

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 18, 2024



THE HAIN CELESTIAL GROUP, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

0-22818
(Commission File Number)

22-3240619
(I.R.S. Employer Identification No.)

221 River Street, 12th Floor, Hoboken, NJ 07030
(Address of principal executive offices)

Registrant's telephone number, including area code: **(516) 587-5000**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	HAIN	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth
company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On March 18, 2024, The Hain Celestial Group, Inc. (the “Company”) announced that its Board of Directors has appointed Chad D. Marquardt as President, North America, effective March 25, 2024. Mr. Marquardt will be responsible for all aspects of the Company’s North America business.

Mr. Marquardt has served as Chief Customer Officer – Americas at Glanbia Performance Nutrition, a sports nutrition company, since April 2021. Prior to that, Mr. Marquardt was employed at Reckitt Benckiser, a hygiene, health and nutrition company, serving as Vice President Sales from January 2018 to April 2021 and as Vice President of Integration – NA/Europe from February 2017 to January 2018. Earlier in his career, Mr. Marquardt served in various brand, sales and marketing roles of increasing responsibility at Mead Johnson Nutrition from 2010 to 2017 and at Unilever from 1996 to 2010.

A copy of the press release announcing Mr. Marquardt’s appointment is filed herewith as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release of The Hain Celestial Group, Inc. dated March 18, 2024
104	Cover Page Interactive Data File (embedded within the inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 18, 2024

THE HAIN CELESTIAL GROUP, INC.

By: /s/ Kristy M. Meringolo
Name: Kristy M. Meringolo
Title: Chief Legal and Corporate Affairs Officer,
Corporate Secretary

Hain Celestial Group Appoints Seasoned Executive Chad Marquardt as President of North America

HOBOKEN, N.J., March 18, 2024 -- The Hain Celestial Group, Inc. (Nasdaq: HAIN), a leading global health and wellness company whose purpose is to inspire healthier living through better-for-you brands, announced today that it has named Chad Marquardt as President, North America. In this role, he will be responsible for leading strategy and execution in the U.S. and Canada and will be instrumental in delivering the company's multiyear Hain Reimagined strategic transformation. Reporting to Hain's President and Chief Executive Officer Wendy Davidson, Marquardt will be an appointed Executive Officer and will serve on the Executive Leadership Team. His first day at Hain is March 25, 2024.

"Chad brings to Hain deep strategic experience and expertise across sales, customer development, channel expansion and omnichannel brand building in the better-for-you consumer packaged goods space," said Wendy Davidson, President and Chief Executive Officer. "His proven results building high-performing teams and successfully leading organizations through complex transformation while driving long-term, profitable growth makes him an outstanding addition to the Executive Leadership Team."

Marquardt comes to Hain from Glanbia Performance Nutrition (GPN) where he was Chief Customer Officer – Americas, responsible for overseeing commercial delivery across the company's portfolio of snacks, beverages and supplement brands in the U.S., Canada and Latin America. Prior to GPN, Chad spent four years at Reckitt Benckiser, a prominent health, hygiene and nutrition company. During his tenure, he held various executive roles in Retail Sales and Global Integration and was responsible for driving growth of its portfolio of brands including Enfamil baby formula, Clearasil personal care, and Lysol disinfectant, among others. Before Reckitt, Marquardt spent seven years at Mead Johnson Nutrition focused on customer development and retail sales in the U.S. and Canada. He began his career at Unilever where he held a variety of roles across Integrated Marketing, Customer Planning & Strategy, Category Management, Shopper Marketing, and Brand Management.

"I'm honored to join Hain at such a pivotal time in its multiyear transformation," said Marquardt. "Hain has an outstanding portfolio of leading, purpose-driven brands and its unique focus on better-for-you gives the company a competitive edge in partnering with customers and delivering on the evolving needs of health-conscious consumers."

Marquardt holds a Bachelor of Science in Business Administration and Management with a concentration in International Finance from Bradley University. He resides in Chicago with his wife and four kids and will connect into the company's global headquarters in Hoboken, NJ, as part of Hain Celestial's Hub & Spoke agile working model.

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About The Hain Celestial Group

Hain Celestial Group is a leading health and wellness company whose purpose is to inspire healthier living for people, communities and the planet through better-for-you brands. For more than 30 years, our portfolio of beloved brands has intentionally focused on delivering nutrition and well-being that positively impacts today and tomorrow. Headquartered in Hoboken, N.J., Hain Celestial's products across snacks, baby/kids, beverages, meal preparation, and personal care, are marketed and sold in over 75 countries around the world. Our leading brands include Garden Veggie™ snacks, Terra® chips, Garden of Eatin'® snacks, Earth's Best® and Ella's Kitchen® baby and kids foods, Celestial Seasonings® teas, Joya® and Natumi® plant-based beverages, Greek Gods® yogurt, Cully & Sully®, Imagine® and New Covent Garden® soups, Yves® and Linda McCartney's® (under license) meat-free, and Alba Botanica® natural sun care, among others. For more information, visit [hain.com](https://www.hain.com) and [LinkedIn](#).

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