



Investing in Healthier Living

We are a leading health and wellness company whose purpose is to inspire healthier living for people, communities, and the planet through better-for-you brands.



5 attractive, consumer-centric BFY global platforms



Portfolio of strong brands with a right to win



BFY leadership in 5 priority markets

United States Canada United Kingdom Ireland Western Europe



Integrated global team

\$1.7B

Net sales in FY 2024

Portfolio of leading brands

Products marketed & sold in 70 countries
North America | 61%
International | 39%

Snacks 26%	Baby & Kids 15%	Beverages 15%	Meal Prep 38%	Personal Care 6%

Our Purpose

To inspire healthier living for people, communities & the planet through better-for-you brands.

Our Mission

To build purpose-driven brands that make healthier living more attainable by empowering our people, engaging our partners, and living our values.

Our Vision

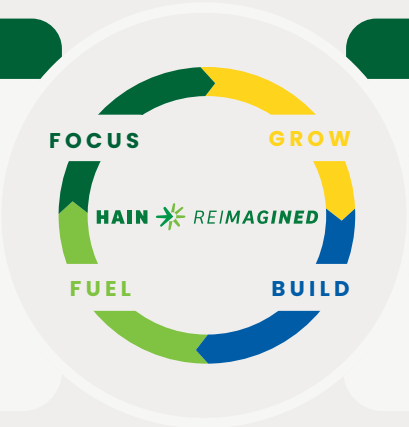
To be the global growth leader of better-for-you brands.

See <https://ir.hain.com/financial-information/quarterly-results> for Hain's Q4 and Fiscal 2024 earnings release, the associated presentation, definitions of non-GAAP financial measures, reconciliations of non-GAAP financial measures to the comparable GAAP financial measures and cautionary information regarding forward-looking statements.

Hain Reimagined Business Strategy Blending Traditional CPG with Disruptive Start Up Models

Traditional Scale CPG Growth Model

- Focus on Attractive Categories
- Broad/National Distribution
- Mass Appeal
- Benefits of Scale
- Mature Talent Acquisition

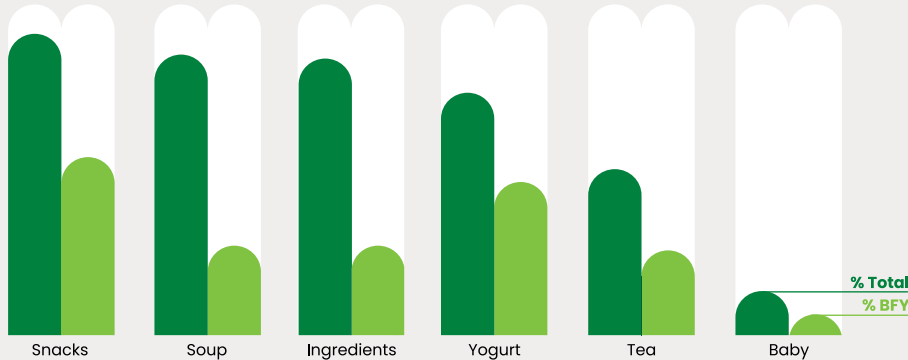


Disruptive Growth Model

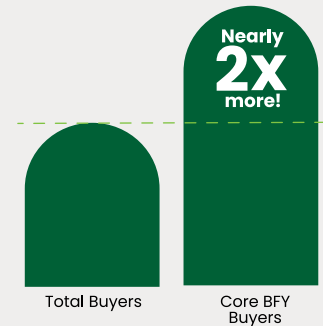
- Focus on Solving Consumer Needs
- Targeted Distribution
- Purpose-Driven Brands
- “Test and Learn” Playbook
- Entrepreneurial Talent

Our better-for-you focus is a competitive advantage.

% Households buying products in better-for-you category¹



Attractive core BFY buyers
Total spend per household¹



We are committed to using our business to drive positive change across the globe.

P L A N E T	1.5°C Degree alignment of our science based targets (Global)	65% Renewable electricity at Hain Celestial operated facilities	86% Food waste diverted (North America)
	100% Of rigid plastics will be designed to be collected and recycled by 2030 (Global)	96% Products with no artificial flavors and colors from natural sources (Global)	100% Of personal care products are not tested on animals (Global)
	50% Directors on the board identify as female (Global)	43% Talent in Manager positions and above that identify as female (Global)	2.8M Pounds of food, beverages, and personal care items donated to charity (Global)

¹* SPINS Consumer Trends