition is allocated to the tangible assets, liabilities and identifiable intangible assets acquired based on their estimated fair values. Acquisitions may include contingent consideration, the fair value of which is estimated on the acquisition date as the present value of the expected contingent payments, determined using weighted probabilities of possible payments. The fair values assigned to identifiable intangible assets acquired were determined primarily by using an income approach which was based on assumptions and estimates made by management. Significant assumptions utilized in the income approach were based on company specific information and projections which are not observable in the market and are thus considered Level 3 measurements as defined by authoritative guidance. The excess of the purchase price over the fair value of the identified assets and liabilities has been recorded as goodwill.

The costs related to all acquisitions have been expensed as incurred and are included in "Acquisition related expenses, restructuring and integration charges" in the Consolidated Statements of Income. Acquisition-related costs of \$2,035, \$3,724 and \$5,731 were expensed in the fiscal years ended June 30, 2017, 2016 and 2015, respectively. The expenses incurred primarily related to professional fees and other transaction related costs associated with our recent acquisitions.

#### Fiscal 2017

On June 19, 2017, the Company acquired Sonmundo, Inc. d/b/a The Better Bean Company ("Better Bean"), which offers prepared beans and bean-based dips sold in refrigerated tubs under the Better Bean<sup>TM</sup> brand. Consideration for the transaction consisted of cash, net of cash acquired, totaling \$3,434. Additionally, contingent consideration of up to a maximum of \$4,000 is payable based on the achievement of specified operating results over the three year period following the closing date. Better Bean is included in our Cultivate operating segment, which is part of Rest of World. Net sales and income before income taxes attributable to the Better Bean acquisition and included in our consolidated results were less than 1% of consolidated results.

On April 28, 2017, the Company acquired The Yorkshire Provender Limited ("Yorkshire Provender"), a producer of premium branded soups based in North Yorkshire in the United Kingdom. Yorkshire Provender supplies leading retailers, on-the-go food outlets and food service providers in the United Kingdom. Consideration for the transaction consisted of cash, net of cash acquired, totaling £12,465 (approximately \$16,110 at the transaction date exchange rate). Additionally, contingent consideration of up to a maximum of £1,500 is payable based on the achievement of specified operating results at the end of the three year period following the closing date. Yorkshire Provender is included in our United Kingdom operating and reportable segment. Net sales and income before income taxes attributable to Yorkshire Provender and included in our consolidated results were less than 1% of consolidated results.

The fair values assigned to identifiable intangible assets acquired were based on assumptions and estimates made by management. Identifiable intangible assets acquired consisted of customer relationships valued at \$7,045 with a weighted average estimated useful life of 14 years and trade names valued at \$3,673 with indefinite lives. The acquisition resulted in goodwill, which represents the future economic benefits expected to arise that could not be individually identified and separately recognized, including use of the Company's existing infrastructure to expand sales of the acquired business' products and to expand sales of the Company's existing products into new regions. The goodwill recorded as a result of these acquisitions is not expected to be deductible for tax purposes.



### Fiscal 2016

On December 21, 2015, the Company acquired Orchard House Foods Limited ("Orchard House"), a leader in pre-cut fresh fruit, juices, fruit desserts and ingredients with facilities in Corby and Gateshead in the United Kingdom. Orchard House supplies leading retailers, on-the-go food outlets, food service providers and manufacturers in the United Kingdom. Consideration for the transaction consisted of cash, net of cash acquired, totaling  $\pounds76,923$  (approximately \$114,113 at the transaction date exchange rate). The acquisition was funded with borrowings under the Credit Agreement (as defined in Note 9, *Debt and Borrowings*). Additionally, contingent consideration of up to  $\pounds3,000$  was potentially payable to the sellers based on the outcome of a review by the Competition and Markets Authority ("CMA") in the United Kingdom. As a result of this review, the Company agreed to divest certain portions of its own-label juice business in the fourth quarter of fiscal 2016. On September 15, 2016, the contingent consideration obligation referenced above was settled in the amount of  $\pounds1,500$ . Orchard House is included in the United Kingdom operating and reportable segment. Net sales and income before income taxes attributable to the Orchard House acquisition and included in our consolidated results were \$88,580 and \$4,622, respectively, for the fiscal year ended June 30, 2016.

On July 24, 2015, the Company acquired Formatio Beratungs- und Beteiligungs GmbH and its subsidiaries ("Mona"), a leader in plant-based foods and beverages with facilities in Germany and Austria. Mona offers a wide range of organic and natural products under the Joya<sup>®</sup> and Happy<sup>®</sup> brands, including soy, oat, rice and nut based drinks as well as plant-based yogurts, desserts, creamers, tofu and private label products, sold to leading retailers in Europe, primarily in Austria and Germany and eastern European countries. Consideration for the transaction consisted of cash, net of cash acquired, totaling  $\notin$ 22,753 (approximately \$24,948 at the transaction date exchange rate) and 240 shares of the Company's common stock valued at \$16,308. Also included in the acquisition was the assumption of net debt totaling  $\notin$ 16,252. The cash portion of the purchase price was funded with borrowings under our Credit Agreement. Mona is included in the Europe operating segment which is part of Rest of World. Net sales and income before income taxes attributable to the Mona acquisition and included in our consolidated results were \$58,767 and \$3,464, respectively, for the fiscal year ended June 30, 2016.

The fair values assigned to identifiable intangible assets acquired were based on assumptions and estimates made by management. Identifiable intangible assets acquired consisted of customer relationships valued at \$58,726 with a weighted average estimated useful life of 15 years and trade names valued at \$10,965 with indefinite lives. The acquisition resulted in goodwill, which represents the future economic benefits expected to arise that could not be individually identified and separately recognized, including use of the Company's existing infrastructure to expand sales of the acquired business' products and to expand sales of the Company's existing products into new regions. The goodwill recorded as a result of these acquisitions is not expected to be deductible for tax purposes.

The following table provides unaudited pro forma results of continuing operations for the fiscal years ended June 30, 2016 and 2015, as if the acquisitions of Orchard House, Mona, Hain Pure Protein Corporation ("HPPC"), Belvedere International, Inc. ("Belvedere"), and EK Holdings, Inc. ("Empire") had been completed at the beginning of fiscal 2015 (see below for acquisitions that occurred in fiscal 2015). The information has been provided for illustrative purposes only and does not purport to be indicative of the actual results that would have been achieved by the Company for the periods presented or that will be achieved by the combined company in the future. The pro forma information has been adjusted to give effect to items that are directly attributable to the transactions and are expected to have a continuing impact on the combined results.

	 Fiscal Year Ended June 30,						
	2016		2015				
Net sales from continuing operations	\$ 2,973,872	\$	2,947,536				
Net income from continuing operations	\$ 51,270	\$	177,435				
Net income per common share from continuing operations - diluted	\$ 0.49	\$	1.71				

#### Fiscal 2015

On July 17, 2014, the Company acquired the remaining 51.3% of HPPC that it did not already own, at which point HPPC became a wholly-owned subsidiary. HPPC processes, markets and distributes antibiotic-free, organic and other poultry products. HPPC held a 19% interest in Empire, which grows, processes and sells kosher poultry and other products. Consideration in the transaction consisted of cash totaling \$20,310, net of cash acquired, and 463 shares of the Company's common stock valued at \$19,690. The cash consideration paid was funded with then-existing cash balances. Additionally, HPPC's existing bank borrowings were repaid on September 30, 2014 with proceeds from borrowings under the Credit Agreement . The carrying amount of the pre-existing 48.7% investment in HPPC as of June 30, 2014 was \$29,327. Due to the acquisition of the remaining 51.3% of HPPC, the Company adjusted the carrying amount of its pre-existing investment to its fair value. This resulted in a gain of \$6,747 recorded in "Gain on sale of business" in the Consolidated Statements of Income. HPPC is its own operating segment which is part of the Hain Pure Protein reportable segment. Net sales and income before income taxes attributable to the HPPC acquisition and included in our consolidated results were \$290,593 and \$26,649 respectively, for the fiscal year ended June 30, 2015.

On February 20, 2015, the Company acquired Belvedere, a leader in health and beauty care products including the Live Clean<sup>®</sup> brand with approximately 200 baby, body and hair care products as well as several mass market brands sold primarily in Canada and manufactured in a company facility in Mississauga, Ontario, Canada. Consideration in the transaction consisted of cash totaling C\$17,454 (\$13,988 at the transaction date exchange rate), net of cash acquired, which included debt that was repaid at closing, and was funded with then-existing cash balances. Additionally, contingent consideration of up to a maximum of C\$4,000 was payable based on the achievement of specified operating results during the two consecutive one-year periods following the closing date. In both the fourth quarter of fiscal 2017 and 2016, the Company paid C\$2,000 in settlement of the Belvedere contingent consideration obligation. Belvedere is included in our Canada operating segment, which is part of Rest of World. Net sales and income before income taxes attributable to the Belvedere acquisition and included in our consolidated results were less than 1% of consolidated results.

On March 4, 2015, the Company acquired the remaining 81% of Empire that it did not already own, at which point Empire became a wholly-owned subsidiary. Consideration in the transaction consisted of cash totaling \$57,595, net of cash acquired, which included debt that was repaid at closing. The acquisition was funded with borrowings under the Credit Agreement. The carrying amount of the pre-existing 19% investment in Empire as of March 4, 2015 was \$6,864. Due to the acquisition of the remaining 81% of Empire, the Company adjusted the carrying amount of its pre-existing investment to its fair value. This resulted in a gain of \$2,922 recorded in "Gain on sale of business" in the Consolidated Statements of Income. Empire is its own operating segment which is part of the Hain Pure Protein reportable segment. Net sales and income before income taxes attributable to the Empire acquisition and included in our consolidated results were \$46,604 and \$4,752 respectively, for the fiscal year ended June 30, 2015.

The fair values assigned to identifiable intangible assets acquired were based on assumptions and estimates made by management. Identifiable intangible assets acquired consisted of customer relationships valued at \$15,903 with a weighted average estimated useful life of 11 years, a patent valued at \$1,700 with an estimated life of 9 years, and trade names valued at \$43,747 with indefinite lives. The acquisition resulted in goodwill, which represents the future economic benefits expected to arise that could not be individually identified and separately recognized, including use of the Company's existing infrastructure to expand sales of the acquired business' products. The goodwill recorded as a result of these acquisitions is not expected to be deductible for tax purposes.

The following table provides unaudited pro forma results of continuing operations for the fiscal years ended June 30, 2015, as if the acquisitions completed in fiscal 2015 (HPPC, Belvedere and Empire) had been completed at the beginning of fiscal year 2015. The information has been provided for illustrative purposes only and does not purport to be indicative of the actual results that would have been achieved by the Company for the periods presented or that will be achieved by the combined company in the future. The pro forma information has been adjusted to give effect to items that are directly attributable to the transactions and are expected to have a continuing impact on the combined results, which include amortization expense associated with acquired identifiable intangible assets and the impact of reversing our previously recorded equity in HPPC's net income as prior to the date of acquisition, HPPC was accounted for under the equity-method of accounting.

	Fisca	l Year Ended June 30, 2015
Net sales from continuing operations	\$	2,718,466
Net income from continuing operations	\$	168,196
Net income per common share from continuing operations - diluted	\$	1.63

## 5. INVENTORIES

Inventories consisted of the following:

	Jun	June 30, 2017		ne 30, 2016
Finished goods	\$	264,148	\$	238,184
Raw materials, work-in-progress and packaging		163,160		170,380
	\$	427,308	\$	408,564

## 6. PROPERTY, PLANT AND EQUIPMENT, NET

Property, plant and equipment, net consisted of the following:

	June 3 201'		June 30, 2016
Land	\$	33,930	\$ 35,825
Buildings and improvements		116,723	102,086
Machinery and equipment		350,689	358,362
Computer hardware and software		51,486	48,829
Furniture and fixtures		15,993	14,165
Leasehold improvements		29,296	28,471
Construction in progress		16,119	14,495
		614,236	 602,233
Less: Accumulated depreciation and amortization		243,725	212,392
	\$	370,511	\$ 389,841

Depreciation and amortization expense for the fiscal years ended June 30, 2017, 2016, and 2015 was \$40,824, \$38,124 and \$32,293, respectively.

In the fourth quarter of fiscal 2017, the Company determined that it was more likely than not that certain fixed assets at one of its manufacturing facilities in the United Kingdom would be sold or otherwise disposed of before the end of their estimated useful lives due to the Company's decision to exit its own-label chilled desserts business over the next twelve months. As such, the Company recorded a \$23,712 non-cash impairment charge related to the long-lived assets associated with the own-label chilled desserts business to their estimated fair values, which was equal to its salvage value. Additionally, the Company recorded a \$2,661 non-cash impairment charge related to fixed assets in the United States.

In fiscal 2016, the Company recorded a \$3,476 non-cash impairment charge related to long-lived assets associated with the divestiture of certain portions of its own-label juice business in connection with its acquisition of Orchard House in the United Kingdom and \$1,004 in fiscal 2015 related to leasehold improvements due to the relocation of our New York based BluePrint manufacturing facility.

## 7. GOODWILL AND OTHER INTANGIBLE ASSETS

### Goodwill

The following table shows the changes in the carrying amount of goodwill by business segment:

	United States United Kingdom			Hain Pure Protein Rest of World				Total	
Balance as of June 30, 2015 (a):	\$	610,745	\$	420,721	\$ 41,970	\$	62,242	\$	1,135,678
Acquisitions		—		57,019	(881)		20,674		76,812
Impairment charge		—		(84,548)					(84,548)
Translation and other adjustments, net		(5,043)		(60,631)	—		(1,932)		(67,606)
Balance as of June 30, 2016 (b):		605,702		332,561	 41,089		80,984		1,060,336
Acquisitions		3,083		6,962	 _				10,045
Reallocation of goodwill between reporting units		(16,377)		_	—		16,377		
Translation and other adjustments, net		(992)		(10,388)	—		980		(10,400)
Balance as of June 30, 2017 (b):	\$	591,416	\$	329,135	\$ 41,089	\$	98,341	\$	1,059,981

(a) The total carrying value of goodwill is reflected net of \$42,029 of accumulated impairment charges, of which \$12,810 related to the Company's United Kingdom operating segment and \$29,219 related to the Company's Europe operating segment.

(b) The total carrying value of goodwill is reflected net of \$126,577 of accumulated impairment charges, of which \$97,358 related to the Company's United Kingdom operating segment and \$29,219 related to the Company's Europe operating segment.



The Company completed its annual goodwill impairment analysis in the fourth quarter of fiscal 2017, in conjunction with its budgeting and forecasting process for fiscal year 2018, and concluded that no indicators of impairment existed at any of its reporting units except for its Hain Daniels reporting unit, which is included in the United Kingdom segment. Based on the step one analysis performed, the Company concluded that the fair value of the Hain Daniels reporting unit was below its carrying value, indicating that the second step of the impairment test was necessary. Under the second step, the carrying value of the Hain Daniels reporting unit's goodwill was compared to the implied fair value of that goodwill. The implied fair value of goodwill was determined by allocating the fair value of the reporting unit's goodwill. As a result of the allocation, less value was attributed to the other identifiable tangible and intangible assets, and the residual fair value of goodwill exceeded its carrying value by 20%. Accordingly, no goodwill impairment was recognized.

As indicators of impairment existed within the Hain Daniels reporting unit, the Company performed an assessment of the recoverability for other long-lived assets, such as property, plant and equipment and finite-lived intangibles assets, namely customer relationships. The Company performed an assessment of the recoverability in accordance with the general valuation requirements set forth under ASC Topic 360 - *Accounting for the Impairment of Long-Lived Assets*. The result of this assessment indicated that no impairment existed for these assets.

For the fiscal year ended June 30, 2016, the Company recognized a goodwill impairment charge of \$82,614 in its Hain Daniels reporting unit primarily as a result of lowered projected long-term revenue growth rates and profitability levels resulting from increased competition, changes in market trends and the mix of products sold. Additionally, a goodwill impairment charge of \$1,934 was recognized during the fiscal year ended June 30, 2016 related to the divestiture of certain portions of the Company's own-label juice business in connection with the Orchard House acquisition, which was sold in the first quarter of fiscal 2017. See Note 4, *Acquisitions*, for details.

Additions during the fiscal year ended June 30, 2017 were due to the acquisitions of Better Bean and Yorkshire Provender on June 19, 2017 and April 28, 2017, respectively. The additions during fiscal year ended June 30, 2016 were due to the acquisitions of Orchard House and Mona on December 21, 2015 and July 24, 2015, respectively.

## **Other Intangible Assets**

The following table sets forth balance sheet information for intangible assets, excluding goodwill, subject to amortization and intangible assets not subject to amortization:

	Jı	ine 30, 2017	J	une 30, 2016
Non-amortized intangible assets:				
Trademarks and tradenames (a)	\$	424,817	\$	441,140
Amortized intangible assets:				
Other intangibles		247,712		245,040
Less: accumulated amortization		(99,261)		(81,393)
Net carrying amount	\$	573,268	\$	604,787

(a) The gross carrying value of trademarks and tradenames is reflected net of \$60,202 and \$46,123 of accumulated impairment charges for the fiscal years ended June 30, 2017 and 2016, respectively.

Indefinite-lived intangible assets, which are not amortized, consist primarily of acquired trade names and trademarks. Indefinite-lived intangible assets are evaluated on an annual basis in conjunction with the Company's evaluation of goodwill. In assessing fair value, the Company utilizes a "relief from royalty" methodology. This approach involves two steps: (i) estimating the royalty rates for each trademark and (ii) applying these royalty rates to a projected net sales stream and discounting the resulting cash flows to determine fair value. If the carrying value of the indefinite-lived intangible assets exceeds the fair value of the asset, the carrying value is written down to fair value in the period identified. The result of this assessment for the year ended June 30, 2017 indicated that the fair value of certain of the Company's tradenames was below their carrying value, and therefore an impairment charge of \$14,079 (\$7,579 in the United Kingdom segment and \$6,500 in the United States segment) was recognized during the fiscal year ended June 30, 2017. During the fiscal year ended June 30, 2016, an impairment charge of \$39,724 (\$20,932 in the United Kingdom segment and \$18,792 in the United States segment) related to certain of the Company's tradenames was recognized. There were no impairment charges recorded in fiscal 2015 related to indefinite-lived intangible assets.



