THE HAIN CELESTIAL GROUP, INC.
STRATEGY COMMITTEE CHARTER

Organization

The Board of Directors (the "*Board of Directors*") of The Hain Celestial Group, Inc. (the "*Company*") has designated a Strategy Committee (the "*Committee*") to be comprised of three or more Directors who will be appointed by and may be removed by the Board of Directors in its discretion. A Chair of the Committee shall be appointed annually by the Board of Directors based upon the recommendation of the Nominating and Governance Committee.

The Committee shall report regularly to the Board of Directors.

Purpose

The purpose of the Committee is to (1) undertake a comprehensive review of the Company's portfolio and capital structure, considering a broad range of strategic options to enhance value and (2) provide input and recommendations to the Company's management in their development of the Company's long-term corporate strategy.

Meetings

The Committee shall meet as often as it deems necessary or appropriate to carry out its responsibilities. Meetings of the Committee shall be called by the Chair of the Committee or a majority of the members of the Committee. All such meetings shall be held pursuant to the By-Laws of the Company with regard to notice and waiver thereof, and minutes of each such meeting shall be reported to the Board of Directors and duly filed in the Company's records.

Authorities and Responsibilities

The Committee shall:

1) Undertake a comprehensive review of the Company's portfolio and consider strategic options to enhance the value of the Company, with the assistance of one or more outside advisors as appropriate, including evaluation of:

    a) the Company's overall strategy with respect to mergers, acquisitions, and dispositions based on a review of the Company's portfolio of businesses, brands, operations and risks including related restructurings or productivity initiatives with respect to mergers, acquisitions and dispositions;

    b) any potential strategic transactions, including dispositions of or exit from existing brands or lines of business, acquisitions of businesses, entry into

new lines of business, business expansions, and joint ventures; and

c) the Company's overall capital allocation strategy, including share repurchase programs and the use of proceeds from dispositions of assets.

2) Analyze, review, and develop potential capital structure transactions, and make recommendations to the Board of Directors with respect thereto, including, but not limited to, refinancings, recapitalizations, restructurings, amendments, exchanges, or other transactions involving the Company's existing funded debt and other liabilities, and the raising of new capital, whether through debt, equity, or other financing arrangements, in each case as and when the Committee may from time to time deem necessary or appropriate.

3) Review with management the process for the development and modification of the Company's strategy and long-term strategic plan.

4) Assist management with identifying key issues, options and external developments impacting the Company's strategy.

5) Ensure the Board of Directors is regularly apprised of the Company's progress with respect to implementation of any approved strategy and specific strategic alternatives.

Additional Authorities and Responsibilities

The Committee shall have reasonable access to members of management, and management shall furnish to the Committee such financial information, projections and other information, support and cooperation as the Committee reasonably requests to assist it in performing its duties. The Committee shall have the authority to retain or obtain the advice of, and terminate, any consultant, legal counsel, or other advisers as the Committee believes necessary to assist it in performing its duties.

The Committee shall have the authority, by resolution of a majority of the Committee, to establish one or more subcommittees and may delegate to any such subcommittee such powers, duties, and responsibilities of the Committee as the Committee deems necessary or appropriate.

This Strategy Committee Charter does not delegate to the Committee the authority to approve or authorize any corporate transaction that requires the approval of the Board of Directors. To the extent any corporate transaction requires the approval or authorization of the Board of Directors under the Company's Certificate of Incorporation or By-Laws or under the Delaware General Corporation Law, then such authority remains with the Board of Directors unless otherwise specifically delegated by the Board of Directors.

The Committee shall, on periodic basis, review and reassess the adequacy of this Charter and conduct an evaluation of the Committee's own performance.

The Committee shall perform such other activities that the Board of Directors may from time to time deem necessary or appropriate.

Effectiveness

This Strategy Committee Charter amends and restates the Committee's existing charter and becomes effective as of October 11, 2026.