Amortizable intangible assets, which are deemed to have a finite life, primarily consist of customer relationships and are being amortized over their estimated useful lives of 3 to 25 years. Amortization expense included in continuing operations was as follows:

	 Fiscal Year ended June 30,								
	2017		2016		2015				
Amortization of intangible assets	\$ 18,402	\$	18,869	\$	17,846				

Expected amortization expense over the next five fiscal years is as follows:

	 Fiscal Year ending June 30,									
	 2018		2019		2020		2021	2022		
Estimated amortization expense	\$ 18,385	\$	16,129	\$	14,748	\$	14,306	\$	14,210	

The weighted average remaining amortization period of amortized intangible assets is 10.3 years.

#### 8. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

Accrued expenses and other current liabilities consisted of the following:

	June 30, 2017		Jun	e 30, 2016
Payroll, employee benefits and other administrative accruals	\$	70,740	\$	43,774
Freight and warehousing accruals		20,294		16,007
Selling and marketing related accruals		9,785		9,826
Other accruals		7,695		9,196
	\$	108,514	\$	78,803

## 9. DEBT AND BORROWINGS

Debt and borrowings consisted of the following:

	June 30, 2017	June 30, 2016
Credit Agreement borrowings payable to banks	\$ 733,715	\$ 827,860
Tilda short-term borrowing arrangements	7,761	19,121
Other borrowings	8,672	 15,703
	750,148	862,684
Short-term borrowings and current portion of long-term debt	9,844	26,513
Long-term debt, less current portion	\$ 740,304	\$ 836,171

## Credit Agreement

On December 12, 2014, the Company entered into the Second Amended and Restated Credit Agreement (the "Credit Agreement") which provides for a \$1,000,000 unsecured revolving credit facility which may be increased by an additional uncommitted \$350,000, provided certain conditions are met. The Credit Agreement expires in December 2019. Borrowings under the Credit Agreement may be used to provide working capital, finance capital expenditures and permitted acquisitions, refinance certain existing indebtedness and for other lawful corporate purposes. The Credit Agreement provides for multicurrency borrowings in Euros, Pounds Sterling and Canadian Dollars as well as other currencies which may be designated. In addition, certain wholly-owned foreign subsidiaries of the Company may be designated as co-borrowers. The Credit Agreement contains restrictive covenants usual and customary for facilities of its type, which include, with specified exceptions, limitations on the Company's ability to engage in certain business activities, incur debt, have liens, make capital expenditures, pay dividends or make other distributions, enter into affiliate transactions, consolidate, merge or acquire or dispose of assets, and make certain investments, acquisitions and loans. The Credit Agreement also requires the Company to satisfy certain financial covenants, such as maintaining a consolidated interest coverage ratio (as defined in the Credit Agreement) of no less than 4.0 to 1.0 and a consolidated leverage



ratio (as defined in the Credit Agreement) of no more than 3.5 to 1.0. The consolidated leverage ratio is subject to a step-up to 4.0 to 1.0 for the four full fiscal quarters following an acquisition. Obligations under the Credit Agreement are guaranteed by certain existing and future domestic subsidiaries of the Company. As of June 30, 2017, there were \$733,715 of borrowings and \$6,180 of letters of credit outstanding under the Credit Agreement and \$260,105 available, and the Company was in compliance with all associated covenants.

The Credit Agreement provides that loans will bear interest at rates based on (a) the Eurocurrency Rate, as defined in the Credit Agreement, plus a rate ranging from 0.875% to 1.70% per annum; or (b) the Base Rate, as defined in the Credit Agreement, plus a rate ranging from 0.00% to 0.70% per annum, the relevant rate being the Applicable Rate. The Applicable Rate will be determined in accordance with a leverage-based pricing grid, as set forth in the Credit Agreement. Swing line loans and Global Swing Line loans denominated in United States dollars will bear interest at the Base Rate plus the Applicable Rate and Global Swing Line loans denominated in the credit based on the overnight Eurocurrency Rate for loans denominated in such currency plus the Applicable Rate. The weighted average interest rate on outstanding borrowings under the Credit Agreement at June 30, 2017 was 2.93%. Additionally, the Credit Agreement contains a Commitment Fee, as defined in the Credit Agreement, on the amount unused under the Credit Agreement ranging from 0.20% to 0.30% per annum. Such Commitment Fee is determined in accordance with a leverage-based pricing grid, as set forth in the Credit Agreement.

#### Tilda Short-Term Borrowing Arrangements

Tilda maintains short-term borrowing arrangements primarily used to fund the purchase of rice from India and other countries. The maximum borrowings permitted under all such arrangements are £52,000. Outstanding borrowings are collateralized by the current assets of Tilda, typically have six-month terms and bear interest at variable rates typically based on LIBOR plus a margin (weighted average interest rate of approximately 2.7% at June 30, 2017).

#### Other Borrowings

Other borrowings primarily relate to a cash pool facility in Europe. The cash pool facility provides our Europe operating segment with sufficient liquidity to support the Company's growth objectives within this segment. The maximum borrowings permitted under the cash pool arrangement are  $\in 12,500$ . Outstanding borrowings bear interest at variable rates typically based on EURIBOR plus a margin of 1.1% (weighted average interest rate of approximately 1.1% at June 30, 2017).

Maturities of all debt instruments at June 30, 2017, are as follows:

Due in Fiscal Year	Amount
2018	\$ 9,844
2019	1,829
2020	735,865
2021	1,891
2022	426
Thereafter	293
	\$ 750,148

Interest paid during the fiscal years ended June 30, 2017, 2016 and 2015 amounted to \$18,873, \$24,288 and \$22,865, respectively.

## 10. INCOME TAXES

The components of income (loss) before income taxes and equity in earnings of equity-method investees were as follows:

	 Fiscal Year Ended June 30,								
	2017		2016		2015				
Domestic	\$ 49,046	\$	158,025	\$	170,884				
Foreign	40,097		(39,617)		41,985				
Total	\$ 89,143	\$	118,408	\$	212,869				

The provision (benefit) for income taxes consisted of the following:

	F	iscal Y	ear Ended June 3	0,		
	2017		2016		2015	
5	\$ 14,448	\$	21,304	\$	32,910	
	2,966		1,798		8,311	
	14,884		14,737		9,981	
-	32,298	-	37,839		51,202	
-						
	(3,199)		30,711		(912)	
	961		5,017		(1,069)	
	(8,218)		(2,635)		(686)	
	(10,456)		33,093		(2,667)	
	\$ 21,842	\$	70,932	\$	48,535	

For the fiscal year ended June 30, 2017, the Company received net cash income tax refunds of \$2,900. Cash paid for income taxes, net of refunds, during the fiscal years ended June 30, 2016 and 2015 amounted to \$44,225 and \$47,317, respectively.

The reconciliation of the U.S. federal statutory rate to our effective rate on income before provision for income taxes was as follows:

	Fiscal Year Ended June 30,								
		2017	%		2016	%	2015	%	
Expected United States federal income tax at statutory rate	\$	31,200	35.0 %	\$	41,443	35.0 %	\$ 74,504	35.0 %	
State income taxes, net of federal benefit		3,034	3.4 %		5,447	4.6 %	4,795	2.2 %	
Domestic manufacturing deduction		(1,691)	(1.9)%		(1,233)	(1.0)%	(1,210)	(0.6)%	
Foreign income at different rates		(6,539)	(7.3)%		(4,051)	(3.4)%	(9,515)	(4.5)%	
Impairment of goodwill and intangibles			<u>    %    </u>	-	23,172 —	19.6 %	—	%	
Change in valuation allowance		(60)	(0.1)%		5,067	4.3 %	963	0.5 %	
Corporate tax reorganization			%		(4,173)	(3.5)%	(20,670)	(9.7)%	
Unrealized foreign exchange losses		807	0.9 %		7,056	6.0 %		%	
Change in reserves for uncertain tax positions		(4,417)	(5.0)%		1,448	1.2 %	(635)	(0.3)%	
Non-taxable gains on acquisition of pre-existing ownership interests in HPPC and Empire			%		_	%	(2,793)	(1.3)%	
Reduction of deferred tax liabilities resulting from change in United Kingdom tax rate		(1,841)	(2.1)%		(4,942)	(4.2)%	_	<u>        %</u>	
Other		1,349	1.6 %		1,698	1.3 %	3,096	1.5 %	
Provision for income taxes	\$	21,842	24.5 %	\$	70,932	59.9 %	\$ 48,535	22.8 %	

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts for income tax purposes. Deferred tax assets and liabilities consisted of the following:

	Jı	une 30, 2017	J	une 30, 2016
Noncurrent deferred tax assets/(liabilities):				
Basis difference on inventory	\$	10,933	\$	11,232
Reserves not currently deductible		23,757		17,652
Basis difference on intangible assets		(145,558)		(145,673)
Basis difference on property and equipment		(20,137)		(25,933)
Other comprehensive income		(768)		(4,623)
Net operating loss and tax credit carry forwards		22,197		25,340
Stock based compensation		3,996		4,632
Other		(616)		1,176
Valuation allowances		(14,850)		(15,310)
Noncurrent deferred tax liabilities, net		(121,046)		(131,507)
Total net deferred tax liabilities	\$	(121,046)	\$	(131,507)

(1) The June 30, 2017 balance sheet includes \$429 of non-current deferred tax assets in Other Assets.

At June 30, 2017 and 2016, the Company had U.S. federal net operating loss ("NOL") carryforwards of approximately \$33,177 and \$38,433, respectively, the majority of which will not expire until 2033. Certain of these federal loss carryforwards are subject to Internal Revenue Code Section 382 which imposes limitations on utilization following certain changes in ownership of the entity generating the loss carryforward. We had foreign NOL carryforwards of approximately \$43,306 and \$42,573 in the same respective years, the majority of which are indefinite lived.

At June 30, 2017 and 2016, the Company had U.S. federal foreign tax credit carryforwards of approximately \$877. These credit carryforwards have various expiration dates through 2020.

As of June 30, 2017, the Company has not provided for deferred taxes on the excess of financial reporting over the tax basis of investments in certain foreign subsidiaries in the amount of \$156,405 as the Company plans to reinvest such earnings indefinitely outside the United States. If these earnings were repatriated in the future, additional income and withholding tax expense would be incurred. Due to complexities in the laws of the U.S. and foreign jurisdictions and the assumptions that would have to be made, it is not practicable to estimate the total amount of income taxes that would have to be provided on such earnings.

As required by the authoritative guidance on accounting for income taxes, the Company evaluates the realizability of deferred tax assets on a jurisdictional basis at each reporting date. Accounting for income taxes requires that a valuation allowance be established when it is more likely than not that all or a portion of the deferred tax assets will not be realized. In circumstances where there is sufficient negative evidence indicating that the deferred tax assets are not more likely than not realizable, we establish a valuation allowance. We have recorded valuation allowances in the amounts of \$14,850 and \$15,310 at June 30, 2017 and 2016, respectively.

The changes in valuation allowances against deferred income tax assets were as follows:

	 Fiscal Year Ended June 30,						
	 2017		2016				
Balance at beginning of year	\$ 15,310	\$	10,926				
Additions charged to income tax expense	1,862		7,484				
Reductions credited to income tax expense	(1,922)		(2,417)				
Currency translation adjustments	(400)		(683)				
Balance at end of year	\$ 14,850	\$	15,310				

Unrecognized tax benefits activity, including interest and penalties, is summarized below:

	Fiscal Year Ended June 30,								
	 2017		2016		2015				
Balance at beginning of year	\$ 16,019	\$	10,759	\$	11,058				
Additions based on tax positions related to the current year	217		4,276		1,089				
Additions based on tax positions related to prior years	—		1,404		202				
Reductions due to lapse in statute of limitations and settlements	(4,634)		(420)		(1,590)				
Balance at end of year	\$ 11,602	\$	16,019	\$	10,759				

As of June 30, 2017, the Company had \$11,602 of unrecognized tax benefits, of which \$6,409 represents the amount that, if recognized, would impact the effective tax rate in future periods. As of June 30, 2016 and 2015, the Company had \$16,019 and \$10,759, respectively, of unrecognized tax benefits of which \$10,826 and \$9,375, respectively, would impact the effective income tax rate in future periods. Accrued liabilities for interest and penalties were \$460 and \$650 at June 30, 2017 and 2016, respectively. Interest and penalties (expense and/or benefit) are recorded as a component of the provision (benefit) for income taxes in the consolidated financial statements. The Company believes that it is reasonably possible that its unrecognized tax benefits could decrease by \$3,754 by June 30, 2018 due to settlements and expirations of statutes of limitations, all of which would reduce the income tax provision for continuing operations.

The Company and its subsidiaries file income tax returns in the U.S. federal jurisdiction, various U.S. state jurisdictions and several foreign jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years prior to fiscal 2014. However, to the extent we generated NOLs or tax credits in closed tax years, future use of the NOL or tax credit carry forward balance would be subject to examination within the relevant statute of limitations for the year in which utilized. The Company is no longer subject to tax examinations in the United Kingdom for years prior to fiscal 2014. Given the uncertainty regarding when tax authorities will complete their examinations and the possible outcomes of their examinations, a current estimate of the range of reasonably possible significant increases or decreases of income tax that may occur within the next twelve months cannot be made. Although there are various tax audits currently ongoing, the Company does not believe the ultimate outcome of such audits will have a material impact on the Company's consolidated financial statements.

## 11. STOCKHOLDERS' EQUITY

#### **Preferred Stock**

The Company is authorized to issue "blank check" preferred stock of up to 5,000 shares with such designations, rights and preferences as may be determined from time to time by the Board of Directors. Accordingly, the Board of Directors is empowered to issue, without stockholder approval, preferred stock with dividends, liquidation, conversion, voting or other rights which could decrease the amount of earnings and assets available for distribution to holders of the Company's Common Stock. At June 30, 2017 and 2016, no preferred stock was issued or outstanding.

#### **Common Stock Issued**

See Note 4, Acquisitions, for details surrounding issuance of the Company's common stock in connection with recent acquisitions.

#### Accumulated Other Comprehensive Loss

The following tables present the changes in accumulated other comprehensive loss:

	 Fiscal Year Ended June 30,				
	2017		2016		
Foreign currency translation adjustments:					
Other comprehensive loss before reclassifications (1)	\$ (22,951)	\$	(129,874)		
Deferred gains/(losses) on cash flow hedging instruments:					
Other comprehensive income before reclassifications	196		4,666		
Amounts reclassified into income <sup>(2)</sup>	(575)		(5,193)		
Unrealized gain on available for sale investment:					
Other comprehensive loss before reclassifications	(51)		(79)		
Amounts reclassified into income (3)	13				
Net change in accumulated other comprehensive loss	\$ (23,368)	\$	(130,480)		

(1) Foreign currency translation adjustments included intra-entity foreign currency transactions that were of a long-term investment nature of \$18,385 and \$107,221 for the fiscal years ended June 30, 2017 and 2016, respectively.

(2) Amounts reclassified into income for deferred gains on cash flow hedging instruments are recorded in "Cost of sales" in the Consolidated Statements of Income and, before taxes, were \$1,233 and \$6,788 for the fiscal years ended June 30, 2017 and 2016, respectively.

(3) Amounts reclassified into income for gains on sale of available for sale investments were based on the average cost of the shares held (See Note 13, Investments and Joint Ventures). Such amounts are recorded in "Other (income)/expense, net" in the Consolidated Statements of Income and was \$21 before taxes for the fiscal year ended June 30, 2017. There were no amounts reclassified into income for the fiscal year ended June 30, 2016.



## 12. STOCK BASED COMPENSATION AND INCENTIVE PERFORMANCE PLANS

The Company has two shareholder-approved plans, the Amended and Restated 2002 Long-Term Incentive and Stock Award Plan and the 2000 Directors Stock Plan, under which the Company's officers, senior management, other key employees, consultants and directors may be granted options to purchase the Company's common stock or other forms of equity-based awards.

#### 2002 Long-Term Incentive and Stock Award Plan, as amended

In November 2002, our stockholders approved the 2002 Long-Term Incentive and Stock Award Plan. An aggregate of 3,200 shares of common stock were originally reserved for issuance under this plan. At various Annual Meetings of Stockholders, including the 2014 Annual Meeting, the plan was amended to increase the number of shares issuable to 31,500 shares. The plan provides for the granting of stock options, stock appreciation rights, restricted stock, restricted share units, performance shares, performance share units and other equity awards to employees, directors and consultants. Awards denominated in shares of common stock other than options and stock appreciation rights will be counted against the available share limit as two and seven hundredths shares for every one share covered by such award. All of the options granted to date under the plan have been incentive or non-qualified stock options providing for the exercise price equal to the fair market price at the date of grant. Stock option awards granted under the plan expire seven years after the date of grant. Options and other stock-based awards vest in accordance with provisions set forth in the applicable award agreements. No awards shall be granted under this plan after November 20, 2024.

There were no options granted under this plan in fiscal years 2017, 2016 or 2015.

There were 195, 498 and 440 shares of restricted stock and restricted share units granted under this plan during fiscal years 2017, 2016 and 2015, respectively. Included in these grants during fiscal years 2016 and 2015 were 366 and 365, respectively, of restricted stock and restricted share units granted under the Company's long-term incentive programs, of which 284 and 109, respectively, are subject to the achievement of minimum performance goals established under those programs (see "Long-term Incentive Plan," in this Note 12) or market conditions.

At June 30, 2017, 988 unvested restricted stock and restricted share units were outstanding under this plan, and there were 11,523 shares available for grant under this plan. At June 30, 2017, there were no options outstanding under this plan.

## 2000 Directors Stock Plan, as amended

In May 2000, our stockholders approved the 2000 Directors Stock Plan. The plan originally provided for the granting of stock options to non-employee directors to purchase up to an aggregate of 1,500 shares of our common stock. In December 2003, the plan was amended to increase the number of shares issuable to 1,900 shares. In March 2009, the plan was amended to permit the granting of restricted stock, restricted share units and dividend equivalents and was renamed. All of the options granted to date under this plan have been non-qualified stock options providing for the exercise price equal to the fair market price at the date of grant. Stock option awards granted under the plan expire seven years after the date of grant. No awards shall be granted under this plan after December 1, 2015.

There were no options granted under this plan in fiscal years 2017, 2016, or 2015.

There were no shares of restricted stock granted under this plan during fiscal years 2017 and 2016. During fiscal year 2015, 20 shares of restricted stock were granted under this plan. At June 30, 2017, 4 unvested restricted shares were outstanding, and there will be no further restricted shares or options granted under this plan.

### Other Plans

At June 30, 2017, there were 122 options outstanding that were granted under the prior Celestial Seasonings plan.

Although no further awards can be granted under the 2000 Directors Stock Plan, as amended, or the prior Celestial Seasonings plan, the options and restricted stock outstanding continue in accordance with the terms of the respective plans and grants.

There were 12,643 shares of common stock reserved for future issuance in connection with stock-based awards as of June 30, 2017.

Compensation cost and related income tax benefits recognized in the Consolidated Statements of Income for stock based compensation plans were as follows:



	Fiscal Year Ended June 30,							
	2017		2016	2015				
Compensation cost (included in selling, general and administrative expense)	\$ 9,658	\$	12,688	\$	12,197			
Related income tax benefit	\$ 3,622	\$	4,758	\$	4,695			

## **Stock Options**

A summary of the stock option activity for the three fiscal years ended June 30 is as follows:

	2017	Weighted Average Exercise Price	2016	Weighted Average Exercise Price	2015	Weighted Average Exercise Price
Outstanding at beginning of year	342	\$ 6.66	1,249	\$ 6.12	2,674	\$ 9.83
Exercised	(220)	\$ 9.10	(907)	\$ 5.91	(1,425)	\$ 13.08
Outstanding at end of year	122	\$ 2.26	342	\$ 6.66	1,249	\$ 6.12
Options exercisable at end of year	122	\$ 2.26	342	\$ 6.66	1,249	\$ 6.12

	 Fiscal Year Ended June 30,								
	2017		2016		2015				
Intrinsic value of options exercised	\$ 6,507	\$	27,147	\$	62,213				
Cash received from stock option exercises	\$ 	\$	—	\$	18,643				
Tax benefit recognized from stock option exercises	\$ 2,538	\$	10,587	\$	24,213				

For options outstanding and exercisable at June 30, 2017, the aggregate intrinsic value (the difference between the closing stock price on the last day of trading in the year and the exercise price) was \$4,458, and the weighted average remaining contractual life was 14.0 years. At June 30, 2017, there was no unrecognized compensation expense related to stock option awards.

#### **Restricted Stock**

Awards of restricted stock may be either grants of restricted stock or restricted share units that are issued at no cost to the recipient. For restricted stock grants, at the date of grant the recipient has all rights of a stockholder, subject to certain restrictions on transferability and a risk of forfeiture. For restricted share units, legal ownership of the shares is not transferred to the employee until the unit vests. Restricted stock and restricted share unit grants vest in accordance with provisions set forth in the applicable award agreements, which may include performance criteria for certain grants. The compensation cost of these awards is determined using the fair market value of the Company's common stock on the date of the grant. Compensation expense for restricted stock awards with a service condition is recognized on a straight-line basis over the vesting term. Compensation expense for restricted stock awards with a performance criteria is probable and is recognized over the performance and vesting service periods.

A summary of the restricted stock and restricted share units activity for the three fiscal years ended June 30 is as follows:

	2017	Weighted Average Grant Date Fair Value (per share)	2016	Weighted Average Grant Date Fair Value (per share)	2015	Weighted Average Grant Date Fair Value (per share)
Non-vested restricted stock and restricted share units - beginning of year	1,121	\$28.24	1,145	\$32.30	1,259	\$25.44
Granted	1,121	\$33.68	416	\$24.54	311	\$54.11
Vested	(290)	\$33.89	(408)	\$35.13	(402)	\$26.86
Forfeited	(34)	\$29.88	(32)	\$45.83	(23)	\$40.65
Non-vested restricted stock and restricted share units - end of year	992	\$27.59	1,121	\$28.24	1,145	\$32.30

	Fiscal Year Ended June 30,							
	 2017		2016	2015				
Fair value of restricted stock and restricted share units granted	\$ 6,567	\$	10,203	\$	16,462			
Fair value of shares vested	\$ 9,866	\$	18,917	\$	21,481			
Tax benefit recognized from restricted shares vesting	\$ 3,768	\$	7,139	\$	8,364			

On July 3, 2012, the Company entered into a Restricted Stock Agreement (the "Agreement") with Irwin D. Simon, the Company's Chairman, President and Chief Executive Officer. The Agreement provides for a grant of 800 shares of restricted stock (the "Shares"), the vesting of which is both market and timebased. The market condition is satisfied in increments of 200 Shares upon the Company's common stock achieving four share price targets. On the last day of any forty-five consecutive trading day period during which the average closing price of the Company's common stock on the Nasdaq Global Select Market equals or exceeds the following prices: \$31.25, \$36.25, \$41.25 and \$50.00, respectively, the market condition for each increment of 200 Shares will be satisfied. The market conditions were required to be satisfied prior to June 30, 2017. Once each market condition has been satisfied, a tranche of 200 Shares will vest in equal amounts annually over a five-year period. Except in the case of a change of control, termination without cause, death or disability (each as defined in Mr. Simon's Employment Agreement), the unvested Shares are subject to forfeiture unless Mr. Simon remains employed through the applicable market and time vesting periods. The grant date fair value for each tranche was separately estimated based on a Monte Carlo simulation that calculated the likelihood of goal attainment and the time frame most likely for goal attainment. The total grant date fair value of the Shares was estimated to be \$16,151, which was expected to be recognized over a weighted-average period of approximately 4.0 years. On September 28, 2012, August 27, 2013, December 13, 2013 and October 22, 2014, the four respective market conditions were satisfied. As such, the four tranches of 200 Shares each are expected to vest in equal amounts over the five-year period commencing on the first anniversary of the date the market condition for the respective tranche was satisfied.

At June 30, 2017, \$12,117 of unrecognized stock-based compensation expense, net of estimated forfeitures, related to non-vested restricted stock awards, inclusive of the Shares, was expected to be recognized over a weighted-average period of approximately 1.9 years.

#### **Long-Term Incentive Plan**

The Company maintains a long-term incentive program (the "LTI Plan"). The LTI Plan currently consists of a two-year performance-based long-term incentive plan (the "2015-2016 LTIP") and a three-year performance-based long-term incentive plan (the "2016-2018 LTIP") that provide for a combination of equity grants and performance awards that can be earned over the respective performance period. Participants in the LTI Plans include the Company's executive officers, including the Chief Executive Officer, and certain other key executives.

The Compensation Committee administers the LTI Plans and is responsible for, among other items, establishing the target values of awards to participants and selecting the specific performance factors for such awards. The Compensation Committee determines the specific payout to the participants. Such awards may be paid in cash and/or unrestricted shares of the Company's common stock at the discretion of the Compensation Committee, provided that any such stock-based awards shall be issued pursuant to and be subject to the terms and conditions of the Amended and Restated 2002 Long-Term Incentive and Stock Award Plan, as in effect and as amended from time to time.

Upon the adoption of the 2015-2016 LTIP, the Compensation Committee granted an initial award to each participant in the form of equity-based instruments (restricted stock or restricted share units), for a portion of the individual target awards (the "Initial Equity Grants"). These Initial Equity Grants are subject to time vesting requirements, and a portion are also subject to the achievement of minimum performance goals. The 2015-2016 LTIP awards contain an additional year of time-based vesting. The Initial Equity Grants are expensed over the respective vesting periods on a straight-line basis. The payment of the actual awards earned at the end of the applicable performance period, if any, will be reduced by the value of the Initial Equity Grants.

Upon adoption of the 2016-2018 LTIP, the Compensation Committee granted performance units to each participant, the achievement of which is dependent upon a defined calculation of relative total shareholder return over the period from July 1, 2015 to June 30, 2018 (the "TSR Grant"). The grant date fair value for these awards was separately estimated based on a Monte Carlo simulation that calculated the likelihood of goal attainment. Each performance unit translates into one unit of common stock. The TSR grant represents half of each participant's target award. The other half of the 2016-2018 LTIP is based on the Company's achievement of specified net sales growth targets over this three-year period and, if achieved, may be paid in cash and/or unrestricted shares of the Company's common stock at the discretion of the Compensation Committee.

In October 2015, although the target values previously set under the LTI Plan covering 2014 and 2015 fiscal years (the "2014-2015 LTIP") were fully achieved, the Compensation Committee exercised its discretion to reduce the awards due to the challenges faced by the Company in connection with the nut butter voluntary recall during fiscal year 2015. After deducting the value of the Initial Equity Grants, the reduced awards to participants related to the 2014-2015 LTIP totaled \$4,400 (which were settled by the issuance of 82 unrestricted shares of the Company's common stock in October 2015).

The Company has recorded expense (in addition to the stock based compensation expense associated with the Initial Equity Grants and the TSR Grant) of \$4,044 and \$4,967, for the fiscal years ended June 30, 2017 and 2015, respectively, related to the LTI plans. In the fiscal year ended June 30, 2016, the Company recorded a reversal of expense of \$2,037 related to the LTI plans.

## 13. INVESTMENTS AND JOINT VENTURES

#### Equity method investments

In October 2009, the Company formed a joint venture, Hutchison Hain Organic Holdings Limited ("HHO"), with Hutchison China Meditech Ltd. ("Chi-Med"), a majority-owned subsidiary of CK Hutchison Holdings Limited, to market and distribute certain of the Company's brands in Hong Kong, China and other surrounding markets. Voting control of the joint venture is shared equally between the Company and Chi-Med, although, in the event of a deadlock, Chi-Med has the ability to cast the deciding vote, and therefore, the investment is being accounted for under the equity method of accounting. At June 30, 2017 and June 30, 2016, the carrying value of the Company's 50.0% investment in and advances to HHO were \$1,629 and \$1,729, respectively, and are included in the Consolidated Balance Sheet as a component of "Investments and joint ventures."

On October 27, 2015, the Company acquired a 14.9% interest in Chop't Creative Salad Company LLC ("Chop't"). Chop't develops and operates fast-casual, fresh salad restaurants in the Northeast and Mid-Atlantic United States. Chop't markets and sells certain of the Company's branded products and provides consumer insight and feedback. The investment is being accounted for as an equity method investment due to the Company's representation on the Board of Directors. At June 30, 2017 and June 30, 2016, the carrying value of the Company's investment in Chop't was \$16,487 and \$17,448, respectively, and is included in the Consolidated Balance Sheet as a component of "Investments and joint ventures." The Company's current ownership percentage may be diluted in the future to 11.9%, pending the distribution of additional ownership interests.

#### Available-For-Sale Securities

The Company has a less than 1% equity ownership interest in Yeo Hiap Seng Limited ("YHS"), a Singapore-based natural food and beverage company listed on the Singapore Exchange, which is accounted for as an available-for-sale security. The Company sold 102 of its YHS shares during the fiscal year ended June 30, 2017, which resulted in a pre-tax loss of \$21 on the sales, and is recognized as a component of "Other (income)/expense, net." No shares were sold during the fiscal year ended June 30, 2016. The remaining shares held at June 30, 2017 totaled 933. The fair value of these shares held was \$882 (cost basis of \$1,164) at June 30, 2017 and \$1,067 (cost basis of \$1,291) at June 30, 2016 and is included in "Investments and joint ventures," with the related unrealized gain or loss, net of tax, included in "Accumulated other comprehensive loss" in the Consolidated Balance Sheet. The company concluded that the decline in its YHS investment below its cost basis is temporary and, accordingly, has not recognized a loss in the Consolidated Statements of Operations. In making this determination, the company considered its intent and ability to hold the investment until the cost is recovered, the financial condition and near-term prospects of YHS, the magnitude of the loss compared to the investment's cost, and publicly available information about the industry and geographic region in which YHS operates.

## 14. FINANCIAL INSTRUMENTS MEASURED AT FAIR VALUE

The Company's financial assets and liabilities measured at fair value are required to be grouped in one of three levels. The levels prioritize the inputs used to measure the fair value of the assets or liabilities. These levels are:

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the asset or liability; and
- Level 3 Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

The following table presents by level within the fair value hierarchy assets and liabilities measured at fair value on a recurring basis as of June 30, 2017:

	Quoted prices in active markets Total (Level 1)		prices in active markets	Significant other observable inputs (Level 2)			Significant unobservable inputs (Level 3)	
Assets:								
Cash equivalents	\$	21,800	\$	21,800	\$	_	\$	_
Forward foreign currency contracts		99		_		99		
Available for sale securities		882		882		—		_
	\$	22,781	\$	22,682	\$	99	\$	
Liabilities:								
Forward foreign currency contracts	\$	53	\$		\$	53	\$	
Contingent consideration, noncurrent		2,656						2,656
Total	\$	2,709	\$		\$	53	\$	2,656

The following table presents by level within the fair value hierarchy assets and liabilities measured at fair value on a recurring basis as of June 30, 2016:

	Total	Quoted prices in active markets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Assets:				
Cash equivalents	\$ 20,706	\$ 20,706	\$ _	\$ _
Forward foreign currency contracts	531	—	531	—
Available for sale securities	1,067	1,067	—	—
	\$ 22,304	\$ 21,773	\$ 531	\$ —
Liabilities:				
Contingent consideration, current	3,553			3,553
Total	\$ 3,553	\$ 	\$ —	\$ 3,553

Available for sale securities consist of the Company's investment in YHS (see Note 13, *Investments and Joint Ventures*). Fair value is measured using the market approach based on quoted prices. The Company utilizes the income approach to measure fair value for its foreign currency forward contracts. The income approach uses pricing models that rely on market observable inputs such as yield curves, currency exchange rates and forward prices.

The Company estimates the original fair value of the contingent consideration as the present value of the expected contingent payments, determined using the weighted probabilities of the possible payments. The Company reassesses the fair value of contingent payments on a periodic basis. Although the Company believes its estimates and assumptions are reasonable, different assumptions, including those regarding the operating results of the respective businesses, or changes in the future may result in different estimated amounts.



In connection with the acquisition of Belvedere in February 2015, payment of a portion of the respective purchase price was contingent upon the achievement of certain operating results. Contingent consideration of up to a maximum of C\$4,000 related to the Belvedere acquisition was payable based on the achievement of specified operating results during the two consecutive one-year periods following the closing date. In both the fourth quarter of fiscal 2017 and 2016, the Company paid C\$2,000 in each quarter in settlement of the Belvedere contingent consideration obligation.

In connection with the acquisition of Orchard House during fiscal 2016, contingent consideration of up to £3,000 was potentially payable to the sellers based on the outcome of a review by the CMA in the United Kingdom. As a result of this review, the Company agreed to divest certain portions of its own-label juice business in the fourth quarter of fiscal 2016, and on September 15, 2016, the Company settled the contingent consideration related to this acquisition for £1,500.

In connection with the acquisitions of Better Bean and Yorkshire Provender during fiscal 2017, payments of a portion of the respective purchase prices were contingent upon the achievement of certain operating results. Contingent consideration of up to a maximum of \$4,000 related to the Better Bean acquisition is payable based on the achievement of specified operating results over the three years following the closing date. Contingent consideration of up to a maximum of £1,500 related to the Yorkshire Provender acquisition is payable based on the achievement of specified operating results at the end of the three year period following the closing date.

The following table summarizes the Level 3 activity:

		Fiscal Year ended June 30,						
	2	2017		2016				
Balance at beginning of year	\$	3,553	\$	1,636				
Fair value of initial contingent consideration		2,652		2,225				
Contingent consideration adjustments		526		1,511				
Contingent consideration paid		(3,969)		(1,547)				
Translation adjustment		(106)		(272)				
Balance at end of year	\$	2,656	\$	3,553				

The change in fair value of contingent consideration is included in acquisition related expenses, restructuring and integration charges in the Company's Consolidated Statement of Income.

There were no transfers of financial instruments between the three levels of fair value hierarchy during the fiscal years ended June 30, 2017 or 2016.

The carrying amount of cash and cash equivalents, accounts receivable, net, accounts payable and certain accrued expenses and other current liabilities approximate fair value due to the short-term maturities of these financial instruments. The Company's debt approximates fair value due to the debt bearing fluctuating market interest rates (See Note 9, *Debt and Borrowings*).

#### **Derivative Instruments**

The Company primarily has exposure to changes in foreign currency exchange rates relating to certain anticipated cash flows and firm commitments from its international operations. To reduce that risk, the Company may enter into certain derivative financial instruments, when available on a cost-effective basis, to manage such risk. Certain derivative instruments are designated at inception as hedges and measured for effectiveness both at inception and on an ongoing basis. Derivative instruments not designated as hedges are marked-to-market each reporting period with any unrealized gains or losses recognized in earnings. Derivative financial instruments are not used for speculative purposes.

The Company utilizes foreign currency contracts to hedge forecasted transactions, including intercompany transactions, on certain foreign currencies and designates these derivative instruments as foreign currency cash flow hedges when appropriate. The notional and fair value amounts of the Company's cash flow hedges at June 30, 2017 were \$1,828 and \$84 of net assets, respectively. There were \$6,000 of notional amount and \$531 of net assets of cash flow hedges at June 30, 2016. The fair value of these derivatives is included in prepaid expenses and other current assets and accrued expenses and other current liabilities in the Consolidated Balance Sheet. For these derivatives, which qualify as hedges of probable forecasted cash flows, the effective portion of changes

in fair value is temporarily reported in accumulated other comprehensive income and recognized in earnings when the hedged item affects earnings. These foreign exchange contracts have maturities over the next two months.

The Company assesses effectiveness at the inception of the hedge and on a quarterly basis. These assessments determine whether derivatives designated as qualifying hedges continue to be highly effective in offsetting changes in the cash flows of hedged items. Any ineffective portion of change in fair value is not deferred in accumulated other comprehensive income and is included in current period results. The Company will discontinue cash flow hedge accounting when the forecasted transaction is no longer probable of occurring on the originally forecasted date or when the hedge is no longer effective. There were no discontinued foreign exchange hedges for the fiscal years ended June 30, 2017 and 2016.

There were \$6,114 of notional amount and \$38 of net liabilities of derivatives not designated as hedges as of June 30, 2017.

Gains and losses related to both designated and non-designated foreign currency exchange contracts are recorded in the Company's consolidated statements of operations based upon the nature of the underlying hedged transaction and were not material in the fiscal years ended June 30, 2017 and 2016.

#### 15. COMMITMENTS AND CONTINGENCIES

#### Lease commitments and rent expense

The Company leases office, manufacturing and warehouse space. These leases provide for additional payments of real estate taxes and other operating expenses over a base period amount.

The aggregate minimum future lease payments for these operating leases at June 30, 2017 are as follows:

Fiscal Year	
2018	\$ 18,771
2019	14,831
2020	12,615
2021	9,401
2022	8,516
Thereafter	37,702
	\$ 101,836

Rent expense charged to operations for the fiscal years ended June 30, 2017, 2016 and 2015 was \$34,028, \$33,803 and \$29,560, respectively.

#### **Off Balance Sheet Arrangements**

At June 30, 2017, we did not have any off-balance sheet arrangements as defined in Item 303(a)(4) of Regulation S-K that have had, or are likely to have, a material current or future effect on our consolidated financial statements.

#### Legal Proceedings

#### Securities Class Actions Filed in Federal Court

On August 17, 2016, three securities class action complaints were filed in the Eastern District of New York against the Company alleging violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934. The three complaints are: (1) *Flora v. The Hain Celestial Group, Inc., et al.*, (the "Flora Complaint"); (2) *Lynn v. The Hain Celestial Group, Inc., et al.* (the "Lynn Complaint"); and (3) *Spadola v. The Hain Celestial Group, Inc., et al.* (the "Spadola Complaint" and, together with the Flora and Lynn Complaints, the "Securities Complaints"). On June 5, 2017, the court issued an order for consolidation, appointment of Co-Lead Plaintiffs and approval of selection of co-lead counsel. Pursuant to this order, the Securities Complaints were consolidated under the caption *In re The Hain Celestial Group, Inc. Securities Litigation* (the "Consolidated Securities Action"), and Rosewood Funeral Home and Salamon Gimpel were appointed as Co-Lead Plaintiffs. On June 21, 2017, the Company received notice that plaintiff Spadola voluntarily dismissed his claims without prejudice to his ability to participate in the Consolidated Securities Action as an absent class member. On August 4, 2017, Co-Lead Plaintiffs in the Consolidated Securities Action as an absent class member. On August 4, 2017, Co-otherwise acquired Hain Celestial securities between November



5, 2013 and February 10, 2017 (the "Amended Complaint"). The Amended Complaint names as defendants the Company and certain of its current and former officers (collectively, the "Defendants") and asserts violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 based on allegedly materially false or misleading statements and omissions in public statements, press releases and SEC filings regarding the Company's business, prospects, financial results and internal controls. On August 9, 2017, the Court approved the Defendants' proposed briefing schedule and ordered that the Defendants move to dismiss the Amended Complaint by October 3, 2017.

#### Stockholder Derivative Complaints Filed in State Court

On September 16, 2016, a stockholder derivative complaint, *Paperny v. Heyer, et al.* (the "Paperny Complaint"), was filed in New York State Supreme Court in Nassau County against the Board of Directors and certain officers of the Company alleging breach of fiduciary duty, unjust enrichment, lack of oversight and corporate waste. On December 2, 2016 and December 29, 2016, two additional stockholder derivative complaints were filed in New York State Supreme Court in Nassau County against the Board of Directors and certain officers under the captions *Scarola v. Simon* (the "Scarola Complaint") and *Shakir v. Simon* (the "Shakir Complaint" and, together with the Paperny Complaint and the Scarola Complaint, the "Derivative Complaints"), respectively. Both the Scarola Complaint and the Shakir Complaint allege breach of fiduciary duty, lack of oversight and unjust enrichment. On February 16, 2017, the parties for the Derivative Complaints entered into a stipulation consolidating the matters under the caption *In re The Hain Celestial Group* (the "Consolidated Derivative Action") in New York State Supreme Court in Nassau County, ordering the *Shakir* Complaint as the operative complaint, and the parties agreed to stay the Consolidated Derivative Action until November 2, 2017.

#### Additional Stockholder Class Action and Derivative Complaints Filed in Federal Court

On April 19, 2017 and April 26, 2017, two class action and stockholder derivative complaints were filed in the Eastern District of New York against the Board of Directors and certain officers of the Company under the captions *Silva v. Simon, et al.* (the "Silva Complaint") and *Barnes v. Simon, et al.* (the "Barnes Complaint"), respectively. Both the Silva Complaint and the Barnes Complaint allege violation of securities law, breach of fiduciary duty, waste of corporate assets and unjust enrichment.

On May 23, 2017, an additional stockholder filed a complaint under seal in the Eastern District of New York against the Board of Directors and certain officers of the Company. The complaint alleges that the Company's directors and certain officers made materially false and misleading statements in press releases and SEC filings regarding the Company's business, prospects and financial results. The complaint also alleges that the Company violated its by-laws and Delaware law by failing to hold its 2016 Annual Stockholders Meeting and includes claims for breach of fiduciary duty, unjust enrichment and corporate waste. On August 9, 2017, the Court granted an order to unseal this case and reveal Gary Merenstein as the plaintiff.

On August 10, 2017, the court granted the parties stipulation to consolidate the Barnes Compliant, the Silva Complaint and the Merenstein Compliant under the caption *In re The Hain Celestial Group, Inc. Stockholder Class and Derivative Litigation* (the "Consolidated Stockholder Class and Derivative Action") and to appoint Robbins Arroyo LLP and Scott+Scott as Co-Lead Counsel, with the Law Offices of Thomas G. Amon as Liaison Counsel for Plaintiffs. The parties agreed that the defendants in the Stockholder Class and Derivative Action shall have 60 days to answer or otherwise move to dismiss after the plaintiffs file a consolidated complaint with the court or designate an already filed complaint as the operative complaint.

#### SEC Investigation

As previously disclosed, the Company voluntarily contacted the SEC in August 2016 to advise it of the Company's delay in the filing of its periodic reports and the performance of the independent review conducted by the Audit Committee. The Company has continued to provide information to the SEC on an ongoing basis, including, among other things, the results of the independent review of the Audit Committee as well as other information pertaining to its internal accounting review relating to revenue recognition. On January 31, 2017, the SEC issued a subpoena to the Company seeking documents relevant to its investigation. The Company is in the process of responding to the SEC's requests for information and intends to cooperate fully with the SEC.

#### Other

In addition to the litigation described above, the Company is and may be a defendant in lawsuits from time to time in the normal course of business. While the results of litigation and claims cannot be predicted with certainty, the Company believes the reasonably possible losses of such matters, individually and in the aggregate, are not material. Additionally, the Company believes the probable final outcome of such matters will not have a material adverse effect on the Company's consolidated results of operations, financial position, cash flows or liquidity.

## 16. DEFINED CONTRIBUTION PLANS

We have a 401(k) Employee Retirement Plan (the "Plan") to provide retirement benefits for eligible employees. All full-time employees of the Company and its wholly-owned domestic subsidiaries are eligible to participate upon completion of 30 days of service. On an annual basis, we may, in our sole discretion, make certain matching contributions. For the fiscal years ended June 30, 2017, 2016 and 2015, we made contributions to the Plan of \$1,367, \$1,236 and \$1,090, respectively.

In addition, certain of our international subsidiaries maintain separate defined contribution plans for their employees, however the amounts are not significant to the consolidated financial statements.

## **17. SEGMENT INFORMATION**

Prior to July 1, 2016, the Company's operations were managed in seven operating segments: the United States, United Kingdom,

Tilda, Hain Pure Protein Corporation ("HPPC"), EK Holdings, Inc. ("Empire"), Canada and Europe. The United States operating segment was also a reportable segment. The United Kingdom and Tilda operating segments were reported in the aggregate as "United Kingdom", while HPPC and Empire were reported in the aggregate as "Hain Pure Protein," and Canada and Europe were combined and reported as "Rest of World."

Effective July 1, 2016, due to changes to the Company's internal management and reporting structure resulting from the formation of Cultivate, certain brands previously included within the United States operating segment were moved to a new operating segment called Cultivate. As a result, the Company is now managed in eight operating segments: the United States (excluding Cultivate), United Kingdom, Tilda, HPPC, Empire, Canada, Europe and Cultivate. The United States, excluding Cultivate, is its own reportable segment. Cultivate is now combined with Canada and Europe and reported within Rest of World. There were no changes to the United Kingdom and Hain Pure Protein reportable segments. The prior period segment information contained below has been adjusted to reflect the Company's new operating and reporting structure. See Note 1, *Description of Business and Basis of Presentation*, for additional details surrounding the formation of Cultivate.

Net sales and operating income are the primary measures used by the Company's Chief Operating Decision Maker ("CODM") to evaluate segment operating performance and to decide how to allocate resources to segments. The CODM is the Company's Chief Executive Officer. Expenses related to certain centralized administration functions that are not specifically related to an operating segment are included in "Corporate and Other." Corporate and Other expenses are comprised mainly of the compensation and related expenses of certain of the Company's senior executive officers and other selected employees who perform duties related to the entire enterprise, as well as expenses for certain professional fees, facilities, and other items which benefit the Company as a whole. Additionally, acquisition related expenses, restructuring and integration charges, impairment charges, and accounting review costs are included in "Corporate and Other." Expenses that are managed centrally but can be attributed to a segment, such as employee benefits and certain facility costs, are allocated based on reasonable allocation methods. Assets are reviewed by the CODM on a consolidated basis and therefore are not reported by operating segment.

The following tables set forth financial information about each of the Company's reportable segments. Transactions between reportable segments were insignificant for all periods presented.

	Fiscal Years ended June 30,					
		2017		2016		2015
Vet Sales: <sup>(1)</sup>			-			
United States	\$	1,191,262	\$	1,249,123	\$	1,253,156
United Kingdom		768,301		774,877		722,830
Hain Pure Protein		509,606		492,510		337,197
Rest of World		383,942		368,864		296,430
	\$	2,853,111	\$	2,885,374	\$	2,609,613
Operating Income:						
United States	\$	157,506	\$	203,481	\$	180,937
United Kingdom		39,749		56,000		44,985
Hain Pure Protein		1,382		31,558		28,685
Rest of World		32,010		27,898		22,327
		230,647		318,937		276,934
Corporate and Other <sup>(2)</sup>		(119,842)		(168,577)		(43,072)
	\$	110,805	\$	150,360	\$	233,862

(1) One of our customers accounted for approximately 10% of our consolidated net sales for the fiscal years ended June 30, 2017, 2016 and 2015, respectively, which were primarily related to the United States and United Kingdom segments. A second customer accounted for approximately, 9%, 10% and 11% of our consolidated net sales for the fiscal years ended June 30, 2017, 2016 and 2015, respectively, which were primarily related to the United States segment.

(2) Corporate and Other includes \$10,388, \$12,065 and \$7,244 of acquisition related expenses, restructuring and integration charges for the fiscal years ended June 30, 2017, 2016 and 2015, respectively. Corporate and Other also includes an impairment charge of \$14,079 (\$7,579 related to the United Kingdom segment and \$6,500 related to the United States segment) related to certain of the Company's tradenames, a \$26,373 impairment charge primarily related to long-lived assets associated with the exit of certain portions of our own-label chilled desserts business in the United Kingdom segment and \$29,562 of accounting review costs for the fiscal year ended June 30, 2017. Additionally, Corporate and Other includes goodwill impairment charges of \$84,548 for the fiscal year ended June 30, 2016 related to the United Kingdom segment, an impairment charge of \$39,724 (\$20,932 related to the United Kingdom segment and \$18,792 related to the United States segment) related to certain of the Company's tradenames and a \$3,476 impairment charge related to long-lived assets associated with the divestiture of certain portions of our own-label juice business in the United Kingdom. Lastly, Corporate and Other includes a long-lived asset impairment charge of \$1,004 related to leasehold improvements due to the relocation of our New York based BluePrint manufacturing facility for the fiscal year ended June 30, 2015.

The Company's net sales by product category are as follows:

	 Fiscal Year ended June 30,					
	 2017 2016			2015		
irocery	\$ 1,743,860	\$	1,800,640	\$	1,724,675	
Poultry/Protein	509,606		492,510		337,197	
Snacks	312,784		307,797		291,719	
Personal Care	176,408		171,669		135,627	
Tea	110,453		112,758		120,395	
Total	\$ 2,853,111	\$	2,885,374	\$	2,609,613	

The Company's net sales by geographic region, which are generally based on the location of the Company's subsidiary, are as follows:

	 Fiscal Year ended June 30,					
	2017		2016		2015	
United States	\$ 1,677,294	\$	1,729,751	\$	1,582,553	
United Kingdom	851,757		859,183		803,470	
All Other	 324,060		296,440		223,590	
Total	\$ 2,853,111	\$	2,885,374	\$	2,609,613	

The Company's long-lived assets, which primarily represent net property, plant and equipment, by geographic region are as follows:

	chuce	d June 30,
2017 2		2016
\$ 194,348	\$	193,192
165,396		196,271
63,330		53,260
\$ 423,074	\$	442,723
\$ \$	\$ 194,348 165,396 63,330	\$ 194,348 \$ 165,396 63,330

## 18. QUARTERLY FINANCIAL DATA (UNAUDITED)

A summary of the Company's consolidated quarterly results of operations is as follows. The sum of the net income per share from continuing operations for each of the four quarters may not equal the net income per share for the full year, as presented, due to rounding.

			Three Mo	nths En	ded		
	 June 30, 2017	Ma	arch 31, 2017	Dece	mber 31, 2016	Se	eptember 30, 2016
Net sales	\$ 725,085	\$	706,563	\$	739,999	\$	681,464
Gross profit	\$ 149,719	\$	143,393	\$	138,393	\$	109,867
Operating income	\$ 8,587	\$	47,067	\$	41,400	\$	13,751
Income before income taxes and equity in earnings of equity-method							
investees	\$ 2,749	\$	39,556	\$	37,656	\$	9,182
Net income	\$ 313	\$	31,328	\$	27,185	\$	8,604
Net income per common share:							
Basic	\$ —	\$	0.30	\$	0.26	\$	0.08
Diluted	\$ 	\$	0.30	\$	0.26	\$	0.08

The quarter ended June 30, 2017 was impacted by impairment charges of 14,079 (10,733 net of tax) related to indefinite-lived intangible assets (tradenames), as well as a 26,373 (20,877 net of tax) impairment charge primarily related to long-lived assets associated with the exit of certain portions of our own-label chilled desserts business in the United Kingdom. Additionally, the quarter ended June 30, 2017 was impacted by 9,473 (6,773 net of tax) related to professional fees associated with our internal accounting review.

The quarters ended March 31, 2017, December 31, 2016 and September 30, 2016 were impacted by \$7,124 (\$5,029 net of tax), \$7,005 (\$5,050 net of tax), and \$5,960 (\$4,112 net of tax), respectively, related to professional fees associated with our internal accounting review.

			Three Mo	nths En	ıded		
	 June 30, 2016	Ma	arch 31, 2016	Dece	ember 31, 2015	Se	eptember 30, 2015
Net sales	\$ 737,547	\$	736,663	\$	743,437	\$	667,727
Gross profit	\$ 150,081	\$	159,908	\$	166,261	\$	137,881
Operating income (loss)	\$ (65,138)	\$	71,148	\$	90,078	\$	54,272
Income/(loss) before income taxes and equity in earnings of equity- method investees	\$ (77,572)	\$	72,863	\$	80,713	\$	42,404
Net income (loss)	\$ (88,597)	\$	48,788	\$	58,080	\$	29,158
Net income (loss) per common share:							
Basic	\$ (0.86)	\$	0.47	\$	0.56	\$	0.28
Diluted	\$ (0.86)	\$	0.47	\$	0.56	\$	0.28

The quarter ended June 30, 2016 was impacted by goodwill impairment charges recorded of 84,548 in the United Kingdom, impairment charges of 339,724 (330,772 net of tax) related to indefinite-lived intangible assets (tradenames), as well as a 3,476 (2,855 net of tax) impairment charge related to long-lived assets associated with the divestiture of certain portions of our own-label juice business in connection with our acquisition of Orchard House in the United Kingdom.

The quarter ended March 31, 2016 was impacted by a \$9,013 (\$6,231 net of tax) gain on fire insurance recovery as a result of fixed assets purchased with insurance proceeds that exceeded the net book value of fixed assets destroyed in the fire that occurred at our Tilda rice milling facility in the second quarter of fiscal 2015.

#### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

#### Item 9A. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

Our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission and to ensure that information required to be disclosed to management, including our principal executive and financial officers, to allow timely decisions regarding disclosure. Any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. The Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO"), with assistance from other members of management, have reviewed the effectiveness of our disclosure controls and procedures as of June 30, 2017 and, based on their evaluation, have concluded that the disclosure controls and procedures were not effective as of such date due to the material weaknesses in internal control over financial reporting described below.

While the material weaknesses described below did not result in a material misstatement to the Company's consolidated financial statements for any period in the three-year period ended June 30, 2017, they did represent material weaknesses as of June 30, 2017, since there existed a reasonable possibility that a material misstatement of the Company's annual or interim financial statements would not have been prevented or detected on a timely basis. Notwithstanding the identified material weaknesses, management, including our CEO and CFO, believes the consolidated financial statements included in this Form 10-K fairly represent in all material respects our financial condition, results of operations and cash flows as of and for the periods presented in accordance with U.S. GAAP. In addition, as discussed below, the Company has taken steps to remediate the material weaknesses.

#### Management's Report on Internal Control over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) of the Exchange Act. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

The Company's internal control over financial reporting includes those policies and procedures that: (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of the Company's management and directors; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of assets of the Company that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision, and with the participation, of our management, including the CEO and CFO, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of June 30, 2017. In making this assessment, management used the criteria established in *Internal Control-Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on this assessment, management, including our CEO and CFO, has concluded that our internal control over financial reporting was not effective as of June 30, 2017 due to material weaknesses in our internal control over financial reporting, which are disclosed below.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis. In connection with the assessment of our internal control over financial reporting described above, management identified the following deficiencies that individually, or in the aggregate, constituted material weaknesses in our internal control over financial reporting as of June 30, 2017:



- *Ineffective Control Environment* The Company's control environment did not sufficiently promote effective internal control over financial reporting, which contributed to the other material weaknesses described below. Principal contributing factors included: (i) an insufficient number of personnel appropriately qualified to perform control design, execution and monitoring activities; (ii) an insufficient number of personnel with an appropriate level of U.S. GAAP knowledge and experience and ongoing training in the application of U.S. GAAP commensurate with our financial reporting requirements; (iii) in certain instances, insufficient documentation or basis to support accounting estimates; and (iv) insufficient design and operating effectiveness of management review controls including the appropriate level of precision required to mitigate the potential for a material misstatement within key subjective analyses supporting significant financial statement accounts.
- Ineffective Information Technology General Controls and IT Dependent Controls The Company's information technology general controls over certain key IT systems were not designed and did not operate effectively. Specifically: (i) user access controls did not restrict users' access privileges commensurate with their assigned authority and responsibility; (ii) program change controls did not ensure that modifications to reports were appropriately tested before being released into the production environment; and (iii) end-user computing controls over certain reports and spreadsheets were not adequately designed and did not operate effectively. As a result of these deficiencies, the related process-level IT dependent manual and automated application controls for certain key IT systems were also ineffective. In addition, the Company did not have effective controls over the existence, completeness, and accuracy of data used to support accounts related to revenue, trade and promotional allowances and accruals, accounts receivable, inventory and cost of sales, selling general and administrative expense, goodwill and intangibles, others assets, accounts payable and accruals, income taxes and other accounts included within the financial statement close process, as well as financial reporting and disclosures.
- Revenue Recognition As previously disclosed, management had previously identified that the Company's internal controls to identify, accumulate
  and assess the accounting impact of certain concessions or side agreements on whether the Company's revenue recognition criteria had been met
  were not adequately designed and did not operate effectively. In response, the Company has designed a suite of controls to address the risk that side
  agreements, including concessions, exist but are not appropriately evaluated from an accounting standpoint. The Company concluded, however,
  that it had an insufficient period of time to evaluate the effectiveness of these controls and that they were, in part, impacted by the ineffective
  controls around IT systems discussed above.

As the control deficiencies discussed above create a reasonable possibility that a material misstatement to our consolidated financial statements will not be prevented or detected on a timely basis, we concluded that the deficiencies represented material weaknesses in our internal control over financial reporting as of June 30, 2017.

The Company acquired Sonmundo, Inc. d/b/a The Better Bean Company ("Better Bean") on June 19, 2017 and The Yorkshire Provender Limited ("Yorkshire Provender") on April 28, 2017. We have excluded Better Bean and Yorkshire Provender from our assessment of and conclusion on the effectiveness of the Company's internal control over financial reporting as of June 30, 2017. Together, the acquired businesses accounted for approximately one percent of total assets, net assets, revenues and net income, respectively, as of June 30, 2017.

The effectiveness of the Company's internal control over financial reporting as of June 30, 2017 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report which appears herein.

### Remediation of the Material Weaknesses in Internal Control Over Financial Reporting

Management is committed to the planning and implementation of remediation efforts to address the material weaknesses. These remediation efforts, summarized below, which have been implemented or are in process of implementation, are intended to both address the identified material weaknesses and to enhance our overall financial control environment. In this regard, our initiatives include:

Organizational Enhancements - The Company has identified and implemented several organizational enhancements as follows: (i) the creation of a
new position, Global Revenue Controller, which has been filled and is responsible for all aspects of the Company's revenue recognition policies,
procedures and the proper application of accounting to the Company's sales arrangements; (ii) the identification and hiring of a new Controller for
the Company's United States segment, which has been filled, who is responsible for all accounting functions in the United States segment; (iii) the
establishment of an internal audit function that reports directly to the Audit Committee; (iv) the identification and hiring of a new Chief Compliance
Officer (which has been filled), who is focused on establishing standards and implementing procedures to ensure that the compliance programs
throughout the Company are effective and efficient in identifying,



preventing, detecting and correcting noncompliance with applicable rules and regulations; and (v) the enhancement of the Company's organizational structure over all finance functions and an increase of the Company's accounting personnel with people that have the knowledge, experience, and training in U.S. GAAP to ensure that a formalized process for determining, documenting, communicating, implementing and monitoring controls over the period-end financial reporting and disclosure processes is maintained.

- Information Technology General Controls and IT Dependent Controls -The Company has identified and begun to implement several enhancements
  including (i) the identification and hiring of a new Chief Information Officer, which has been filled; (ii) the centralization of the management of
  certain key IT systems under the corporate IT organization to provide consistent user access and change management controls; (iii) the
  establishment of a more comprehensive review and approval process for authorizing and monitoring user access to key systems; and (iv) the
  evaluation of the design and implementation of the process-level controls over the, existence, completeness, and accuracy of data included in
  various reports and spreadsheets that support the financial statements.
- Revenue Practices The Company has evaluated its revenue practices and has implemented improvements in those practices, including: (i) the development of more comprehensive revenue recognition policies and improved procedures to ensure that such policies are understood and consistently applied; (ii) better communication among all functions involved in the sales process (e.g., sales, legal, accounting, finance); (iii) increased standardization of contract documentation and revenue analyses for individual transactions; and (iv) the development of a more comprehensive review process and monitoring controls over contracts with customers, customer payments and incentives, including corporate review of related accruals and presentation of trade promotions and incentives.
- Training Practices The Company has developed a comprehensive revenue recognition and contract review training program. This training is
  focused on senior-level management and customer-facing employees as well as finance, sales and marketing personnel.

While this remediation plan is being executed, the Company has also engaged additional external resources to support and supplement the Company's existing internal resources.

When fully implemented and operational, we believe the measures described above will remediate the material weaknesses we have identified and strengthen our internal control over financial reporting. The material weaknesses in our internal control over financial reporting will not be considered remediated until the remediated controls operate for a sufficient period of time and management has concluded, through testing, that these controls are operating effectively. We are working to have these material weaknesses remediated as soon as possible and significant progress has been made to date. We are committed to continuing to improve our internal control processes and will continue to diligently and vigorously review our financial reporting controls and procedures. As we continue to evaluate and work to improve our internal control over financial reporting, our management may determine to take additional measures.

## Changes in Internal Control over Financial Reporting

Other than the ongoing remediation efforts described above, there was no change in our internal control over financial reporting that occurred during the fourth fiscal quarter of the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

#### Inherent Limitations on Effectiveness of Controls

The Company's management, including the Company's CEO and CFO, recognizes that the Company's disclosure controls and procedures and the Company's internal control over financial reporting cannot prevent or detect all errors and all fraud. A control system, regardless of how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system will be met. These inherent limitations include the following:

- Judgments in decision-making can be faulty, and control and process breakdowns can occur because of simple errors or mistakes.
- Controls can be circumvented by individuals, acting alone or in collusion with each other, or by management override.
- The design of any system of controls is based in part on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions.
- Over time, controls may become inadequate because of changes in conditions or deterioration in the degree of compliance with policies or procedures.

Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected.



#### **Report of Independent Registered Public Accounting Firm**

The Stockholders and Board of Directors of The Hain Celestial Group, Inc. and Subsidiaries

We have audited The Hain Celestial Group, Inc. and Subsidiaries' internal control over financial reporting as of June 30, 2017, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). The Hain Celestial Group, Inc. and Subsidiaries' management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

As indicated in the accompanying Management's Report on Internal Control over Financial Reporting, management's assessment of and conclusion on the effectiveness of internal control over financial reporting did not include the internal controls of The Better Bean Company ("Better Bean"), acquired on June 19, 2017, and The Yorkshire Provender Limited ("Yorkshire Provender"), acquired on April 28, 2017, which are included in the fiscal 2017 consolidated financial statements of The Hain Celestial Group, Inc. and Subsidiaries and constituted approximately one percent of total assets, net assets, revenues and net income, respectively, for the year then ended. Our audit of internal control over financial reporting of The Hain Celestial Group, Inc. and Subsidiaries also did not include an evaluation of the internal control over financial reporting of Better Bean and Yorkshire Provender.

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis. The following material weaknesses have been identified and included in management's assessment:

- Ineffective Control Environment The Company's control environment did not sufficiently promote effective internal control over financial
  reporting, which contributed to the other material weaknesses described below. Principal contributing factors included: (i) an insufficient number of
  personnel appropriately qualified to perform control design, execution and monitoring activities; (ii) an insufficient number of personnel with an
  appropriate level of U.S. GAAP knowledge and experience and ongoing training in the application of U.S. GAAP commensurate with our financial
  reporting requirements; (iii) in certain instances, insufficient documentation or basis to support accounting estimates; and (iv) insufficient design
  and operating effectiveness of management review controls including the appropriate level of precision required to mitigate the potential for a
  material misstatement within key subjective analyses supporting significant financial statement accounts.
- Ineffective Information Technology General Controls and IT Dependent Controls The Company's information technology general controls over certain key IT systems were not designed and did not operate effectively. Specifically: (i) user access controls did not restrict users' access privileges commensurate with their assigned authority and responsibility; (ii) program change controls did not ensure that modifications to reports were appropriately tested before



being released into the production environment; and (iii) end-user computing controls over certain reports and spreadsheets were not adequately designed and did not operate effectively. As a result of these deficiencies, the related process-level IT dependent manual and automated application controls for certain key IT systems were also ineffective. In addition, the Company did not have effective controls over the existence, completeness, and accuracy of data used to support accounts related to revenue, trade and promotional allowances and accruals, accounts receivable, inventory and cost of sales, selling general and administrative expense, goodwill and intangibles, others assets, accounts payable and accruals, income taxes and other accounts included within the financial statement close process, as well as financial reporting and disclosures.

• *Revenue Recognition* - As previously disclosed, management had previously identified that the Company's internal controls to identify, accumulate and assess the accounting impact of certain concessions or side agreements on whether the Company's revenue recognition criteria had been met were not adequately designed and did not operate effectively. In response, the Company has designed a suite of controls to address the risk that side agreements, including concessions, exist but are not appropriately evaluated from an accounting standpoint. The Company concluded, however, that it had an insufficient period of time to evaluate the effectiveness of these controls and that they were, in part, impacted by the ineffective controls around IT systems discussed above.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of The Hain Celestial Group, Inc. and Subsidiaries as of June 30, 2017 and 2016, and the related consolidated statements of income, comprehensive income (loss), stockholders' equity and cash flows for each of the three years in the period ended June 30, 2017. These material weaknesses were considered in determining the nature, timing and extent of audit tests applied in our audit of the June 30, 2017 financial statements, and this report does not affect our report dated September 13, 2017, which expressed an unqualified opinion on those financial statements.

In our opinion, because of the effect of the material weaknesses described above on the achievement of the objectives of the control criteria, The Hain Celestial Group, Inc. and Subsidiaries has not maintained effective internal control over financial reporting as of June 30, 2017, based on the COSO criteria.

/s/ Ernst & Young LLP

Jericho, New York

September 13, 2017

## Item 9B. Other Information

Not applicable.

### PART III

#### Item 10. Directors, Executive Officers and Corporate Governance

The information required by this item is incorporated by reference to our Proxy Statement for the Annual Meeting of Stockholders of the Company to be filed with the SEC within 120 days of the fiscal year ended June 30, 2017.

#### Item 11. Executive Compensation

The information required by this item is incorporated by reference to our Proxy Statement for the Annual Meeting of Stockholders of the Company to be filed with the SEC within 120 days of the fiscal year ended June 30, 2017.

#### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this item is incorporated by reference to our Proxy Statement for the Annual Meeting of Stockholders of the Company to be filed with the SEC within 120 days of the fiscal year ended June 30, 2017.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this item is incorporated by reference to our Proxy Statement for the Annual Meeting of Stockholders of the Company to be filed with the SEC within 120 days of the fiscal year ended June 30, 2017.

## Item 14. Principal Accountant Fees and Services

The information required by this item is incorporated by reference to our Proxy Statement for the Annual Meeting of Stockholders of the Company to be filed with the SEC within 120 days of the fiscal year ended June 30, 2017.

#### PART IV

### Item 15. Exhibits and Financial Statement Schedules

(a)(1) *Financial Statements*. The following consolidated financial statements of The Hain Celestial Group, Inc. are filed as part of this report under Part II, Item 8 - Financial Statements and Supplementary Data:

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets - June 30, 2017 and 2016

Consolidated Statements of Income - Fiscal Years ended June 30, 2017, 2016 and 2015

Consolidated Statements of Comprehensive Income - Fiscal Years ended June 30, 2017, 2016 and 2015

Consolidated Statements of Stockholders' Equity - Fiscal Years ended June 30, 2017, 2016 and 2015

- Consolidated Statements of Cash Flows Fiscal Years ended June 30, 2017, 2016 and 2015
- Notes to Consolidated Financial Statements
- (a)(2) Financial Statement Schedules. The following financial statement schedule should be read in conjunction with the consolidated financial statements included in Part II, Item 8, of this Annual Report on Form 10-K. All other financial schedules are not required under the related instructions, or are not applicable and therefore have been omitted.

## The Hain Celestial Group, Inc. and Subsidiaries Schedule II - Valuation and Qualifying Accounts

<u>Column A</u>	Colu	Column B C		Col	Column C			n C Column D											
				Ado	ditions														
	_	Balance at beginning of period		beginning of		beginning of		beginning of		beginning of		harged to osts and expenses	Charged to other accounts - describe <i>(i)</i>		Deductions - describe <i>(ii)</i>			Balance at end of period	
Fiscal Year Ended June 30, 2017:																			
Allowance for doubtful accounts	\$	936	\$	1,077	\$	149	\$	(715)	\$	1,447									
Valuation allowance for deferred tax assets	\$	15,310	\$	1,862	\$	—	\$	(2,322)	\$	14,850									
Fiscal Year Ended June 30, 2016:																			
Allowance for doubtful accounts	\$	896	\$	208	\$	54	\$	(222)	\$	936									
Valuation allowance for deferred tax assets	\$	10,926	\$	7,484	\$	_	\$	(3,100)	\$	15,310									
Fiscal Year Ended June 30, 2015:																			
Allowance for doubtful accounts	\$	1,586	\$	791	\$	20	\$	(1,501)	\$	896									
Valuation allowance for deferred tax assets	\$	10,952	\$	963	\$	_	\$	(989)	\$	10,926									

(i) Represents the allowance for doubtful accounts of the business acquired during the fiscal year

(ii) Amounts written off and changes in exchange rates

(a)(3) *Exhibits*. The exhibits filed as part of this Annual Report on Form 10-K are listed on the Exhibit Index immediately following the signature page hereto, which is incorporated herein by reference.

## Item 16. Form 10-K Summary

None.

Date:

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THE HAIN CELESTIAL GROUP, INC.

/s/ Irwin D. Simon

Irwin D. Simon, Chairman, President and Chief Executive Officer

Date: September 13, 2017

September 13, 2017

/s/ James Langrock

James Langrock, Executive Vice President and Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Irwin D. Simon	President, Chief Executive Officer and Chairman of the Board of Directors	September 13, 2017
Irwin D. Simon	_	
/s/ James Langrock	Executive Vice President and Chief Financial Officer	September 13, 2017
James Langrock		
/s/ Michael McGuinness	Senior Vice President and Chief Accounting Officer	September 13, 2017
Michael McGuinness		
/s/ Richard C. Berke	Director	September 13, 2017
Richard C. Berke		
/s/ Andrew R. Heyer	Director	September 13, 2017
Andrew R. Heyer		
/s/ Raymond W. Kelly	Director	September 13, 2017
Raymond W. Kelly		
/s/ Roger Meltzer	Director	September 13, 2017
Roger Meltzer		
/s/ Scott M. O'Neil	Director	September 13, 2017
Scott M. O'Neil		
/s/ Adrianne Shapira	Director	September 13, 2017
Adrianne Shapira		
/s/ Lawrence S. Zilavy	Director	September 13, 2017
Lawrence S. Zilavy		
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# EXHIBIT INDEX

Exhibit Number	Description
<u>3.1</u>	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 of Amendment No. 1 to the Company's Registration Statement on Form S-4 (Commission File No. 333-33830) filed with the SEC on April 24, 2000).
<u>3.2</u>	<u>Certificate of Amendment to Amended and Restated Certificate of Incorporation of The Hain Celestial</u> <u>Group, Inc. (incorporated by reference to Exhibit 3.2(b) of the Company's Current Report on Form 8-K filed</u> with the SEC on November 26, 2014).
<u>3.3</u>	The Hain Celestial Group, Inc. Amended and Restated Bylaws (incorporated by reference to Exhibit 3.2(a) of the Company's Current Report on Form 8-K filed with the SEC on November 26, 2014).
<u>4.1</u>	Specimen of common stock certificate (incorporated by reference to Exhibit 4.1 of Amendment No. 1 to the Company's Registration Statement on Form S-4 (Commission File No. 333-33830) filed with the SEC on April 24, 2000).
<u>4.2</u>	Note Purchase Agreement, dated as of May 2, 2006, by and among the Company and the several purchasers named therein (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed with the SEC on May 4, 2006).
<u>4.3</u>	Form of Senior Note under Note Purchase Agreement dated as of May 2, 2006 (incorporated by reference to Exhibit 4.7 of the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2006, filed with the SEC on September 13, 2006).
<u>10.1</u>	Second Amended and Restated Credit Agreement, dated as of December 12, 2014, by and among The Hain Celestial Group, Inc., Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, Bank of America Merrill Lynch International Limited, as Global Swingline Lender, Wells Fargo Bank, N.A., as Syndication Agent, JPMorgan Chase Bank, N.A., Citizens Bank, N.A. and Farm Credit East, ACA, as Documentation Agents, and the other lenders party thereto (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed with the SEC on December 18, 2014).
<u>10.1.1</u>	Limited Waiver and Extension, dated September 23, 2016, to the Second Amended and Restated Credit Agreement, dated as of December 12, 2014, by and among The Hain Celestial Group, Inc., Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, Bank of America Merrill Lynch International Limited, as Global Swingline Lender, Wells Fargo Bank, N.A., as Syndication Agent, JPMorgan Chase Bank, N.A., Citizens Bank, N.A. and Farm Credit East, ACA, as Documentation Agents, and the other lenders party thereto (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8- K filed with the SEC on September 27, 2016).
<u>10.1.2</u>	Second Limited Waiver and Extension, dated December 16, 2016, to the Second Amended and Restated Credit Agreement, dated as of December 12, 2014, by and among The Hain Celestial Group, Inc., Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, Bank of America Merrill Lynch International Limited, as Global Swingline Lender, Wells Fargo Bank, N.A., as Syndication Agent, JPMorgan Chase Bank, N.A., Citizens Bank, N.A. and Farm Credit East, ACA, as Documentation Agents, and the other lenders party thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8- K filed with the SEC on December 20, 2016).
<u>10.1.3</u>	Third Limited Waiver and Extension, dated February 27, 2017, to the Second Amended and Restated Credit Agreement, dated as of December 12, 2014, by and among The Hain Celestial Group, Inc., Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, Bank of America Merrill Lynch International Limited, as Global Swingline Lender, Wells Fargo Bank, N.A., as Syndication Agent, JPMorgan Chase Bank, N.A., Citizens Bank, N.A. and Farm Credit East, ACA, as Documentation Agents, and the other lenders party thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8- K filed with the SEC on March 3, 2017).
<u>10.1.4</u>	Fourth Limited Waiver and Extension, dated May 30, 2017, to the Second Amended and Restated Credit Agreement, dated as of December 12, 2014, by and among The Hain Celestial Group, Inc., Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, Bank of America Merrill Lynch International Limited, as Global Swingline Lender, Wells Fargo Bank, N.A., as Syndication Agent, JPMorgan Chase Bank, N.A., Citizens Bank, N.A. and Farm Credit East, ACA, as Documentation Agents, and the other lenders party thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8- K filed with the SEC on June 2, 2017).
<u>10.1.5</u>	Fifth Limited Waiver and Extension, dated June 15, 2017, to the Second Amended and Restated Credit Agreement, dated as of December 12, 2014, by and among The Hain Celestial Group, Inc., Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, Bank of America Merrill Lynch International Limited, as Global Swingline Lender, Wells Fargo Bank, N.A., as Syndication Agent, JPMorgan Chase Bank, N.A., Citizens Bank, N.A. and Farm Credit East, ACA, as Documentation Agents, and the other lenders party thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8- K filed with the SEC on June 20, 2017).

- 10.2\*
   2000 Directors Stock Plan (incorporated by reference to Annex A to the Company's Notice of Annual Meeting of Stockholders and Proxy Statement dated February 18, 2009).
- 10.3\*
   The Hain Celestial Group, Inc. Amended and Restated 2002 Long Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed with the SEC on November 26, 2014).
- 10.4\*
   The Hain Celestial Group, Inc. 2015-2019 Executive Incentive Plan (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed with the SEC on November 26, 2014).
- 10.5\* Employment Agreement between the Company and Irwin D. Simon, dated July 1, 2003 (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2003, filed with the Commission on November 14, 2003), as amended as described in the Company's Current Report on Form 8-K filed with the SEC on November 3, 2006.
- 10.5.1\*Amendment to Employment Agreement between the Company and Irwin D. Simon, dated as of December 31,<br/>2008 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the<br/>SEC on January 7, 2009).
- 10.5.2\* Amendment to Employment Agreement between the Company and Irwin D. Simon, dated as of July 1, 2009 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K, filed with the SEC on July 2, 2009).
- 10.5.3\* Amendment to Employment Agreement between the Company and Irwin D. Simon, dated as of June 30, 2012 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed with the SEC on July 6, 2012).
- 10.5.4\*
   Amendment to Employment Agreement between the Company and Irwin D. Simon, dated November 2, 2012 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed with the SEC on November 2, 2012).
- 10.5.5\*
   Amendment to Employment Agreement between the Company and Irwin D. Simon dated September 23, 2014 (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed with the SEC on September 29, 2014).
- 10.6\*
   Form of Indemnification Agreement (incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended December 31, 2004, filed with the SEC on February 9, 2005).
- 10.7\* Form of Change in Control Agreement (incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended December 31, 2004, filed with the SEC on February 9, 2005).
- 10.8\*
   Form of Option Agreement under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K/A filed with the SEC on April 7, 2008).
- 10.9\*
   Form of Option Agreement with the Company's Chief Executive Officer under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K/A filed with the SEC on April 7, 2008).
- 10.10\*
   Form of Restricted Stock Agreement under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K/A filed with the SEC on April 7, 2008).
- 10.11\*
   Form of Restricted Stock Agreement with the Company's Chief Executive Officer under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K/A filed with the SEC on April 7, 2008).

- 10.12\*
   Form of Notice of Grant of Restricted Stock Award under the Company's Amended and Restated 2002 Long

   Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.6 to the Company's Current

   Report on Form 8-K/A filed with the SEC on April 7, 2008).
- 10.13\* Form of the Change in Control Agreement between the Company and John Carroll (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the SEC on January 7, 2009).
- 10.14\*Form of the Offer Letter Amendments between the Company and John Carroll (incorporated by reference to<br/>Exhibit 10.3 to the Company's Current Report on Form 8-K filed with the SEC on January 7, 2009).
- 10.15\* Form of Restricted Stock Agreement under the Company's 2000 Directors Stock Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the SEC on March 17, 2009).
- 10.16\* Form of Notice of Grant of Restricted Stock Award under the Company's 2000 Directors Stock Plan (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the SEC on March 17, 2009).
- 10.17\* Form of Change in Control Agreement between the Company and each of Denise M. Faltischek and James Langrock (incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q filed with the SEC on February 9, 2010).
- 10.18\*
   Form of Option Agreement under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q filed with the SEC on February 9, 2010).
- 10.19\* Form of Restricted Stock Agreement with the Company's Chief Executive Officer under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (2011-2012 Long Term Incentive Plan) (incorporated by reference to Exhibit 10.2(a) to the Company's Quarterly Report on Form 10-Q filed with the SEC on February 9, 2011).
- 10.20\* Form of Restricted Stock Agreement with the Company's non-CEO executive officers under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (2011-2012 Long Term Incentive Plan) (incorporated by reference to Exhibit 10.3(a) to the Company's Quarterly Report on Form 10-Q filed with the SEC on February 9, 2011).
- 10.21\* Restricted Stock Agreement between the Company and Irwin D. Simon, dated as of July 3, 2012 (incorporated by reference to Exhibit 10.2(a) to the Company's Current Report on Form 8-K filed with the SEC on July 6, 2012).
- 10.22\* Form of Performance Unit Agreement with the Company's executive officers under the Company's Amended and Restated 2002 Long Term Incentive and Stock Award Plan (2016-2018 Long Term Incentive Plan) (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q filed with the SEC on February 9, 2016).
- <u>10.23\*</u> Offer Letter between the Company and Gary Tickle, dated June 21, 2017.
- <u>10.24\*</u> Offer Letter between the Company and James Langrock, dated June 22, 2017.
- 10.25\* Separation Agreement and General Release between the Company and Pasquale Conte, dated June 19, 2017.
- 21.1 <u>Subsidiaries of Company.</u>
- 23.1 Consent of Independent Registered Public Accounting Firm Ernst & Young LLP.
- 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities Exchange Act, as amended.
- <u>31.2</u> Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities Exchange Act, as amended.
- 32.1 Certification by CEO pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- <u>32.2</u> Certification by CFO pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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   The following materials from the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2017, formatted in eXtensible Business Reporting Language (XBRL): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Income, (iii) the Consolidated Statements of Comprehensive Income, (iv) the Consolidated Statements of Stockholders' Equity, (v) the Consolidated Statements of Cash Flows, (vi) Notes to Consolidated Financial Statements, and (vii) Financial Statement Schedule.
- \* Indicates management contract or compensatory plan or arrangement.

The agreements and other documents filed as exhibits to this report are not intended to provide factual information or other disclosure other than with respect to the terms of the agreements or other documents themselves, and you should not rely on them for that purpose. In particular, any representations and warranties made by us in these agreements or other documents were made solely within the specific context of the relevant agreement or document and may not describe the actual state of affairs as of the date they were made or at any other time.

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The Hain Celestial Group, Inc. Worldwide Headquarters

1111 Marcus Avenue 🛛 Lake Success, NY 11042-1034 🖂 phone: +1 (516) 587-5000 🖂 fax: +1 (516) 587-0208 🖂 www.hain.com

June 21, 2017

Personal & Confidential

Mr. Gary Tickle Gary.Tickle@Hain.com

Dear Gary:

We are pleased to offer employment to you as Chief Executive Officer, Hain Celestial North America, effective March 6, 2017. In this position you will report directly to Irwin D. Simon, Chairman, President and Chief Executive Officer of The Hain Celestial Group, Inc. ("Hain Celestial" or the "Company"). Please note that your job responsibilities are subject to change as Hain Celestial's business needs may require. Notwithstanding the foregoing, in this role you will not control, manage, operate or otherwise provide services for the Company's Better-for-You Baby platform, including the Earth's Best® and Ella's Kitchen® brands, through October 1, 2017.

1. Your bi-weekly base salary will be \$25,000.00 (less required withholdings and elected deductions), and will be paid every other Friday. This equates to \$600,000.00 if calculated on an annual basis. This position is exempt and does not qualify for overtime compensation. Our Company conducts annual salary reviews and may, in its sole discretion, grant an increase based on such factors as commitment to the job, effective job performance, attendance and other criteria.

2. Additionally, you will be eligible to participate in our annual cash incentive program for fiscal year 2018. Your eligibility for an annual cash incentive award, as well as the amount of any such award, are completely within the discretion of Hain Celestial's Compensation Committee, and may be based on a variety of factors, including, but not limited to, evaluation of your job performance, achievement of goals and objectives set by the Compensation Committee, and Hain Celestial's overall profitability. For fiscal year 2018, you will have a target bonus of 100% of your base salary. You must be an active employee of Hain Celestial on payroll on the date of bonus payout to receive payment. Eligibility for participation in Hain Celestial's annual cash incentive program is not a guarantee or assurance of receipt of any annual cash incentive award.

3. As described in your previous offer letter, for fiscal year 2017 you will remain eligible to receive a bonus of up to 60% of your initial base salary of \$425,000.00. It is our practice to pro-rate your first year bonus, should we decide to grant one, based on your tenure. Notwithstanding the foregoing, based on your previous offer letter you will receive a guaranteed bonus payment of no less than 25% of your bonus target, or \$63,750, for fiscal year 2017, payable following the end of such fiscal year, unless your employment is terminated by the Company for cause or you terminate your employment prior to the payment date.

4. You will be eligible to participate in our 2016-2018 Long Term Incentive Plan (the "2016-2018 LTIP"). Your target award under the 2016-2018 LTIP will be 100% of your annual base salary. For the 2016-2018 LTIP, you will be eligible to receive an award that is prorated for the actual period of participation during the three year performance period, which began on July 1, 2015 and will conclude on June 30, 2018. An award

under the 2016-2018 LTIP will be made only if the Company satisfies certain performance goals, the satisfaction of which will be determined by the Compensation Committee after the end of the performance period.

5. You will receive an initial grant of fifty thousand (50,000) shares of restricted stock, vesting one-third each year on the anniversary of September 30, 2016, subject to regaining effectiveness of the Form S-8 currently on file with the Securities and Exchange Commission. Should you voluntarily leave the employ of Hain Celestial or be terminated by the Company for cause, any unvested shares from this grant shall be forfeited. In the event of a change of control (as defined in the restricted stock agreement) or a termination without cause, any unvested shares from this grant will vest, provided, however, if a termination without cause occurs during your first year of employment, then two-thirds of the shares will vest upon termination.

6. You will also receive a monthly car allowance of \$700.00 (less required withholdings), and the Company will reimburse you for all reasonable business expenses incurred in your employment, which would include the Company stated mileage allowance per The Hain Celestial Group Travel Policy.

7. In consideration of your anticipated relocation to Long Island, we will reimburse you up to \$25,000.00 towards related expenses that you incur in your move. Reimbursement will be made to you after submittal of appropriate proof of receipts. Related moving expenses may include such costs as those incurred moving your household goods, temporary storage costs, temporary lodging, and security deposit. Should you voluntarily end your employment with The Hain Celestial Group or are terminated for cause (theft, fraud, insubordination, etc.) within the first 24 months; you will be responsible for the repayment of a prorated amount of the total reimbursements which were paid to you related to relocation. You further agree that a portion of your final paycheck may be withheld as partial or full repayment of the monies you owe to The Hain Celestial Group to the fullest extent allowed by applicable law.

8. Our group health insurance benefit will remain unchanged.

9. Additionally, you will remain eligible to participate in the Hain Celestial 401(k) Retirement Plan.

10. You will receive one-hundred sixty (160) hours, or four (4) weeks of vacation, forty-eight (48) hours of sick time and twenty-four (24) hours of personal time off per calendar year.

11. You have advised us that you are not a party to or restricted by an agreement with a previous employer that would interfere with or impair in any way your ability to perform the duties of your position with Hain Celestial as described in this letter. Based on that representation, we have extended this offer of employment to you. It is a condition of your employment with Hain Celestial that you refrain from using or disclosing any proprietary information or trade secrets of any previous employer in the course of your employment with Hain Celestial. If any previous employer asserts a claim that your employment with Hain Celestial violates any contractual obligations owed by you, or that you have otherwise committed a breach of any contractual or other duty to a previous employer, Hain Celestial may immediately terminate your employment. In the event of such a claim, Hain Celestial is not obligated to indemnify you for any damages or to provide a defense against such claims

12. This letter does not constitute a contract of employment or a guarantee that your employment will continue for any period of time or any specific treatment. While we are hopeful that you will enjoy your employment with our Company, your employment with us is "at-will", and is therefore terminable by either Hain Celestial or you without cause, notice or liability. Your continued employment is subject to, among other things, your satisfactory completion of your job responsibilities and your compliance with Hain Celestial's policy requirements. While you have the option to resign if you are not pleased, we hope that you will feel free to report any sources of concern to your manager or to Human Resources, and to permit Hain Celestial the opportunity to address any problems that you may encounter.

13. If Hain Celestial terminates your employment without cause (other than following a Change in Control), Hain Celestial will pay you salary continuation for twelve (12) months at the base salary rate in effect at the termination of your employment (subject to the execution, within 45 days following the termination of your employment, of a separation agreement and mutual release in a form satisfactory to the Company).

14. In the event your employment with Hain Celestial is terminated in connection with a Change in Control of Hain Celestial you will receive two (2) times your annual base salary in effect at the time of the Change in



Control, and two (2) times the average of the annual bonus awards paid or payable you in the three fiscal years immediately preceding the fiscal year in which the Change in Control occurs. This arrangement will be in accordance with and subject to the terms and conditions of the Company's Change in Control Agreement filed with the Securities and Exchange Commission on February 9, 2010.

- 15. Notwithstanding anything to the contrary in this letter:
  - a. <u>Six Month Delay for Specified Employees</u>. If any payment, compensation or other benefit provided to you in connection with your employment termination is determined, in whole or in part, to constitute "nonqualified deferred compensation" within the meaning of Section 409A (after giving effect to the exemptions in Treasury Regulations Sections 1.409A-1(b)(3) through (b) (12)) of the Internal Revenue Code of 986, as amended (the "Code") and Department of Treasury regulations and other interpretive guidance issued thereunder, including without limitation any such regulations or other guidance that may be issued after the date hereof ("Section 409A") and you are a specified employee as defined in Section 409A(2)(B)(i), no part of such payments shall be paid until a date that is within the 15-day period after the end of the six-month period beginning on the date of your separation from service or, if earlier, within 15 days after the appointment of the personal representative or executor of your estate following your death (the "New Payment Date"). The aggregate of any payments that otherwise would have been paid to you during the period between the date of termination and the New Payment Date shall be paid to you in a lump sum on such New Payment Date. Thereafter, any payments that remain outstanding as of the day immediately following the New Payment Date shall be paid without delay over the time period originally scheduled, in accordance with the terms of this letter agreement.
  - b. Anything to the contrary herein notwithstanding, all benefits or payments provided by the Company to you that would be deemed to constitute "nonqualified deferred compensation" within the meaning of Section 409A are intended to comply with Section 409A. If, however, any such benefit or payment is deemed to not comply with Section 409A, the Company and you agree to renegotiate in good faith any such benefit or payment (including, without limitation, as to the timing of any severance payments payable hereof). The preceding provisions, however, shall not be construed as a guarantee by the Company of any particular tax effect to you under this letter. The Company shall not be liable to you for any payment made under this letter that is determined to result in an additional tax, penalty, or interest under Section 409A of the Code, nor for reporting in good faith any payment made under this letter as an amount includible in gross income under Section 409A of the Code.
  - c. <u>Termination as Separation from Service</u>. A termination of employment shall not be deemed to have occurred for purposes of any provision of this letter agreement providing for the payment of any amounts or benefits subject to Section 409A upon or following a termination of employment unless such termination is also a "separation from service" within the meaning of Section 409A, and for purposes of any such provision of this letter agreement, references to a "resignation," "termination," "terminate," "termination of employment" or like terms shall mean separation from service.
  - d. <u>Payments for Reimbursements and In-Kind Benefits</u>. All reimbursements for costs and expenses under this letter agreement shall be paid in no event later than the end of the calendar year following the calendar year in which you incur such expense, and shall be subject to applicable Company reimbursement policies. With regard to any provision herein that provides for reimbursement of costs and expenses or in-kind benefits, except as permitted by Section 409A, (i) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit, and (ii) the amount of expenses eligible for reimbursements or in-kind benefits provided during any taxable year shall not affect the expenses eligible for reimbursement or in-kind benefits to be provided in any other taxable year.
  - e. <u>Installments as Separate Payment</u>. If under this letter agreement, an amount is paid in two or more installments, for purposes of Section 409A, each installment shall be treated as a separate payment.
    - 3

16. This letter and the Change of Control Agreement, once executed, constitute the entire agreement between you and Hain Celestial relating to this subject matter and supersede all prior or contemporaneous agreements, understandings, negotiations or representations, whether oral or written, express or implied, on this subject. This letter may not be modified or amended except by a specific, written arrangement signed by you and Hain Celestial's Chief Executive Officer.

Please acknowledge your acceptance of these terms by your signature below. Afterwards, kindly return one copy to me and keep one copy for your records.

Sincerely,

Mie Publice Mia DiBella

Senior Vice President, Human Resources

Accepted:

/s/ Gary Tickle Gary Tickle

Date:

June 21, 2017

4



#### The Hain Celestial Group, Inc. Worldwide Headquarters

1111 Marcus Avenue 🛛 Lake Success, NY 11042-1034 🖓 phone: +1 (516) 587-5000 🖓 fax: +1 (516) 587-0208 🕅 www.hain.com

June 22, 2017

# Personal & Confidential

Mr. James M. Langrock James.Langrock@Hain.com

Dear James:

We are pleased to offer employment to you as Executive Vice President and Chief Financial Officer, effective June 23, 2017. In this position you will report directly to Irwin D. Simon, Chairman, President and Chief Executive Officer of The Hain Celestial Group, Inc. ("Hain Celestial" or the "Company"). Please note that your job responsibilities are subject to change as Hain Celestial's business needs may require.

1. Your bi-weekly base salary will be \$21,153.84 (less required withholdings and elected deductions), and will be paid every other Friday. This equates to \$550,000 if calculated on an annual basis. This position is exempt and does not qualify for overtime compensation. Our Company conducts annual salary reviews and may, in its sole discretion, grant an increase based on such factors as commitment to the job, effective job performance and other criteria.

2. Additionally, you will be eligible to participate in our annual cash incentive program for fiscal year 2018. Your eligibility for an annual cash incentive award, as well as the amount of any such award, are completely within the discretion of Hain Celestial's Compensation Committee, and may be based on a variety of factors, including, but not limited to, evaluation of your job performance, achievement of goals and objectives set by the Compensation Committee, and Hain Celestial's overall profitability. In your position, you will be eligible to receive a bonus of up to 100% of your base salary. You must be an active employee of Hain Celestial on payroll on the date of bonus payout to receive payment. Eligibility for participation in Hain Celestial's annual cash incentive program is not a guarantee or assurance of receipt of any annual cash incentive award.

3. You will be eligible to participate in our Long Term Incentive Plan with a target award of 100% of your annual base salary. An award under the LTIP will be made only if the Company satisfies certain performance goals, the satisfaction of which will be determined by the Compensation Committee after the end of the performance period.

4. You will receive a grant of fifty thousand (50,000) shares of restricted stock, vesting one-third each year on the anniversary of the grant date, subject to approval by the Compensation Committee. Should you voluntarily leave the employ of Hain Celestial or be terminated by the Company for cause, any unvested shares from this grant will be forfeited. In the event of a change of control (as defined in the restricted stock agreement) or a termination without cause, any unvested shares from this grant will vest.

5. You will also receive a monthly car allowance of \$700.00 (less required withholdings), and the Company will reimburse you for all reasonable business expenses incurred in your employment, which would include the Company stated mileage allowance per The Hain Celestial Group Travel Policy.

- 6. Our group health insurance benefit will remain unchanged.
- 7. Additionally, you will remain eligible to participate in the Hain Celestial 401(k) Retirement Plan.

8. You will receive one-hundred sixty (160) hours, or four (4) weeks of vacation, forty-eight (48) hours of sick time, and twenty-four (24) hours of personal time off per calendar year.

9. You have advised us that you are not a party to or restricted by an agreement with a previous employer that would interfere with or impair in any way your ability to perform the duties of your position with Hain Celestial. Based on that representation, we have extended this offer of employment to you. It is a condition of your employment with Hain Celestial that you refrain from using or disclosing any proprietary information or trade secrets of any previous employer in the course of your employment with Hain Celestial. If any previous employer asserts a claim that your employment with Hain Celestial violates any contractual obligations owed by you, or that you have otherwise committed a breach of any contractual or other duty to a previous employer, Hain Celestial may immediately terminate your employment. In the event of such a claim, Hain Celestial is not obligated to indemnify you for any damages or to provide a defense against such claims

10. This letter does not constitute a contract of employment or a guarantee that your employment will continue for any period of time or any specific treatment. While we are hopeful that you will enjoy your employment with our Company, your employment with us is "at-will", and is therefore terminable by either Hain Celestial or you without cause, notice or liability. Your continued employment is subject to, among other things, your satisfactory completion of your job responsibilities and your compliance with Hain Celestial's policy requirements. While you have the option to resign if you are not pleased, we hope that you will feel free to report any sources of concern to your manager or to Human Resources, and to permit Hain Celestial the opportunity to address any problems that you may encounter.

11. In the event your employment with Hain Celestial is terminated in connection with a Change in Control of Hain Celestial you will receive two (2) times your annual base salary in effect at the time of the Change in Control, and two (2) times the average of the annual bonus awards paid or payable you in the three fiscal years immediately preceding the fiscal year in which the Change in Control occurs. This arrangement will be in accordance with and subject to the terms and conditions of the Company's Change in Control Agreement filed with the Securities and Exchange Commission on February 9, 2010.

- 12. Notwithstanding anything to the contrary in this letter:
- a. <u>Six Month Delay for Specified Employees</u>. If any payment, compensation or other benefit provided to you in connection with your employment termination is determined, in whole or in part, to constitute "nonqualified deferred compensation" within the meaning of Section 409A (after giving effect to the exemptions in Treasury Regulations Sections 1.409A-1(b)(3) through (b)(12)) of the Internal Revenue Code of 986, as amended (the "Code") and Department of Treasury regulations and other interpretive guidance issued thereunder, including without limitation any such regulations or other guidance that may be issued after the date hereof ("Section 409A") and you are a specified employee as defined in Section 409A(2)(B)(i), no part of such payments shall be paid until a date that is within the 15-day period after the end of the six-month period beginning on the date of your separation from service or, if earlier, within 15 days after the appointment of the personal representative or executor of your estate following your death (the "New Payment Date"). The aggregate of any payments that otherwise would have been paid to you during the period between the date of termination and the New Payment Date shall be paid to you in a lump sum on such New Payment Date. Thereafter, any payments that remain outstanding as of the day immediately following the New Payment Date shall be paid without delay over the time period originally scheduled, in accordance with the terms of this letter agreement.
- b. Anything to the contrary herein notwithstanding, all benefits or payments provided by the Company to you that would be deemed to constitute "nonqualified deferred compensation" within the meaning of Section 409A are intended to comply with Section 409A. If, however, any such benefit or payment is deemed to not comply with Section 409A, the Company and you agree to renegotiate in good faith any such benefit or payment (including, without limitation, as to the timing of any severance payments payable hereof). The preceding provisions, however, shall not be construed as a guarantee by the Company of any particular tax effect to you under this letter. The Company shall not be liable to you for any payment made under this letter that is determined to result in an additional tax, penalty, or



interest under Section 409A of the Code, nor for reporting in good faith any payment made under this letter as an amount includible in gross income under Section 409A of the Code.

- c. <u>Termination as Separation from Service</u>. A termination of employment shall not be deemed to have occurred for purposes of any provision of this letter agreement providing for the payment of any amounts or benefits subject to Section 409A upon or following a termination of employment unless such termination is also a "separation from service" within the meaning of Section 409A, and for purposes of any such provision of this letter agreement, references to a "resignation," "termination," "terminate," "termination of employment" or like terms shall mean separation from service.
- d. <u>Payments for Reimbursements and In-Kind Benefits</u>. All reimbursements for costs and expenses under this letter agreement shall be paid in no event later than the end of the calendar year following the calendar year in which you incur such expense, and shall be subject to applicable Company reimbursement policies. With regard to any provision herein that provides for reimbursement of costs and expenses or in-kind benefits, except as permitted by Section 409A, (i) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit, and (ii) the amount of expenses eligible for reimbursements or in-kind benefits provided during any taxable year shall not affect the expenses eligible for reimbursement or in-kind benefits to be provided in any other taxable year.
- e. <u>Installments as Separate Payment</u>. If under this letter agreement, an amount is paid in two or more installments, for purposes of Section 409A, each installment shall be treated as a separate payment.

13. This letter and the Change of Control Agreement, once executed, constitute the entire agreement between you and Hain Celestial relating to this subject matter and supersede all prior or contemporaneous agreements, understandings, negotiations or representations, whether oral or written, express or implied, on this subject. This letter may not be modified or amended except by a specific, written arrangement signed by you and Hain Celestial's Chief Executive Officer.

14. Please acknowledge your acceptance of these terms by your signature below. Afterwards, kindly return one copy to me and keep one copy for your records.

Sincerely, Min Pitsame Mia DiBella

Mia DiBella Senior Vice President, Human Resources

Accepted:

/s/ James Langrock James Langrock

Date:

September 7, 2017

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## SEPARATION AGREEMENT AND GENERAL RELEASE

This Separation Agreement and General Release (the "Agreement") is made and entered into this 19th day of June, 2017 by and between The Hain Celestial Group, Inc. ("Hain" or "Company") and Pasquale Conte ("Employee").

WHEREAS, Hain and Employee wish to amicably terminate their relationship;

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth therein, Hain and Employee agree as follows:

# 1. <u>Termination of Employment</u>

Employee's last day of employment with Hain is June 30, 2017 (the "Termination Date").

## 2. <u>Severance Payment by Hain</u>

As consideration for signing this Agreement and Employee's complete compliance therewith, Hain will pay Employee the sum of \$1,057,519, less applicable withholdings and deductions (the "Salary Continuation") for a period of twelve months starting from the Effective Date (as defined below). The Salary Continuation will be payable to Employee in regular installments in accordance with the general payroll practices of the Company.

# 3. Benefits

Hain agrees to continue Employee's medical, dental and vision coverage through the last day of the month of termination. Thereafter, Employee will be eligible to elect to continue medical, dental and vision plan coverage pursuant to the notice sent to Employee by the insurance provider in accordance with the Consolidated Omnibus Budget Reconciliation Act ("COBRA"). If Employee properly and timely elects medical, dental and/or vision coverage pursuant to COBRA as coverage existed as of the Termination Date, Hain agrees to pay the cost of the premium for a period of twelve months (provided Employee executes this Agreement, remains eligible for COBRA coverage continuation, and is not eligible to participate in a group health insurance plan available through another employer) regardless of the nature, extent or cost of any other coverage for the remainder of the COBRA period, at his/her own expense, in accordance with applicable law. In the event Employee becomes eligible for coverage under another employer's plan or elects participation in another group medical and dental plan, Hain's obligation to continue paying premiums under this Section shall cease immediately. Employee affirms that he/she shall notify Hain immediately of his/her eligibility for coverage under another employer's plan so that Hain may cease making COBRA payments on Employee's behalf.

Employee's participation in all other benefits and incidents of employment (including, but not limited to, the accrual of vacation and paid time off, Life Insurance, AD&D, Long Term Disability, 401(k) benefits and the vesting of equity grants) cease on the Termination Date. For purposes of clarification, Employee shall remain eligible to receive a prorated award under the 2016-2018 Long Term Incentive Plan in accordance with the terms of Section 6.4(b) of the 2015-2019 Executive Incentive Plan.

# 4. Payment of Salary

Except with respect to the severance payments and benefits provided by Sections 2 and 3 hereof, Employee acknowledges and represents that, as of the date Employee signed this Agreement, Hain has paid all salary, wages, bonuses, accrued vacation, housing allowances, relocation costs, interest, severance, stock, stock options, outplacement costs, fees, commissions, and all other benefits and compensation due to him/her. Notwithstanding this provision, Hain agrees to reimburse Employee for reasonable attorney's fees incurred by Employee relating to the negotiation of this Agreement; provided, however, that Employee shall submit to the Company his request for reimbursement together with detailed invoices for the attorney's fees with time entries.

#### 5. <u>Unemployment Compensation Benefits Neutrality</u>

Hain agrees not to voluntarily contest any application Employee may file for unemployment compensation benefits. Employee and Hain understand that securing unemployment benefits is a matter over which Hain has no control. Accordingly, in the event Employee is unsuccessful to any degree in his/her attempt to secure unemployment benefits or receives benefits and must repay them, there shall be no basis for any claim by Employee that such funds should be replaced or otherwise guaranteed by Hain. No payments of that nature shall be made by Hain to Employee under any circumstances whatsoever.

# 5A. Indemnification

Notwithstanding anything to the contrary herein, including any release by Employee here, to the fullest extent permitted by applicable law and the provisions of the existing Hain Articles of Incorporation, and By-Laws, Hain shall indemnify and hold harmless the Employee from and against any and all liabilities, obligations, losses, damages, fines, taxes and interest and penalties thereon (other than taxes based on fees or other compensation received by the Employee) claims, demands, actions, suits, proceedings (whether civil, criminal, administrative, investigative or otherwise), costs, expenses and disbursements (including legal and accounting fees and expenses, costs of investigation and sums paid in settlement) of any kind or nature whatsoever (collectively, "<u>Claims and Expenses</u>") which may be imposed on, incurred by or asserted at any time against the Employee in any way related to Employee's employment by Hain, or the management or administration of Hain, or in connection with the business or affairs of Hain or the activities of the Employee on behalf of the Company (including participating in the management of an Operating Entity); <u>provided</u> that Employee shall not be entitled to indemnification hereunder for Claims and Expenses that are (x) incurred by such Employee as plaintiff in any action, suit or proceeding brought against the Company or (y) incurred by such Employee as a defendant in any action, suit or proceeding brought against the Employee by a third party and found by a court of competent jurisdiction in a final judgment not subject to further appeal to be attributable to such Employee's fraud, gross negligence or willful misconduct.

# 6. Release by Employee

Employee agrees that he/she would not be entitled to the consideration set forth in Sections 2 and 3 absent his/her execution and compliance with this Agreement. Except as otherwise provided in this Agreement, Hain and its current and former officers, directors, employees, agents, investors, attorneys, creditors, counsel, shareholders, administrators, affiliates, divisions, subsidiaries, predecessor and successor corporations and assigns and any other affiliated or related person or entity (the "Releasees") have no outstanding obligations to Employee. Employee, on his/her own behalf, and on behalf of his/her present and former heirs, family members, executors, creditors, agents, assigns and any other affiliated or related person or entity, hereby fully and forever releases Hain and the other Releasees from, and agrees not to sue concerning, any claim, duty, obligation or cause of action relating to any matters of any kind, whether presently known or unknown, suspected or unsuspected, that Employee may possess on the Effective Date of this Agreement, including, without limitation:

- a. any and all claims relating to or arising from Employee's employment with Hain, or the termination of that employment;
- any and all claims relating to, or arising from, Employee's right to purchase, or actual purchase of, shares of Company stock, including, but not limited to, any claims for fraud, misrepresentation, breach of fiduciary duty, breach of duty under applicable state corporate law, and securities fraud under any state or federal law;
- c. any and all claims under the law of any jurisdiction, including, but not limited to, wrongful discharge of employment; constructive discharge from employment; termination in violation of public policy; discrimination; breach of contract, both express and implied; breach of a covenant of good faith and fair dealing, both express and implied; promissory estoppel; negligent or intentional infliction of emotional distress; negligent or intentional misrepresentation; negligent or intentional interference with contract or prospective economic advantage; unfair business practices; defamation; libel; slander; negligence; personal injury; assault; *qui tam*; whistleblower, battery; invasion of privacy; false imprisonment; and conversion;

- d. any and all claims for violation of any federal, state or municipal statute, including, but not limited to, Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1991; the Age Discrimination in Employment Act of 1967; the Americans with Disabilities Act of 1990; the Employee Retirement Income Security Act of 1974; the Worker Adjustment and Retraining Notification Act; the Older Workers Benefit Protection Act; the Family and Medical Leave Act; the Fair Credit Reporting Act *;* the New York State Executive Law (including its Human Rights Law); the New York City Administrative Code (including its Human Rights Law); the New York State Labor Law; the New York wage, wage payment, wage theft and wage-hour laws; the Sarbanes-Oxley Act.
- e. any and all claims for violation of the federal, or any state, constitution;
- f. any and all claims arising out of any other laws and regulations relating to employment or employment discrimination;

 any claim for any loss, cost, damage, or expense arising out of any dispute over the non-withholding or other tax treatment of any of the proceeds received by Employee as a result of this Agreement; and

h. any and all claims for attorneys' fees and costs not specifically provided for in the Agreement

Hain and Employee agree that the release set forth in this Section shall be and remain in effect in all respects as a complete general release as to the matters released for all time. Employee agrees and understands this Agreement provides a full and final general release covering all known and unknown and anticipated and unanticipated injuries, debts, or damages which may have arisen, or which may arise connected with all matters from the beginning of time to the date of this Agreement, as well as those injuries, debts, claims or damages now known or disclosed which may have arisen, or which may arise, from Employee's employment with or separation from Hain on the Termination Date. This release is not intended to bar claims for workers' compensation benefits or unemployment insurance benefits, but Employee acknowledges that he/she is not aware of any work-related condition or injury. Moreover, Employee and Hain acknowledge that this Agreement does not limit either party's right, where applicable, to file or participate in an investigative proceeding of any federal, state or local governmental agency ("Governmental Agency"), but waives the right to any personal remedy, to the maximum extent permitted by law, except that this Agreement does not limit Employee's right to receive an award for information provided to any Governmental Agency.

# 7. Acknowledgment of Waiver of Claims Under ADEA

Employee acknowledges that he/she is waiving and releasing any rights he/she may have under the Age Discrimination in Employment Act of 1967 ("ADEA") and that this waiver and release is knowing and voluntary. Employee and Hain agree that this waiver and release does not apply to any rights or claims that may arise under the ADEA after the Effective Date of this Agreement. Employee acknowledges that the consideration given for this waiver and release is in addition to anything of value to which Employee was already entitled. Employee further acknowledges that he/she has been advised by this writing that:

- a. he/she should consult with an attorney prior to executing this Agreement;
- b. he/she has up to twenty-one (21) days within which to consider this Agreement;
- c. he/she has seven (7) days following his/her execution of this Agreement to revoke this Agreement;
- d. this Agreement shall not be effective until the revocation period has expired; and
- e. nothing in this Agreement prevents or precludes Employee from challenging or seeking a determination in good faith of the validity of this waiver under the ADEA, nor does it impose any condition precedent, penalties or costs for doing so, unless specifically authorized by federal law. However, if the release of ADEA claims or any other claim is set aside or limited, all monies paid hereunder shall be set-off against any relief or recovery.

# 8. <u>No Admission of Liability</u>

Neither this Agreement, nor anything contained herein, shall be construed as an admission by the Company that it has in any respect violated or abridged any Federal, State, or local law or any right or obligation that it may owe or may have owed to Employee. No final findings or final judgments have been made and Employee does not purport and will not claim to be a prevailing party, to any degree or extent, nor will this Agreement or its terms be admissible in any proceeding other than in a proceeding for breach of the terms contained herein.

#### 9. Cooperation by Employee

To the maximum extent permitted by law, Employee shall assist Hain in the presentation or prosecution of any disputes, differences, grievances, claims, charges, or complaints by any third party against Hain or any of the Releasees without additional compensation, provided, however that Hain will reimburse Employee for reasonable out-of-pocket and travel-related expenses incurred with providing such assistance. Employee and Hain acknowledge this Section does not limit the right, where applicable, to file or participate in an investigative proceeding of any federal, state or local governmental agency without requiring notice to Hain or any of the Releasees; Employee nevertheless understands that because of the waiver and general release Employee freely provides by signing this Agreement, Employee cannot obtain any monetary relief or recovery in any such proceeding to the extent permitted by law, except that this Agreement does not limit Employee's right to receive an award for information provided to any Governmental Agency.

## 10. Confidential and Proprietary Information of Hain

In accordance with the Confidentiality Agreement (as defined below) Employee understands and agrees that all books, records, documents and information, whether written or not, pertaining to Hain's business activities, are the confidential and proprietary property of Hain (hereinafter referred to as "trade secrets and confidential and proprietary information") and must be returned in full and without retention of copies. Employee warrants, covenants, and agrees that he/she will not disclose any of Hain's trade secrets and confidential and proprietary information") and must be returned in full and without retention of copies. Employee warrants, covenants, and agrees that he/she will not disclose any of Hain's trade secrets and confidential and proprietary information to any person or entity not employed, owned by, or otherwise affiliated with Hain or use such information for his/her own benefit or the benefit of any person or entity not employed, owned by, or otherwise affiliated with Hain. Employee further agrees that he/she shall not be entitled to copies, in any form, of such trade secrets and confidential and proprietary information and he/she shall immediately return to Hain any copies of such information currently in her possession or control. Notwithstanding the foregoing, nothing in this Agreement shall be construed to limit Employee from disclosing Employee's own wages or other employment terms as provided by law.

## 11. Non-Solicitation

Employee agrees that for a period of twelve (12) months immediately following his/her last day of employment, Employee shall not directly or indirectly solicit, induce, recruit or encourage any of the Company's employees to leave their employment with Hain.

# 12. <u>Return of Physical Property by Employee</u>

Employee acknowledges his/her immediate responsibility to fully and unconditionally return all tangible property of Hain to Hain on or before the Termination Date.

#### 13. Nondisparagement

Employee agrees to refrain from any defamation, libel or slander of Hain or any of the Releasees to any person or entity including but not limited to Hain's past, present or future customers, employees, clients, contractors, vendors, or to the media or health and research professional community via any form of communication including written, oral, or electronic. Employee also agrees not to publish, discuss or comment on any remarks related to Hain or any of the other Releasees in any forum, including the internet, any web site or blog. Further, Employee agrees to refrain from any tortious interference with Hain's or the Releasees' contracts and relationships. If Hain's Human Resources representatives are contacted by any potential future employees of Employee for a reference, Hain's Human Resources representative shall provide Employee's dates of employment and last position at Hain.

## 14. Confidentiality of Agreement

Employee agrees not to disclose or cause to be disclosed, either directly or indirectly, to any person or organization, except to his/her spouse or domestic partner, his/her legal advisor(s) and his/her financial advisor(s), or as permitted by law, any information regarding the amount of, terms of, facts or circumstances underlying this Agreement.

# 15. <u>Responsibility for Outplacement</u>

Hain agrees to pay up to \$3,000 of outplacement services with Right Management, Inc. Thereafter, Employee acknowledges that he shall accept full responsibility for all costs related to his own job search and will not look to Hain for any reimbursement of postage, printing, resume preparation, outplacement counseling or any other related expense.

#### 16. No Consideration Absent Execution of this Agreement

Employee agrees and understands that the Company has no obligation to pay the monies and/or benefits in Sections 2 and 3 above unless Employee signs this Agreement and complies with its terms.

## 17. Entire Agreement and Severability

The parties hereto agree that this Agreement may not be modified, altered or changed, except by a written agreement signed by the parties hereto. This Agreement and the Confidentiality Agreement dated July 27, 2009, by and between Hain and the Employee, which is annexed hereto as Exhibit A (the "Confidentiality Agreement") represent the entire agreement and understanding between Hain and Employee concerning the subject matter of this Agreement and Employee's relationship with Hain, and supersede and replace any and all prior agreements and understandings between the parties concerning the subject matter of this Agreement is held to be invalid, the court rendering that finding shall interpret or modify each such clause to be enforceable to fulfill the parties' stated intent. If that cannot be done, such clause(s) shall be void and the remaining provisions shall remain in full force and effect. If any term or provision of this Agreement or the application thereof to Employee or circumstance shall to any extent be invalid or unenforceable, such provision will be modified, rewritten or interpreted by the parties to include as much of its nature and scope as will render it enforceable.

## 18. Breach of Agreement

Employee acknowledges and agrees that any breach hereof constitutes a material breach of this Agreement and shall entitle the Company immediately to recover the severance payments and benefits provided by Sections 2 and 3. In addition, should Employee violate any provision of this Agreement, the Company may apply for appropriate relief. In any proceeding to enforce the terms of this Agreement, the Agreement may be introduced under seal in order to maintain its confidentiality. Employee understands and agrees that the damage to the Company due to any such breach will be extremely difficult to determine. Because of this difficulty, Employee agrees that in the event of a finding of such breach, he/she will forfeit and return to Hain all amounts received pursuant to this Agreement. Notwithstanding any such relief, all of the other terms of this Agreement, including, without limitation, Employee's release of claims, shall remain in full force and effect. The remedies provided for in this provision shall not be construed to be exclusive and do not bar any other claims for relief. In addition, Hain shall be entitled to recover its costs and fees, including reasonable attorneys' fees, incurred in the successful enforcement of any such relief.

# 19. <u>Resolution of Disputes</u>

Any dispute, controversy or claim arising out of or relating to this Agreement or your employment or the termination of such employment, shall be arbitrated in the County of Nassau, New York, before a single arbitrator in accordance with the Employment Arbitration Rules and Mediation Procedures of the American Arbitration Association. If the parties to any such controversy are unable to agree upon an arbitrator, then an arbitrator shall be appointed in accordance with such rules. The parties agree that the determination of the arbitrator shall be made in writing, shall be by reasoned award, and that the arbitrator shall apply the substantive laws of the State of New York. For purposes of any actions or proceedings ancillary to the arbitration referenced above (including, but not limited to, proceedings seeking injunctive or other interim relief or to enforce an

arbitration award), the parties agree irrevocably to submit to the exclusive jurisdiction of the federal courts or, if no federal jurisdiction exists, the state courts, located in the County of Nassau, New York.

## 20. Governing Law

This Agreement shall be governed by the laws of the State of New York, without regard for choice of law provisions.

# 21. Effective Date

This Agreement is effective after it has been signed by both parties and eight (8) days have passed following the date Employee signed the Agreement (the "Effective Date"). Any revocation prior to the eighth day after the Employee has signed this Agreement must be submitted, in writing, to Mia DiBella, Senior Vice President, Human Resources and state, "I hereby revoke my acceptance of our Separation Agreement and General Release." The revocation must be delivered to Mia DiBella and postmarked within seven (7) calendar days of execution of this Agreement.

## 22. Capability to Waive Claims

Employee is competent to effect a knowing and voluntary general and unlimited release of all claims and to enter into this Agreement. Employee is not affected or impaired in his/her ability voluntarily and knowingly to consider and to execute this Agreement, whether by illness, use of alcohol, drugs or other substances or conditions. Employee is not a party to any bankruptcy, lien, assignment, creditor-debtor or other proceeding which would impair the right to settle all claims against Hain or to waive all claims that Employee may have against Released Parties.

# 23. Medicare Beneficiary Status

Employee warrants that, as of the date he/she signs this Agreement he/she, is not a Medicare beneficiary, is not Medicare eligible, is not within thirty months of becoming Medicare eligible, is not suffering from end stage renal failure or amyotrophic lateral sclerosis, has not received Social Security benefits for twenty-four (24) months or longer, has not applied for Social Security benefits, and/or has not been denied Social Security disability benefits and appealing the denial. Employee affirms, covenants, and warrants that he/she has made no claim against, nor is he/she aware of any facts supporting, any claim against Hain or Releasees under which they could be liable for medical expenses incurred by Employee before or after the execution of this Agreement. Furthermore, Employee is aware of no medical expenses which Medicare has paid and for which Hain or Releasees are or could be liable. Employee agrees and affirms that, to the best of his/her knowledge, no liens of any governmental entities, including those for Medicare conditional payments, exist. Employee will indemnify, defend, and hold Hain and Releasees harmless from Medicare claims, liens, damages, conditional payments, and rights to payment, if any, including attorneys' fees. Employee specifically waives any claims for damages against any and all of the Releasees on this agreement including, without limitation, a private cause of action provided by 42 U.S.C. § 1395y(b)(3)(A). Employee and Hain acknowledge and understand that any present or future action or decision by the Centers for Medicare and Medicaid Services or Medicare on this settlement, or Employee's eligibility or entitlement to Medicare or Medicare payments, will not render this Agreement void or ineffective, or in any way affect the finality of this Agreement.

#### 24. Voluntary Execution

Employee acknowledges that he/she has carefully read this Agreement and understands all of its terms including the general and final release of claims set forth above and covenant not to sue. Employee further acknowledges that he/she has voluntarily entered into this Agreement; that he/she has not relied upon any representation or statement, written or oral, not set forth in this Agreement; that the only consideration for signing this Agreement is as set forth herein; that the consideration received for executing this Agreement is greater than that to which he/she may otherwise be entitled; and that this document gives him/her the opportunity and encourages him/her to have this Agreement reviewed by his/her attorney and tax advisor.

EMPLOYEE HAS TWENTY-ONE (21) CALENDAR DAYS TO CONSIDER THIS AGREEMENT. EMPLOYEE ALSO IS ADVISED TO CONSULT WITH AN ATTORNEY PRIOR TO SIGNING THIS AGREEMENT.

EMPLOYEE MAY REVOKE THIS AGREEMENT DURING THE SEVEN (7) CALENDAR DAYS FOLLOWING THE DAY EMPLOYEE SIGNS THIS AGREEMENT. ANY REVOCATION WITHIN THIS PERIOD MUST BE SUBMITTED, IN WRITING, TO MIA DIBELLA, SENIOR VICE PRESIDENT, HUMAN RESOURCES, AND STATE, "I HEREBY REVOKE MY ACCEPTANCE OF OUR SEPARATION AGREEMENT AND GENERAL RELEASE." THE REVOCATION MUST BE PERSONALLY DELIVERED TO MIA DIBELLA OR her DESIGNEE, OR MAILED TO MIA DIBELLA AT THE HAIN CELESTIAL GROUP, INC., 1111 MARCUS AVENUE, LAKE SUCCESS, NEW YORK 11042 AND POSTMARKED WITHIN SEVEN (7) CALENDAR DAYS AFTER EMPLOYEE SIGNS THIS AGREEMENT.

EMPLOYEE AGREES THAT ANY MODIFICATIONS, MATERIAL OR OTHERWISE, MADE TO THIS AGREEMENT, DO NOT RESTART OR AFFECT IN ANY MANNER THE ORIGINAL TWENTY-ONE (21) CALENDAR DAY CONSIDERATION PERIOD.

EMPLOYEE FREELY AND KNOWINGLY, AND AFTER DUE CONSIDERATION, ENTERS INTO THIS AGREEMENT INTENDING TO WAIVE, SETTLE AND RELEASE ALL CLAIMS AGAINST HAIN AND RELEASEES.

The parties knowingly and voluntarily sign this Agreement as of the date(s) set forth below:

THE HAIN CELESTIAL GROUP, INC.

By:

/s/ Pasquale Conte Pasquale Conte /s/ Mia G. DiBella

Mia G. DiBella Senior Vice President, Human Resources

Date: June 19, 2017

Date:

By:

June 19, 2017

#### Subsidiaries of the Registrant

Subsidiary Acirca, Inc. AMI Operating, Inc. Arrowhead Mills, Inc. Avalon Holding Corporation Avalon Natural Products, Inc. Brand Associates Limited Celestial Seasonings, Inc. Charter Baking Company, Inc. Cresset Limited Cully & Sully Limited Daily Bread Ltd. Dana Alexander, Inc. Daniels Chilled Foods Limited Daniels Group Limited Danival SAS De Boles Nutritional Foods, Inc. EK Holdings, Inc. Ella's Kitchen (Brands) Limited Ella's Kitchen Group Limited Ella's Kitchen Inc. Ella's Kitchen (International) Limited Ella's Kitchen (IP) Limited Empire Kosher Poultry, Inc. Empire Kosher Restaurant Franchise Systems, Inc. ENV Lebensmittel GMBH Epicurean Farms, LLC Farmhouse Fare Limited Formatio Beratungs- und Beteiligungs GmbH GG UniqueFiber AS General Therapeutics, Inc. Hain BluePrint, Inc. Hain-Celestial Canada, ULC Hain Celestial Europe B.V. Hain Celestial C&S Limited Hain Celestial Ireland Limited Hain Celestial UK Limited Hain Europe NV Hain Frozen Foods UK Limited Hain Gourmet, Inc. Hain Pure Food Co., Inc. Hain Pure Protein Corporation Hain Refrigerated Foods Inc. Hain Yves, Inc. HC Holding BVBA

Health Valley Company Histon Sweet Spreads Limited Jurisdiction of Incorporation Delaware Texas Delaware Delaware California Isle of Man Delaware Delaware Ireland Ireland United Kingdom New York United Kingdom United Kingdom France New York Delaware United Kingdom United Kingdom Delaware United Kingdom United Kingdom Delaware New York Germany Delaware United Kingdom Austria Norway Delaware Delaware Nova Scotia Netherlands United Kingdom Ireland United Kingdom Belgium United Kingdom Delaware California Delaware Delaware Delaware Belgium Delaware United Kingdom

HPPC I, LLC HPPC II. LLC HPPC Transportation, LLC I Am Fresh Limited Jason Natural Products, Inc. Johnson's Fresh Products Limited Johnson's Freshly Squeezed Juice Limited Lima NV Little Bear Organic Foods, Inc. Malchus, LLC Mattern's Hatchery, Inc. Mona Naturprodukte GmbH Mona Oberwart Produktions GmbH Mona Sojaland GmbH Natumi AG Natural Nutrition Group, Inc. New Oxford Foods, LLC New Covent Garden Soup Company Limited nSpired Natural Foods, Inc Orchard House Foods Limited Plainville Farms, LLC Queen Personal Care, Inc. Rudi's Organic Bakery, Inc. S Daniels Limited Sonmundo, Inc.d/b/a The Better Bean Company Spectrum Organic Products, LLC Sun-Ripe Limited Swissco Manufacturing Limited TenderCare International, Inc. Terra Chips, B.V. The Hain Daniels Group Limited The New Covent Garden Food Company Limited Tilda DMCC Limited Tilda Hain India Private Limited Tilda Limited Tilda Marketing Inc. Tilda Rice Limited Westbrae Natural Foods, Inc. Westbrae Natural, Inc. The Yorkshire Provender Ltd. Yves Fine Foods Inc. Zia Cosmetics, Inc.

Delaware Delaware Delaware United Kingdom California United Kingdom United Kingdom Belgium California Pennsylvania Pennsylvania Austria Austria Germany Germany Delaware Delaware United Kingdom Delaware United Kingdom Delaware Delaware Delaware United Kingdom Oregon California United Kingdom Ireland Colorado Netherlands United Kingdom United Kingdom Dubai India United Kingdom Delaware United Kingdom California Delaware United Kingdom Nevada California

# Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements of The Hain Celestial Group, Inc. and Subsidiaries:

- 1. Registration Statement Number 333-204460 on Form S-8
- 2. Registration Statement Number 333-196043 on Form S-8
- 3. Registration Statement Number 333-188542 on Form S-8
- 4. Registration Statement Number 333-180189 on Form S-8
- Registration Statement Number 333-172734 on Form S-8
   Registration Statement Number 333-166773 on Form S-8
- Registration Statement Number 333-166773 on Form S-8
   Registration Statement Number 333-158357 on Form S-8
- Registration Statement Number 333-140180 on Form S-8
- Registration Statement Number 333-33828 on Form S-8
- of our reports dated September 13, 2017, with respect to the consolidated financial statements and schedule of The Hain Celestial Group, Inc. and Subsidiaries and the effectiveness of internal control over financial reporting of The Hain Celestial Group, Inc. and Subsidiaries included in this Annual Report (Form 10-K) for the fiscal year ended June 30, 2017.

/s/ ERNST & YOUNG LLP

Jericho, New York September 13, 2017

# CERTIFICATION

- 1. I have reviewed this annual report on Form 10-K of The Hain Celestial Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: September 13, 2017

/s/ Irwin D. Simon

Irwin D. Simon President and Chief Executive Officer

# CERTIFICATION

- 1. I have reviewed this annual report on Form 10-K of The Hain Celestial Group, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: September 13, 2017

/s/ James Langrock

James Langrock Executive Vice President and Chief Financial Officer

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

I, Irwin D. Simon, President and Chief Executive Officer of The Hain Celestial Group, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- 1. The Annual Report on Form 10-K of the Company for the annual period ended June 30, 2017 (the "Report") fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934 (15 U.S.C. 78m); and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: September 13, 2017

/s/ Irwin D. Simon

Irwin D. Simon President and Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

I, James Langrock, Executive Vice President and Chief Financial Officer of The Hain Celestial Group, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- 1. The Annual Report on Form 10-K of the Company for the annual period ended June 30, 2017 (the "Report") fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934 (15 U.S.C. 78m); and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: September 13, 2017

/s/ James Langrock James Langrock Executive Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.